

*I Mina Trentai Kadtro Na Lihelaturan Gudhan*  
**APPOINTMENTS**

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0034	Stephen C. Ignacio	Chief of Police	Guam Police Department	1/17/19	To serve at the pleasure of the Governor	Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit	1/23/19	4/16/19 3:30 p.m.	4/22/19 11:28 a.m.		



**Sinadót Jose "Pedo" Terlaje**

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

April 17, 2019

The Honorable Tina Rose Muña Barnes  
Speaker  
*I Mina'trentai Singko na Liheslaturan Guåhan*  
163 Chalan Santo Papa  
Hagåtña Guam, 96910

**VIA:** The Honorable Régine Biscoe Lee  
Chairperson, Committee on Rules

*PBL*

**RE:** Committee Report on the Appointment of Mr. Stephen C. Ignacio

*Håfa Adai* Speaker Muña Barnes:

Transmitted herewith is the Committee Report on the appointment of Mr. Stephen C. Ignacio to serve as Chief of Police, Guam Police Department, which was referred to the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit.

Committee votes are as follows:

- 7 TO CONFIRM
- \_\_\_\_\_ TO NOT CONFIRM
- \_\_\_\_\_ TO REPORT OUT ONLY
- \_\_\_\_\_ TO ABSTAIN
- \_\_\_\_\_ TO PLACE IN INACTIVE FILE

Sincerely,

*Jose Terlaje*  
Senator Jose "Pedo" Terlaje

RECEIVED  
APR 18 2019  
*[Signature]*  
COMMITTEE ON RULES  
12:30pm.

2019 APR 28 11:28 AM  
*[Signature]*



***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

# **COMMITTEE REPORT**

**Nomination of Mr. Stephen C. Ignacio**

**as Chief of Police**

**Guam Police Department**

**to serve at the pleasure of**

**I Maga'Hågan Guåhan**



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

April 17, 2019

### **MEMORANDUM**

**To:** All Members  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit

**From:** Senator Jose “Pedo” Terlaje  
Committee Chairperson

**Subject:** Committee Report on the Appointment of Mr. Stephen C. Ignacio

Transmitted herewith for your consideration is the Committee Report on the appointment of Mr. Stephen C. Ignacio to serve as the Chief of Police, Guam Police Department.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

*Si Yu'os Ma'åse'*

Senator Amanda L. Sherrill,  
Vice Chairperson

Speaker Tina Rose Muña Barnes,  
Member

Vice Speaker Telena Cruz Nelson,  
Member

Senator Kelly Marsh (Taitano), Ph.D.,  
Member

Senator Sabina Flores Perez,  
Member

Senator Clynton E. Ridgell  
Member



**COMMITTEE ON RULES**  
**SENATOR RÉGINE BISCOE LEE, CHAIR**  
*I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN*  
**35<sup>TH</sup> GUAM LEGISLATURE**

Senator Joe S. Suri Agustini,  
Member

Senator Jose T. Terlaje,  
Member

Senator Therese M. Terlaje,  
Member

Senator James C. Moylan,  
Member

Senator Mary Camacho Torres,  
Member and  
Chair, Subcommittee on Protocol

January 23, 2019

# MEMO

**To:** **Rennae Meno**  
Clerk of the Legislature  
**Attorney Julian Aguon**  
Legislative Legal Counsel

**From:** **Senator Régine Biscoe Lee**  
Chairperson, Committee on Rules

**Re:** **Referral of Appointment**

*Buenas yan Háfa adai.*

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

**Appointee:** **Stephen C. Ignacio**  
**Position:** **Chief of Police, Guam Police Department**  
**Term Length:** **To serve at the pleasure of the Governor**

The appointee's nomination packet may be referenced in the Guam Legislature's website at [http://guamlegislature.com/35th\\_mess\\_comms.htm](http://guamlegislature.com/35th_mess_comms.htm). Please refer to the following document:

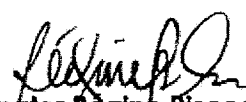
**"35GL-19-0034- Office of the Governor of Guam - Appointment and Supporting Documents for Stephen C. Ignacio, Chief of Police, Guam Police Department."**

Please ensure that the aforementioned appointment is referred to **Senator Jose T. Terlaje, Chairperson of the Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,

  
**Senator Régine Biscoe Lee**  
Chairperson, Committee on Rules

*I Missi T'roual Kaithe Na Likelikean Gadhao*  
 APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0034	Stephen C. Ignacio	Chief of Police	Guam Police Department	1/17/19	To serve at the pleasure of the Governor	Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors Council, Infrastructure, and Public Transit	1/23/19				

UFISINAN I MAGA'HAGA  
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO  
MAGA'HAGA • GOVERNOR



JOSHUA F. TENORIO  
SIGUNDO MAGA'LAHI • LIEUTENANT GOVERNOR

January 17, 2019

Honorable Tina Muna Barnes  
Speaker  
*I Mina'trentai Singko Na Liheslaturan Guahan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96932

35GL-19-0034  
Speaker Tina Muna Barnes  
**RECEIVED**  
DATE: 1/17/19  
S:RPU

RE: Appointment, Guam Police Department

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Stephen C Ignacio  
POSITION: Chief of Police, Guam Police Department  
TERM LENGTH: **To serve at the pleasure of the Governor**

The appointment is subject to the consent of *I Liheslaturan Guahan*. Please schedule a hearing at your earliest convenience.

*Senseramente,*

Lourdes A. Leon Guerrero  
*I Maga'Hagan Guahan*  
Governor of Guam

2019 JAN 17 PM 5:52g

0034



January 7, 2019

Steve Ignacio

**Re: Appointment as Chief of Police, Guam Police Department**

Dear Mr. Steve Ignacio:

Pursuant to my authority under 10 GCA §77109, it is with pleasure that I appoint you

**CHIEF OF POLICE, GUAM POLICE DEPARTMENT**

This appointment shall be at

**THE PLEASURE OF THE GOVERNOR**

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities, as described throughout Guam law, shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation of this appointment by *I Liheslaturan Guåhan*, you are hereby appointed to serve as **CHIEF OF POLICE** in an acting capacity.

This appointment is effective January 7, 2019. If you have any questions, please contact the Office of the Governor.

*Senseramente,*

A handwritten signature in blue ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO  
*I Maga'hågan Guåhan*  
Governor of Guam





**OFFICE OF THE GOVERNOR OF GUAM  
Nomination and Appointment Information Sheet**

The following information is required for submission to the  
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

**NOMINEE INFORMATION**

<b>Last Name</b> IGNACIO	<b>First Name</b> STEPHEN	<b>Middle Initial</b> C
<b>Mailing Address</b> [REDACTED]		<b>Apartment/Unit #</b>
<b>City</b>	<b>State</b>	<b>Zip Code</b>
[REDACTED]		
<b>Phone</b>	<b>E-mail Address</b>	
[REDACTED]		
<b>Position to which Appointment is Made</b> Chief of Police, Guam Police Department		
<b>Are you a citizen of the United States?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
<b>If no, are you authorized to work in the United States?</b> Yes <input type="checkbox"/> No <input type="checkbox"/>		

**EDUCATION**

<b>SCHOOL (Name, City and State)</b>	<b>DATES OF ATTENDANCE</b>	<b>TYPE OF DEGREE</b>	<b>YEAR EARNED</b>
<b>High School</b> Inarajan High School, Inarajan		High School Diploma	1986
<b>College</b> Guam Community College, Mangilao, Guam University of Guam, Mangilao, Guam	1988-1995 2001-2006	Associates Bachelors (PA)	1995 2006
<b>Graduate School</b> University of Guam, Mangilao, Guam	2012-2014	Master (PA)	2014
<b>Other Degree</b>			

## EMPLOYMENT HISTORY

<b>Name of Present/Last Employer and Mailing Address</b> Guam Police Department Government of Guam	<b>Position Title</b> Captain	
	<b>Dates Held</b> 04/2009 - Present	

<b>Previous Employer and Mailing Address</b> Guam Police Department Government of Guam	<b>Position Title</b> Lieutenant	
	<b>Dates Held</b> 11/2004 - 04/2009	

<b>Previous Employer and Mailing Address</b> Guam Police Department Government of Guam	<b>Position Title</b> Sergeant	
	<b>Dates Held</b> 07/1998 - 11/004	

<b>Previous Employer and Mailing Address</b> Guam Police Department Government of Guam	<b>Position Title</b> Police Officer	
	<b>Dates Held</b> 08/1987 - 07/1998	

<b>Previous Employer and Mailing Address</b> Guam Community College Mangilao, Guam	<b>Position Title</b> Adjunct Faculty	
	<b>Dates Held</b> 1998 - Present	

## PRIOR GOVERNMENT OF GUAM SERVICE

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

**PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)**

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

**TRAINING**

<b>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</b>	<b>DATE</b>

**AWARDS**

<b>List all educational, professional, civic awards, and recognition for public service:</b>

**PROFESSIONAL INVOLVEMENT**

<b>List involvement on a local/national/international level. List organizations, activities participated in, and offices held:</b>

**COMMUNITY / CIVIC INVOLVEMENT**

**List organizations, activities participated in, and offices held:**

Member, Traffic Records Coordinating Committee  
Member, Barrigada Municipal Planning Council  
Member, Guam Coalition Against Sexual Assault & Family Violence

**PUBLICATIONS AND PRESENTATIONS**

**List any published articles, papers delivered at professional meetings, etc.:**

**MILITARY SERVICE (Please attach Form DD-214)**

<b>BRANCH</b>	<b>DATES OF SERVICE</b>	<b>RANK AT DISCHARGE</b>	<b>TYPE OF DISCHARGE</b>

**OTHER INFORMATION**

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes  No  If so, please specify in detail: \_\_\_\_\_

Address of the Court: \_\_\_\_\_

Date(s) of Conviction: \_\_\_\_\_

Specific Infraction Committed: \_\_\_\_\_

**(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?**

Yes  No  If so, please specify in detail the reasons and facts related to such declaration:

---

---

---

---

---

**(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?**

Yes  No

**(4) Have you ever been confined to a mental institution for any reason?**

Yes  No  If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

---

---

---

---

---



**OFFICE OF THE GOVERNOR OF GUAM**

**Statement of Financial Interests**

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero  
Governor of Guam  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: Stephen C Ignacio

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST

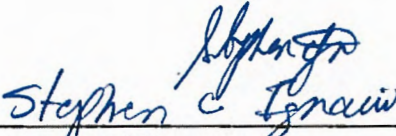
Signature Stephen C Ignacio

Date 01-17-19

**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

  
\_\_\_\_\_  
Print Name and Signature

01-17-19  
\_\_\_\_\_  
Date



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Court

Name: **STEPHEN C IGNACIO**

SS#: ID# **GU DL#** [REDACTED] Date of Birth: [REDACTED]

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

### Criminal Cases:

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

### Civil Cases:

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/03/2019

**DANIELLE T. ROSETE**  
Clerk of Court

BY: **JESSE M. LEFEVER**  
Deputy Clerk

Prepared By: **MG**



The absence of an original Court Seal invalidates this document





**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



January 3, 2019

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	Stephen Cruz IGNACIO		
<b>DATE OF BIRTH:</b>	██████████	<b>FINGERPRINT#:</b>	██████████
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.*

*B*

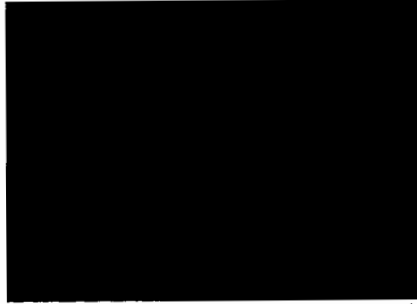
By Direction: **BABBIE**

*[Signature]*

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED 08/16

*for* **JOSEPH I. CRUZ**  
 Chief of Police

Stephen C. Ignacio



**Summary:**

I have been employed with the Guam Police Department for over 31 years. I am a highly motivated and well organized person with a desire to lead the Guam Police Department. I am an experienced manager who has held various management assignments within this organization. I have the necessary experience to deal with personnel, fiscal issues and managing federal grants. I have extensive background in police work, the necessary training and education that has prepared to assume a leadership role in the Guam Police Department. I am a team player who works well with people both within and outside this fine organization.

**Work Experience:**

**Captain: April 2009 to Present**

As a Police Captain for the past 9 years I have served in the following positions;

District II Division Chief- responsible for the administration and management of the Hagatna and Agat Precincts with over 60 officers. Formulate policies and written procedures for implementation. Identification of personnel training needs and personnel matters such as discipline.

Division Chief, Support Division- Responsible for the administration and management of GPD Support Services. This position encompasses the management of the department's entire vehicle fleet, to include repairs, maintenance and procurement of vehicles. Ensuring adequate supplies and equipment are readily available to meet the needs of the department. Management of all GPD assets such as equipment and buildings. Providing maintenance and repair services to all GPD facilities. Management of the Guam Police Land Mobile radio system.

Division Chief, Administration Division- Responsible for the administration and management of the Guam Police Human resources Officer, Records Section, training and Staff, Planning and Research Development, Payroll Section, and the Administrative Services Officer and the Recreational Boating Safety Program and the Federal/grants management programs. Key member of the department's Fiscal team.

Division Chief, Highway Patrol Division- Responsible for the administration and Management of the Guam Police Highway Patrol Develop policies and procedures for the enforcement of highway safety on the entire island. Management of federal grants awarded to Guam, Police to reduce, traffic fatalities, conduct DUI enforcement and checkpoints, speed checkpoints, and distracted driving enforcement.

Division Chief, Auxiliary Services Division: Responsible for the management of the Guam Police Department, Public Information Officer, Crime Stoppers Program, the Chaplain services, and the Victim Advocate Services. During this assignment I opened Guam first Family Justice Center, which was 100% federally funded aimed at providing services to victims of domestic violence and sexual assault.

**Lieutenant: November 2004 to April 2009**

Operations Chief, Highway Patrol Division – Responsible for the effective and efficient administration of the Highway Patrol, Guam Police Department. Oversee the daily operations of the division which include DUI enforcement, speed enforcement and distracted driving enforcement programs. The investigation of traffic related crashes and a fatal roadway crashes on the island. Applied for and managed federal grant funds used to conduct enforcement and education activities aimed at reducing drunk driving, speeding and distracted driving. During my tenure at Highway Patrol I managed the federal grant funded conversion of the department's crash reporting system from handwritten reports to a full electronic reporting system. This project was 100% funded with federal grants and has been in place for the past 10 years with a cost of over \$1.5 million to design, and implement. Also responsible for the purchase of the Highway Patrol Drunk Buster Van. This van was purchased using a combination of DUI grant funds and Compact Impact funding. The van coast about \$164,000.00 to procure. During this assignment I was able to upgrade and replace antiquated and outdated breath testing instruments use in Drunk Driving investigations. The current instruments, the Intoximeter EC/IR II is now the standard used by all local and military police departments on island.

**Sergeant I: July 1998 to November 2004**

Responsible for the direct supervision of police officers depending on the assignment. During this period I was primarily assigned to the Criminal Investigations Division. As a unit supervisor I oversee the daily work performance of police officers who conduct routine and complex criminal investigations of crimes such as robberies, theft, burglaries, and homicides. I also served as the Supervisor of the Team Closure task Force, which was formed to investigate unsolved homicides. The highlight of this assignment was the closure of a 20 year old unsolved homicide culminating with the arrest of the perpetrator in Saipan his extraction to Guam where he later pled guilty.

**Police Officer: August 1987 to July 1998**

During this period I was in the rank of Police Officer III, Police Officer II, and a Police Officer I. I was assigned to patrol operations where I honed my skills which led to my transfer to Criminal Investigation Section. During this time I investigated thefts, stolen vehicles, rapes, robberies and homicides amongst other crimes. Made arrest, seized evidence, executed search warrants and all other duties as directed by an immediate supervisor.

**Adjunct Faculty Guam Community College: 1998 TO Present**

I have been an adjunct Instructor at the Guam Community College for the past 20 years. I began as a special projects instructor for the Basic Law Enforcement Academy (BLEA) and eventually moved in to the regular college semesters as adjunct. I have taught the following courses at GCC;

CJ225- Criminal Investigations

CJ100 – Intro to Criminal Justice



# Sinadót Jose “Pedo” Terlaje

*I Mina’ Trentai Singko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors’ Council, Infrastructure and Public Transit*

## QUALIFICATIONS CHECKLIST

### **Executive Appointment: Chief of Police Guam Police Department**

§77109. Appointment of the Chief of Police. The Chief of Police *shall* be appointed by *sic* (*I Maga’hågan Guåhan*) with the advice and consent of *I Liheslaturan Guåhan* and *shall* meet the following qualifications:

- (1) be at least thirty-five (35) years of age;
- (2) have no less than fifteen (15) years of progressive experience in a government law enforcement position, including at least five (5) years at the supervisory command level, five (5) years in a senior position with law enforcement management responsibilities, or equivalent executive management experience in the field of public administration, criminal justice administration, or law, or a closely related field or discipline;
- (3) graduated with a Bachelor’s degree or higher in police science, criminal justice administration, public administration, law, or a closely related field or discipline from an accredited institution recognized by the Council for Higher Education Accreditation (CHEA) or its successors;
- (4) have no felony, domestic or family violence convictions;
- (5) have no misdemeanor convictions involving moral turpitude;
- (6) submit to and pass a drug screening test, including, but not limited to, urinalysis testing, unless the appointee is a current employee of the Guam Police Department occupying a Test-Designated Position (TDP) pursuant to the Department’s Drug-Free Workplace Program;
- (7) be of good health and good moral character;
- (8) submit to psychological testing;
- (9) submit to a polygraph examination;
- (10) submit to a thorough investigation of his or her background and moral character;

**QUALIFICATIONS CHECKLIST**

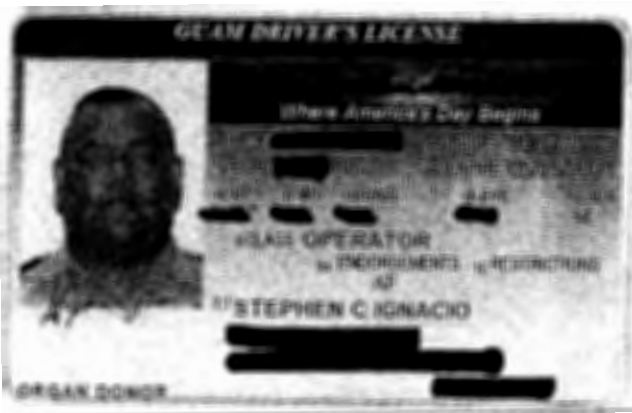
Executive Appointment: Chief

**Guam Police Department**

# **ATTACHMENT**

## **(1)**

Be at least thirty-five (35) years of age;



**QUALIFICATIONS CHECKLIST**

Executive Appointment: Chief

**Guam Police Department**

# ATTACHMENT

## (2)

Have no less than (15) years of progressive experience in a government law enforcement position, including at least five (5) years at the supervisory command level, five (5) years in a senior position with law enforcement management responsibilities, or equivalent executive management experience in the field of public administration, criminal justice administration, or law, or a closely related field or discipline;

Stephen C. Ignacio

[REDACTED]

[REDACTED]

Cell number: [REDACTED]

Email: [REDACTED]

[stephen.ignacio@gpd.guam.gov](mailto:stephen.ignacio@gpd.guam.gov)

**Summary:**

I have been employed with the Guam Police Department for over 31 years. I am a highly motivated and well organized person with a desire to lead the Guam Police Department. I am an experienced manager who has held various management assignments within this organization. I have the necessary experience to deal with personnel, fiscal issues and managing federal grants. I have extensive background in police work, the necessary training and education that has prepared to assume a leadership role in the Guam Police Department. I am a team player who works well with people both within and outside this fine organization.

**Work Experience:**

**Captain: April 2009 to Present**

As a Police Captain for the past 9 years I have served in the following positions;

District II Division Chief- responsible for the administration and management of the Hagatna and Agat Precincts with over 60 officers. Formulate policies and written procedures for implementation. Identification of personnel training needs and personnel matters such as discipline.

Division Chief, Support Division- Responsible for the administration and management of GPD Support Services. This position encompasses the management of the department's entire vehicle fleet, to include repairs, maintenance and procurement of vehicles. Ensuring adequate supplies and equipment are readily available to meet the needs of the department. Management of all GPD assets such as equipment and buildings. Providing maintenance and repair services to all GPD facilities. Management of the Guam Police Land Mobile radio system.

Division Chief, Administration Division- Responsible for the administration and management of the Guam Police Human resources Officer, Records Section, training and Staff, Planning and Research Development, Payroll Section, and the Administrative Services Officer and the Recreational Boating Safety Program and the Federal/grants management programs. Key member of the department's Fiscal team.

Division Chief, Highway Patrol Division- Responsible for the administration and Management of the Guam Police Highway Patrol Develop policies and procedures for the enforcement of highway safety on the entire island. Management of federal grants awarded to Guam, Police to reduce, traffic fatalities, conduct DUI enforcement and checkpoints, speed checkpoints, and distracted driving enforcement.



Division Chief, Auxiliary Services Division: Responsible for the management of the Guam Police Department, Public Information Officer, Crime Stoppers Program, the Chaplain services, and the Victim Advocate Services. During this assignment I opened Guam first Family Justice Center, which was 100% federally funded aimed at providing services to victims of domestic violence and sexual assault.

**Lieutenant: November 2004 to April 2009**

Operations Chief, Highway Patrol Division – Responsible for the effective and efficient administration of the Highway Patrol, Guam Police Department. Oversee the daily operations of the division which include DUI enforcement, speed enforcement and distracted driving enforcement programs. The investigation of traffic related crashes and a fatal roadway crashes on the island. Applied for and managed federal grant funds used to conduct enforcement and education activities aimed at reducing drunk driving, speeding and distracted driving. During my tenure at Highway Patrol I managed the federal grant funded conversion of the department's crash reporting system from handwritten reports to a full electronic reporting system. This project was 100% funded with federal grants and has been in place for the past 10 years with a cost of over \$1.5 million to design, and implement. Also responsible for the purchase of the Highway Patrol Drunk Buster Van. This van was purchased using a combination of DUI grant funds and Compact Impact funding. The van coast about \$164,000.00 to procure. During this assignment I was able to upgrade and replace antiquated and outdated breath testing instruments use in Drunk Driving investigations. The current instruments, the Intoximeter EC/IR II is now the standard used by all local and military police departments on island.

**Sergeant I: July 1998 to November 2004**

Responsible for the direct supervision of police officers depending on the assignment. During this period I was primarily assigned to the Criminal Investigations Division. As a unit supervisor I oversee the daily work performance of police officers who conduct routine and complex criminal investigations of crimes such as robberies, theft, burglaries, and homicides. I also served as the Supervisor of the Team Closure task Force, which was formed to investigate unsolved homicides. The highlight of this assignment was the closure of a 20 year old unsolved homicide culminating with the arrest of the perpetrator in Saipan his extraction to Guam where he later pled guilty.

**Police Officer: August 1987 to July 1998**

During this period I was in the rank of Police Officer III, Police Officer II, and a Police Officer I. I was assigned to patrol operations where I honed my skills which led to my transfer to Criminal Investigation Section. During this time I investigated thefts, stolen vehicles, rapes, robberies and homicides amongst other crimes. Made arrest, seized evidence, executed search warrants and all other duties as directed by an immediate supervisor.

**Adjunct Faculty Guam Community College: 1998 TO Present**

I have been an adjunct Instructor at the Guam Community College for the past 20 years. I began as a special projects instructor for the Basic Law Enforcement Academy (BLEA) and eventually moved in to the regular college semesters as adjunct. I have taught the following courses at GCC:

CJ225- Criminal Investigations

CJ100 – Intro to Criminal Justice

**EMPLOYMENT HISTORY**

<b>Name of Present/Last Employer and Mailing Address</b> Guam Police Department Government of Guam	<b>Position Title</b> Captain
	<b>Dates Held</b> 04/2009 - Present

<b>Previous Employer and Mailing Address</b> Guam Police Department Government of Guam	<b>Position Title</b> Lieutenant
	<b>Dates Held</b> 11/2004 - 04/2009

<b>Previous Employer and Mailing Address</b> Guam Police Department Government of Guam	<b>Position Title</b> Sergeant
	<b>Dates Held</b> 07/1998 - 11/004

<b>Previous Employer and Mailing Address</b> Guam Police Department Government of Guam	<b>Position Title</b> Police Officer
	<b>Dates Held</b> 08/1987 - 07/1998

<b>Previous Employer and Mailing Address</b> Guam Community College Mangilao, Guam	<b>Position Title</b> Adjunct Faculty
	<b>Dates Held</b> 1998 - Present

**PRIOR GOVERNMENT OF GUAM SERVICE**

<b>Agency or Department Name</b>		<b>Position Title</b>
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>

<b>Agency or Department Name</b>		<b>Position Title</b>
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Chief  
**Guam Police Department**

# **ATTACHMENT**

## **(3)**

Graduated with a Bachelor's degree or higher in police science, criminal justice administration, public administration, law, or a closely related field or discipline from an accredited institution recognized by the Council for Higher Education Accreditation (CHEA) or its successors;



# OFFICIAL TRANSCRIPT

303 University Drive, Mangilao, Guam 96913  
Tel: (671) 735-2204/06 Fax: (671) 735-2203  
E-mail: admitme@uguam.uog.edu

UNIVERSITY OF GUAM  
UNIBETSEDÁT GUAHAN

July 13 2016

Undergraduate

PAGE 1

STEPHEN C. IGNACIO

MAJORS: PUBLIC ADMIN

SPEC:

MINORS:

DEGREE: BACHELOR OF SCIENCE MAY 2006

SSN: [REDACTED]

DOB: [REDACTED]

STU ID: [REDACTED]

Term	Course Title	Course No.	Sec	Grade	Type	Credit Hours Att	Hours Earn	Grade Pts	GPA
	ENVIRONMENTAL BIOLOGY	BI 100		A	T	4.0	4.0	16.0	
	COMPUTER SCI ELECT- LOWER DIV	COMP 1		P	T	2.0	2.0	0.0	
	GEN'L ELECTIVE -LOWER DIV	ELEC 1		B	T	3.0	3.0	9.0	
	GEN'L ELECTIVE -LOWER DIV	ELEC 1		B	T	3.0	3.0	9.0	
	GEN'L ELECTIVE -LOWER DIV	ELEC 1		A	T	3.0	3.0	12.0	
	GEN'L ELECTIVE -LOWER DIV	ELEC 1		A	T	3.0	3.0	12.0	
	FRESHMAN COMPOSITION	EN 110		A	T	3.0	3.0	12.0	
	BUSINESS JAPANESE	JA 185A		C	T	3.0	3.0	6.0	
	LEGAL STUDIES ELECT- LOWER DI	LAW 1		B	T	3.0	3.0	9.0	
	LEGAL STUDIES ELECT- LOWER DI	LAW 1		B	T	3.0	3.0	9.0	
	LEGAL STUDIES ELECT- LOWER DI	LAW 1		B	T	3.0	3.0	9.0	
	INTRO TO CRIMINAL JUSTICE	LW 101		B	T	3.0	3.0	9.0	
	TRIAL AND EVIDENCE	LW 202		A	T	3.0	3.0	12.0	
	CRIMINAL LAW	LW 306		A	T	3.0	3.0	12.0	
	FUND OF MATH I II (NDU)	MA 085			T				
	MANAGEMENT ELECT - LOWER DIV	MANA 1		P	T	2.0	2.0	0.0	
	FIRST AID & CPR	PE 202		A	T	3.0	3.0	12.0	
	PSYCHOLOGY ELECTIVE-LOWER DIV	PSYC 1		A	T	3.0	3.0	12.0	
	GENERAL PSYCHOLOGY	PY 101		C	T	3.0	3.0	6.0	
	INTRO TO SOCIOLOGY	SC 101		B	T	3.0	3.0	9.0	
	VOCATIONAL ELECTIVE TRANSFER	VOC 1		A	T	3.0	3.0	12.0	
	VOCATIONAL ELECTIVE TRANSFER	VOC 1		A	T	1.0	1.0	4.0	
	VOCATIONAL ELECTIVE TRANSFER	VOC 1		A	T	1.0	1.0	4.0	
	Term Totals:					61.0	61.0	195.0	3.421
	Cumulative:					61.0	61.0	195.0	3.421
01/X1	HISTORY OF WORLD CIV I	HI 121	03	A	I	3.0	3.0	12.0	
	THE HISTORY OF GUAM	HI 211	05	A	I	3.0	3.0	12.0	
	Term Totals:					6.0	6.0	24.0	4.000
	Cumulative:					67.0	67.0	219.0	3.476
01/FA	FRESHMAN COMPOSITION	EN 111	07	B	I	3.0	3.0	9.0	
	INTRO TO COMPUTER OPERATIONS	IS 101	01	B	I	3.0	3.0	9.0	
	PUBLIC ADMIN & MANAGEMENT	PA 210	01	A	I	3.0	3.0	12.0	
	DEAN'S LIST								
	SUPERVISION IN GOV'T ORGANI	PA 215	01	A	I	3.0	3.0	12.0	
	Term Totals:					12.0	12.0	42.0	3.500
	Cumulative:					79.0	79.0	261.0	3.480
02/SP	ELEMENTARY CHAMORRO I	CM 101	02	A	I	4.0	4.0	16.0	
	FINITE MATHEMATICS	MA 110	06	D	I	3.0	0.0	0.0	
	PA IN GUAM AND THE WEST. PAC.	PA 201	01	A	I	3.0	3.0	12.0	
	IMPACT OF GOVT REGULA ADM BUS	PA 233	02	A	I	3.0	3.0	12.0	
	Term Totals:					13.0	10.0	40.0	4.000
	Cumulative:					92.0	89.0	301.0	3.541
02/XA	FUNDAMENTALS OF COMMUNICATION CO	210	01	W	I	3.0	0.0	0.0	
	*** CONTINUED ***								

TO: OFFICIAL TRANSCRIPT  
(UNDERGRADUATE)  
RE: STEPHEN C. IGNACIO

CONFIDENTIAL RECORD FOR YOUR EXCLUSIVE USE ONLY  
NOT TO BE REPRINTED OR GIVEN TO APPLICANT  
UNDER ANY CIRCUMSTANCES



# OFFICIAL TRANSCRIPT

303 University Drive, Mangilao, Guam 96913  
Tel: (671) 735-2204/06 Fax: (671) 735-2203  
E-mail: admitme@uguam.uog.edu

UNIVERSITY OF GUAM  
UNIBETSEDÁT GUAHAN

July 13 2016

Undergraduate

PAGE 2

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

MAJORS: PUBLIC ADMIN

SPEC:

MINORS:

DEGREE: BACHELOR OF SCIENCE MAY 2006

SSN: [REDACTED]

DOB: [REDACTED]

STU ID: [REDACTED]

Term	Course Title	Course No.	Sec	Grade	Type	Credit Hours Att	Hours Earn	Hours Grade Pts	Grade GPA
Term Totals:						3.0	0.0	0.0	0.000
Cumulative:						95.0	89.0	301.0	3.541
02/XC	PUBLIC PERSONNEL ADMIN	PA 403	01	I/C	I	3.0	3.0	6.0	
	GRD CHG PA403 I-I/C 122402*AN								
	ETHICS IN PUB ADMIN & ALLIED	PA 405	01	I/F	I	3.0	0.0	0.0	
Term Totals:						6.0	3.0	6.0	2.000
Cumulative:						101.0	92.0	307.0	3.489
02/FA	ELEMENTARY CHAMORRO II	CM 102	01	B	I	4.0	4.0	12.0	
	FUNDAMENTALS OF COMMUNICATION	CO 210	05	C	I	3.0	3.0	6.0	
	FINITE MATHEMATICS	MA 110	04	B	I	3.0	3.0	9.0	
Term Totals:						10.0	10.0	27.0	2.700
Cumulative:						111.0	102.0	334.0	3.408
03/SP	STUDIO FOR NON-MAJORS	AR 102	04	UW	I	3.0	0.0	0.0	
	INTRO TO LITERATURE	EN 210	04	NC	I	0.0	0.0	0.0	
	CONSTITUTIONAL LAW	LW 402	01	F	I	3.0	0.0	0.0	
	INTRODUCTORY STATISTICS	MA 151	01	UW	I	3.0	0.0	0.0	
Term Totals:						9.0	0.0	0.0	0.000
Cumulative:						120.0	102.0	334.0	3.408
03/FA	INTRO TO LITERATURE	EN 210	05	C	I	3.0	3.0	6.0	
	CONSTITUTIONAL LAW	LW 402	01	A	I	3.0	3.0	12.0	
	INTRODUCTORY STATISTICS	MA 151	05	UW	I	3.0	0.0	0.0	
	PUBLIC ADMIN & PUBLIC POLICY	PA 402	01	B	I	3.0	3.0	9.0	
	PROBATION 12/19/03/DOT								
Term Totals:						12.0	9.0	27.0	3.000
Cumulative:						132.0	111.0	361.0	3.374
04/SP	DATA PROCESSING/DATA ADMINIS	BA 230	02	D	I	3.0	3.0	3.0	
	BUSINESS LAW I	LW 442	02	UW	I	3.0	0.0	0.0	
	SUSPENDED UW'S 5/21/04/DOT								
	INTRODUCTORY STATISTICS	MA 151	02	UW	I	3.0	0.0	0.0	
	INTRODUCTION TO PHILOSOPHY	PI 101	05	C	I	3.0	3.0	6.0	
Term Totals:						12.0	6.0	9.0	1.500
Cumulative:						144.0	117.0	370.0	3.274
05/SP	STUDIO FOR NON-MAJORS	AR 102	02	A	I	3.0	3.0	12.0	
	SECURITY MGT BUSINESS & GOVT	LW 220	01	A	I	3.0	3.0	12.0	
	BUSINESS LAW I	LW 442	01	B	I	3.0	3.0	9.0	
*** CONTINUED ***									

TO: OFFICIAL TRANSCRIPT  
(UNDERGRADUATE)  
RE: STEPHEN C. IGNACIO

CONFIDENTIAL RECORD FOR YOUR EXCLUSIVE USE ONLY  
NOT TO BE REPRINTED OR GIVEN TO APPLICANT  
UNDER ANY CIRCUMSTANCES



# OFFICIAL TRANSCRIPT

303 University Drive, Mangilao, Guam 96913  
Tel: (671) 735-2204/06 Fax: (671) 735-2203  
E-mail: admitme@ugam.uog.edu

UNIVERSITY OF GUAM  
UNIBETSEDÁT GUAHAN

July 18 2016

Undergraduate

PAGE 3

STEPHEN C. IGNACIO

MAJORS: PUBLIC ADMIN

SPEC:

MINORS:

DEGREE: BACHELOR OF SCIENCE MAY 2006

SSN: [REDACTED]

DOB: [REDACTED]

STU ID: [REDACTED]

Term	Course Title	Course No.	Sec	Grade	Type	Credit Hours		Hours		Grade	
						Att	Earn	Pts	GPA		
	INTRODUCTORY STATISTICS	MA	151	01	C	I	3.0	3.0	6.0		
	Term Totals:						12.0	12.0	39.0	3.250	
	Cumulative:						156.0	129.0	409.0	3.272	
05/XA	GOVERNMENT PUBLIC INFORMATION PA		304	01	A	I	3.0	3.0	12.0		
	INTRO TO GOVT AND POLITICS PS		101	01	A	I	3.0	3.0	12.0		
	Term Totals:						6.0	6.0	24.0	4.000	
	Cumulative:						162.0	135.0	433.0	3.305	
05/XC	GOVERNMENT FINANCE PA		303	01	A	I	3.0	3.0	12.0		
	LEADERSHIP ETHICS IN THE PROF PA		405	01	A	I	3.0	3.0	12.0		
	Term Totals:						6.0	6.0	24.0	4.000	
	Cumulative:						168.0	141.0	457.0	3.336	
05/FA	FUNDAMENTALS OF MARKETING BA		260	02	A	I	3.0	3.0	12.0		
	ADMIN & MGMT CRIM JUSTICE ORG LW		404	01	A	I	3.0	3.0	12.0		
	APPLIED STATISTICS MA		385	02	C	I	3.0	3.0	6.0		
	PUBLIC PERSONNEL ADMIN PA		403	01	B	I	3.0	0.0	0.0		
	*A REPEAT 02/XC.										
	Term Totals:						12.0	9.0	30.0	3.333	
	Cumulative:						180.0	150.0	487.0	3.336	
05/FI	DEATH INVESTIGATION LW		499	70	A	I	3.0	3.0	12.0		
	PUBLIC FINANCE & FISCAL POLIC PA		420	70	A	I	3.0	3.0	12.0		
	Term Totals:						6.0	6.0	24.0	4.000	
	Cumulative:						186.0	156.0	511.0	3.362	
06/SP	INTRO TO AGRICULTURE AG		101	01	C	I	4.0	4.0	8.0		
	GOVERNMENTAL ACCTG NON-ACC MA BA		303	01	C	I	3.0	3.0	6.0		
	INTERPERSONAL COMMUNICATION CO		320	01	C	I	3.0	3.0	6.0		
	Term Totals:						10.0	10.0	20.0	2.000	
	Cumulative:						196.0	166.0	531.0	3.278	

TOTALS CRED.ATT = 196.00 CRED.CPT = 166.00 GRADE.PTS = 531.00 GPA = 3.278

\*\*\*\*\*  
\* BS - BACHELOR OF SCIENCE Degree Awarded on 05/06 with GPA = 3.278 \*  
\* Date Majors Specializations Minor \*  
\* ----- \*  
\* 05/06 PUBLIC ADMIN \*  
\*\*\*\*\*

TO: OFFICIAL TRANSCRIPT  
(UNDERGRADUATE)  
RE: STEPHEN C. IGNACIO

**REMY BABAUTA CRISTOBAL**  
Registrar, Admissions and Records

CONFIDENTIAL RECORD FOR YOUR EXCLUSIVE USE ONLY  
NOT TO BE REPRINTED OR GIVEN TO APPLICANT  
UNDER ANY CIRCUMSTANCES



SSN [REDACTED]

Date of Birth: [REDACTED]

Date Issued: 15-JUL-2016  
OFFI Official Transcript

Record of: Stephen C Ignacio  
Current Name: Stephen C Ignacio

Page: 1

[REDACTED]  
Guam

Issued To: DOA

Course Level: Undergraduate  
Student Type: Returning  
First Admit: Summer 1988  
Last Admit: 1996 Continuing Ed

Current Program  
Undeclared

Program : Undeclared  
College : No College Designated  
Major : Undeclared

Comments:

28TH Police Cycle-CJ Academy

Degree Awarded Certificate of Completion 17-JUN-1988

Ehrs: 61.00 GPA-Hrs: 61.00 QPts: 196.00 GPA: 3.21  
Primary Degree

College : No College Designated  
Campus : Guam Community College  
Major : Criminal Justice

Degree Awarded Associate in Science 01-AUG-1995

Ehrs: 61.00 GPA-Hrs: 61.00 QPts: 196.00 GPA: 3.21  
Primary Degree

College : No College Designated  
Campus : Guam Community College  
Major : Law Enforcement Administration

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
----------	--------------	----------	-------

INSTITUTION CREDIT:

1988 Continuing Ed

CJ 100	INTRODUCTION TO CRIMINAL JUSTICE	3.00 B	9.00
CJ 102	FIRST RESPONDER	3.00 A	12.00
CJ 115	INTRODUCTION TO POLICE CAREER	3.00 A	12.00
CJ 150	CRIMINAL PROCEDURE	3.00 C	6.00
CJ 205	POLICE REPORT WRITING	3.00 A	12.00

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
----------	--------------	----------	-------

Institution Information continued:

CJ 210	SPECIAL PROJECT, TRAFFIC INVESTIGATION	1.00 A	4.00 I
CJ 210	SPECIAL PROJECT, OFFICER SURVIVAL I	1.00 A	4.00 I
CJ 210	SPECIAL PROJECT, PATROL PROCEDURES	1.00 A	4.00 I
CJ 225	CRIMINAL INVESTIGATIONS	3.00 B	9.00
Ehrs: 21.00 GPA-Hrs: 21.00 QPts: 72.00 GPA: 3.42			

Spring 1990

No College Designated  
Undeclared  
Returning

CJ 200	CRIMINAL LAW	3.00 A	12.00
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00			

Fall 1990

No College Designated  
Undeclared  
Returning

CJ 209	CONCEPT OF POLICE OPER.	3.00 B	9.00
SI 110	ENVIRONMENTAL BIOLOGY	4.00 A	16.00
Ehrs: 7.00 GPA-Hrs: 7.00 QPts: 25.00 GPA: 3.57			

Fall 1991

No College Designated  
Undeclared  
Returning

CJ 135	FIREARMS	3.00 W	0.00
CJ 250	POLICE ORGANIZ. THEORY	3.00 B	9.00
PY 125	INTERPERSONAL RELATIONS	3.00 A	12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.00 GPA: 3.50			

\*\*\*\*\* CONTINUED ON NEXT COLUMN \*\*\*\*\* CONTINUED ON PAGE 2 \*\*\*\*\*

SSN [REDACTED]

Date of Birth: [REDACTED]


Date Issued: 15-JUL-2016  
 OFFI Official Transcript

Record of: Stephen C Ignacio  
 Level: Undergraduate

Page: 2

SUBJ NO.	COURSE TITLE	CRED GRD	PTS R	SUBJ NO.	COURSE TITLE	CRED GRD	PTS R
Institution Information continued:				Institution Information continued:			
Spring 1992				Fall 1994			
No College Designated				No College Designated			
Undeclared				Undeclared			
Returning				Returning			
CJ 135	FIREARMS:USE/SAFETY/CARE	3.00 A	12.00	I HU 120	PACIFIC CULTURES	3.00 D	3.00 I
PY 120	INTRO TO PSYCHOLOGY	3.00 C	6.00	Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 3.00 GPA: 1.00			
SO 130	INTRO TO SOCIOLOGY	3.00 B	9.00				
Ehrs: 9.00 GPA-Hrs: 9.00 QPts: 27.00 GPA: 3.00				***** TRANSCRIPT TOTALS *****			
				Earned Hrs GPA Hrs Points GPA			
				TOTAL INSTITUTION 61.00 61.00 196.00 3.21			
				TOTAL TRANSFER 0.00 0.00 0.00 0.00			
				OVERALL 61.00 61.00 196.00 3.21			
				***** END OF TRANSCRIPT *****			
Fall 1992							
No College Designated							
Undeclared							
Returning							
CJ 206	SOC. VALUES & THE CJ PRO	3.00 B	9.00				
JA 110	BEGINNING JAPANESE I	3.00 C	6.00				
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 15.00 GPA: 2.50							
Spring 1993							
No College Designated							
Undeclared							
Returning							
EN 110	FRESHMAN ENGLISH	3.00 A	12.00				
MA 110	INTRO COLLEGE ALGEBRA 1	3.00 B	9.00				
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.00 GPA: 3.50							
Fall 1993							
No College Designated							
Undeclared							
Returning							
HU 120	PACIFIC CULTURES	3.00 W	0.00				
Ehrs: 0.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00							

\*\*\*\*\* CONTINUED ON NEXT COLUMN \*\*\*\*\*

\*\*END OF ACADEMIC RECORD\*\*  Patrick L. Clymer, Registrar  
 OFFICIAL TRANSCRIPT WHEN SIGNED AND SEALED BY REGISTRAR

**CONSIDERED UNOFFICIAL  
 IF SEAL IS BROKEN**



# University of Guam

has conferred upon

Stephen Cruz Ignacio

the degree of

Master of Public Administration

Together with all the Honors, Rights, and Privileges appertaining thereto in consideration of the satisfactory completion of the course prescribed by the Faculty of the

School of Business and Public Administration

In Witness Whereof the undersigned have affixed their names and the seal of the University of Guam. Given at Mangilao, in the Territory of Guam

May 25, 2014



*Sam Rumbaut*  
Chairperson, Board of Regents

*[Signature]*  
Senior Vice President Academic & Student Affairs

*Robert A. Allen*  
President

*[Signature]*  
Dean

# University of Guam

has conferred upon

Stephen C. Ignacio

the degree of

Bachelor of Science  
in Public Administration

Together with all the Honors, Rights, and Privileges appertaining thereto in consideration  
of the satisfactory completion of the course prescribed by the Faculty of the

College of Professional Studies

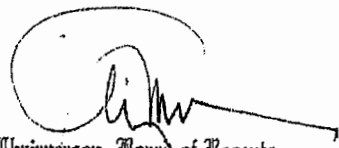
School of Business and Public Administration

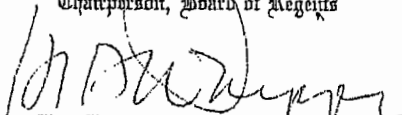
In Witness Whereof the undersigned have affixed their names and the seal of the University

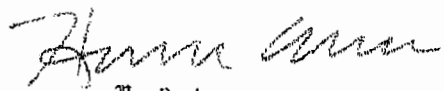
of Guam. Given at Mangilao, in the Territory of Guam

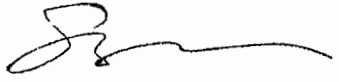
May 28, 2006



  
Chairperson, Board of Regents

  
Senior Vice President Academic & Student Affairs

  
President

  
Dean of the College

# Guam Community College

The Trustees of the College in recommendation of the  
College Faculty and by the virtue of the Authority  
vested in them by law

Hereby Certify That

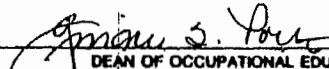
**Stephen C. Ignacio**

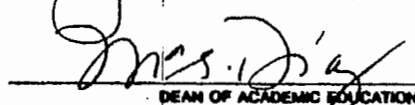
has satisfactorily completed the Course of Study  
prescribed by the College and is therefore awarded this

**Associate of Science in Criminal Justice**  
with emphasis in

**Law Enforcement Administration**

Given this month of August, 1995.

  
DEAN OF OCCUPATIONAL EDUCATION

  
DEAN OF ACADEMIC EDUCATION

  
PRESIDENT OF THE COLLEGE

  
CHAIRMAN OF THE BOARD

# UNIVERSITY OF GUAM

UPON RECOMMENDATION OF THE FACULTY OF THE  
COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION

HAS CONFERRED UPON

IGNACIO Q. PEREDO

THE DEGREE OF  
BACHELOR OF SCIENCE  
IN CRIMINAL JUSTICE

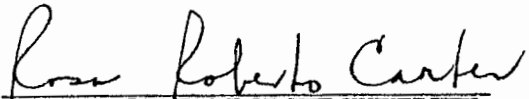
WITH ALL THE HONORS, RIGHTS, AND PRIVILEGES APPERTAINING THERETO.

GIVEN AT MANGILAO, IN THE TERRITORY OF GUAM

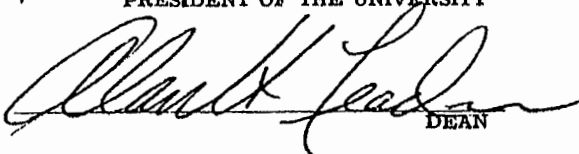
MAY 14, 1982



CHAIRMAN OF THE BOARD OF REGENTS



PRESIDENT OF THE UNIVERSITY



DEAN

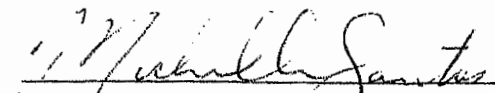
# Certificate of Completion

University of Guam  
School of Education

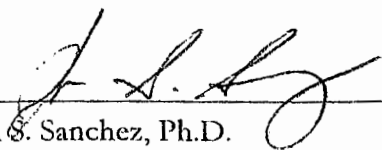
THIS CERTIFICATE IS PROUDLY PRESENTED TO

*Ignacio Q. Peredo*

*Who has fulfilled all of the requirements of the Student Teaching Program  
Presented on this day, the 16<sup>th</sup> of December, 2009*

  
Cheryl Sangueza, Ph.D.  
Program Chair

**NCATE**  
The Standard of Excellence  
in Teacher Preparation

  
John S. Sanchez, Ph.D.  
Dean

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Chief  
**Guam Police Department**

# **ATTACHMENT**

## **(4)**

Have no felony, domestic or family violence convictions;



**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



March 6, 2019

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	Stephen Cruz IGNACIO		
<b>DATE OF BIRTH:</b>	[REDACTED]	<b>FINGERPRINT#:</b>	[REDACTED]
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.*

**By Direction: vbc**

**STEPHEN C. IGNACIO  
 Acting Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED 01/06/19



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Court

Name: **STEPHEN C IGNACIO**

SS#: ID# **GU DL#** [REDACTED] Date of Birth: [REDACTED]

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

### Criminal Cases:

### Civil Cases:

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page 1 of 1

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/03/2019

**DANIELLE T. ROSETE**  
Clerk of Court

BY:  **JESSE M. LEFEVER**  
Deputy Clerk

Prepared By: **MG**



The absence of an original Court Seal invalidates this document



**QUALIFICATIONS CHECKLIST**

Executive Appointment: Chief  
**Guam Police Department**

# ATTACHMENT

## (5)

Have no misdemeanor convictions involving moral turpitude;



**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



March 6, 2019

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	Stephen Cruz IGNACIO		
<b>DATE OF BIRTH:</b>	[REDACTED]	<b>FINGERPRINT#:</b>	[REDACTED]
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.*

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED 01/06/19

**By Direction: vbc**

**STEPHEN C. IGNACIO**  
 Acting Chief of Police



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Court

Name: **STEPHEN C IGNACIO**

SS#: ID# **GU DL# [REDACTED]** Date of Birth: **[REDACTED]**

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

**Criminal Cases:**

**Civil Cases:**

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page 1 of 1

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/03/2019

**DANIELLE T. ROSETE**  
Clerk of Court

*[Signature]*  
BY: **JESSE M. LEFEVER**  
Deputy Clerk

Prepared By: **MG**



The absence of an original Court Seal invalidates this document

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Chief

**Guam Police Department**

# **ATTACHMENT**

## **(6)**

Submit to and pass a drug screening test, including, but not limited to, urinalysis testing, unless the appointee is a current employee of the Guam Police Department occupying a Test-Designated Position (TDP) pursuant to the Department's Drug-Free Workplace Program;



**Lourdes A. Leon Guerrero**  
Governor  
**Joshua F. Tenorio**  
Lieutenant Governor

GOVERNMENT OF GUÅHAN  
(GUBETNAMENTON GUÅHAN)

DEPARTMENT OF ADMINISTRATION  
(DIPATTAMENTON ATMENESTRASION)

**DIRECTOR'S OFFICE**  
(Ufisinan Direktot)

Post Office Box 884 \* Hagåtña, Guam 96932  
TEL: (671) 475-1101/1250 \* FAX: (671) 477-6788



**Edward M. Birn**  
Director  
**Edith C. Pangelinan**  
Deputy Director

3561-19-0167  
**Speaker Tina Rose Muña Barnes**

**February 14, 2019**

Honorable Tina Muna Barnes  
Speaker of the Guam Legislature  
Committee on Public Accountability, Human Resources, and the Guam  
Buildup  
*I Mina Trentai Singko Na Liheslaturan Guåhan*  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

FEB 18 2019  
Time 4:24 ( )AM ( )PM  
Received By:

**Ref: Appointees mandatory Pre-Employment drug test requirement**

*Buenas yan Håfa Adai!* The Department of Administration's (DOA) drug-free workplace policy has been established for the Government of Guam employees under the direction of the Executive Branch, pursuant to Executive Order 95-29, promulgated on December 6, 1995 and amended by Executive Order 2005-18 on May 4, 2005. As a condition of employment, all employees must refrain from using illegal drugs on or off duty, to include the abuse of prescription medication.

All employees are tested under the Drug-Free Workplace Program and standards are consistent with the U.S. Substance Abuse and Mental Health Services Administration (SAMHSA) and Health and Human Services (HHS). All urine specimens undergo an initial screening to detect drugs and their metabolites. Should the initial screening detect drugs and their metabolites, a second screening shall be conducted utilizing Chromatograph-Mass Spectrometry (GC/MS) to confirm the presence of drugs and their metabolites for the following substances:

- **Marijuana (THC)**
- **Cocaine (COC)**
- **Amphetamines (AMP)**
- **Phencyclidine (PCP)**
- **Opiates**

Therefore, I can attest that the appointees on the attached list have taken and passed a pre-employment drug test. *Dångkolo na Agradesimientoi!*

EDWARD M. BIRN

2019 FEB 15 AM 9:04A

DEPARTMENT NAME	NAME	TITLE
B.B.M.R.	CARLSON JR, LESTER L	DIRECTOR (BBMR)
BUREAU OF STATISTICS AND PLANS	TAITANO, TYRONE J	DIRECTOR (BOSP)
CHAMORRO AFFAIRS	ARCEO, ANNA MARIE B	PRESIDENT (DCA)
CHAMORRO LAND TRUST COMMISSION	HATTIG III, JACK	ADMINISTRATIVE DIRECTOR (CLTC)
CIVIL SERVICE COMMISSION	LEON GUERRERO, DANIEL D	EXECUTIVE DIRECTOR (CSC)
CONTRACTOR'S LICENSE BOARD	ORSINI, CECIL L	EXECUTIVE DIRECTOR (CLB)
CUSTOMS AND QUARANTINE	PEREDO, IGNACIO Q	DIRECTOR (C&Q)
DEPARTMENT OF ADMINISTRATION	BIRN, EDWARD M	DIRECTOR (DOA)
DEPARTMENT OF AGRICULTURE	MUNA-BRECHT, CHELSA D	DIRECTOR (AGRICULTURE)
DEPARTMENT OF CORRECTIONS	BRENNAN, SAMANTHA J	DIRECTOR (DEPCOR)
DEPARTMENT OF INTEGRATED SERVICES FOR INDIVIDUALS WITH DISABILITIES	LEON GUERRERO, PHYLISS	DIRECTOR (DISID)
DEPARTMENT OF LABOR	DELL'ISOLA, DAVID MICHAEL	DIRECTOR (LABOR)
DEPARTMENT OF LAND MANAGEMENT	BORJA, JOSEPH M.	DIRECTOR (DLM)
DEPARTMENT OF MILITARY AFFAIRS	AGUIGUI, ESTHER J.C.	ADJUTANT GENERAL
DEPARTMENT OF PUBLIC WORKS	ARRIOLA, VINCENT P.	DIRECTOR (DPW)
DEPARTMENT OF REVENUE AND TAXATION	MANSAPIT-SHIMIZU, DAFNE T	DIRECTOR (REV & TAX)
DEPARTMENT OF YOUTH AFFAIRS	BRENNAN, MELANIE W	DIRECTOR (DYA)
GOV - VETERANS' AFFAIRS OFFICE	BORDALLO, JR., FRED E	EXECUTIVE DIRECTOR (VET)
GUAM ANCESTRAL LANDS COMMISSION	ANGOCO, JOSEPH S.	DIRECTOR (ALC)
GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER	ARRIOLA, THERESA C	DIRECTOR (GBHWC)
GUAM COMMISSION FOR EDUCATOR CERTIFICATION (GCEC)	NAHALOWA, LEAH BETH	EXECUTIVE DIRECTOR
GUAM DEVELOPMENTAL DISABILITIES COUNCIL	ALERTA, JERMAINE	EXECUTIVE DIRECTOR (DD COUNCIL)
GUAM ENERGY OFFICE	RESPICIO, REBECCA J	DIRECTOR (GEO)
GUAM ENV. PROTECTION AGENCY	LEON GUERRERO, WALTER S	ADMINISTRATOR (GEPa)
GUAM FIRE DEPARTMENT	STONE, DANIEL C	FIRE CHIEF (GFD)
GUAM POLICE DEPARTMENT	IGNACIO, STEPHEN C.	POLICE CHIEF (GPD)
GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	BABAUTA, CELESTIN C	EXECUTIVE MANAGER (GRTA)
K.G.T.F.	CARILLO, INA MARIE V.	GENERAL MANAGER (KGTV)
OFFICE OF TECHNOLOGY	LUJAN JR., FRANCISCO LG	CHIEF TECHNOLOGY OFFICER
PARKS AND RECREATION	YBANEZ, RICHARD Y.	DIRECTOR (PARKS & REC)
PUBLIC HEALTH & SOCIAL SERVICES	DENORCEY, LINDA U.	DIRECTOR (PHSS)

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Chief  
**Guam Police Department**

# **ATTACHMENT**

## **(7)**

Be of good health and good moral character;



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

Written and Oral testimonies from emails and/or confirmation hearing





## American Medical Center, LLC

1244 North Marine Corps Drive

Upper Tumon, Guam 96913

TEL: (671) 647-8262

FAX: (671) 647-8257

March 29, 2019

RE: Ignacio, Stephen

DOB: [REDACTED]

To Whom It May Concern:

[REDACTED]

[REDACTED]

The patient also underwent complete medical evaluation at the American Medical Center that revealed normal mental status and hemodynamic stability.

Mr. Ignacio is medically cleared for duty and can continue work as Chief of the Guam Police Department.

Should you have any questions, please contact me at the number provided above.

Sincerely,

  
Vincent T. Akimoto, M.D.

Vincent Tajeron Akimoto, MD

Family Medicine

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Chief  
**Guam Police Department**

# ATTACHMENT

## (8)

Submit to psychological testing;



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

Psychological testing for Executive Appointee Stephen C. Ignacio, Chief of Police, Guam Police Department, was conducted by Dr. Andrea M.S. Leitheiser, MA, PhD, on Monday, March 11, 2019.

Dr. Leitheiser administered the evaluation to include pertinent psychological testing, a detailed report, and fitness for duty recommendation.

The psychological evaluation is confidential and protected by The Health Insurance Portability and Accountability Act of 1996 (HIPPA.)

Further, pursuant to 5 GCA §10108(c), Limitation on Right of Inspection reads:

“Personnel, medical, or similar files, the disclosure of which would constitute an unwarranted invasion of personal privacy. All information regarding salary, and the name, and worksite mailing address of each employee and public official shall be public record.”

The evaluation was provided to members of the 35<sup>th</sup> Guam Legislature.



PARAOCEANA BEHAVIORAL  
HEALTH SERVICES

ParaOceana Business Center  
674 Harmon Loop Rd. Suite 214  
Dededo, Guam 96929

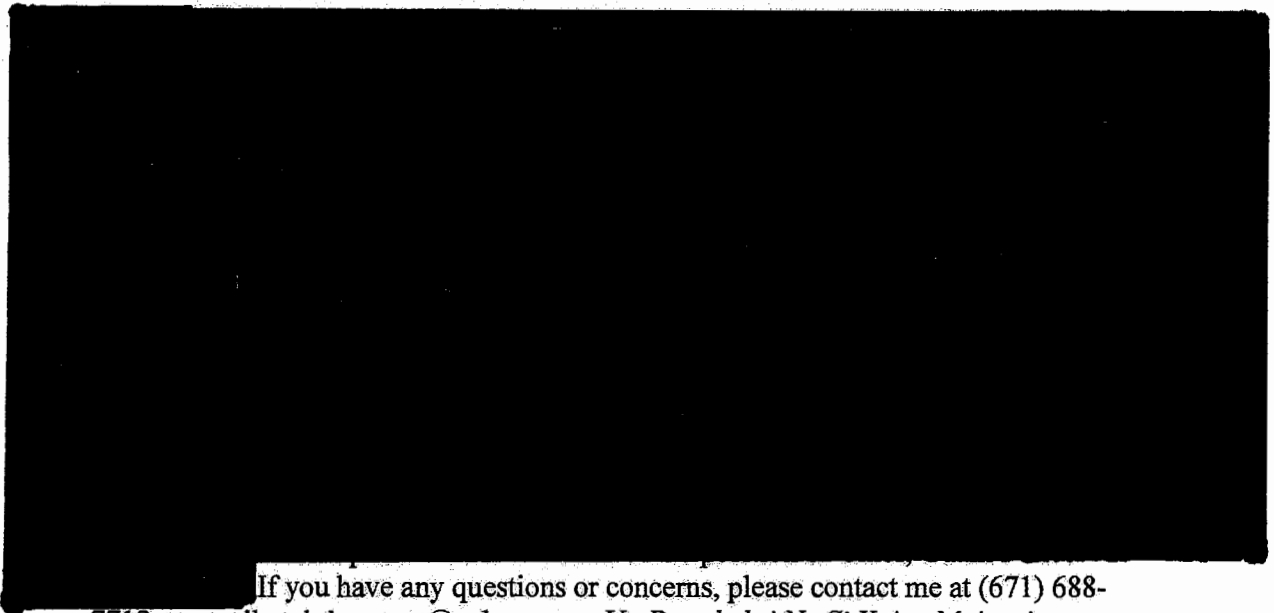
March 16, 2019

Honorable Senator Jose Terlaje  
C/O Ms. Therese Hart, Legislative Analyst  
VIA ELECTRONIC MAIL DELIVERY

RE: Request to provide evaluation clarification for *Appointee* Mr. Stephen Ignacio

Dear Senator Terlaje:

*Buenas yan Hafa Adai!* I am writing this in response to your request for clarification as well as a recommendation statement from a mental health perspective regarding the candidates fitness for duty status. **Based on his clinical interview and standardized testing results, Mr. Stephen Ignacio is not deemed fit from a mental health perspective for consideration in the position of Guam Chief of Police.**



If you have any questions or concerns, please contact me at (671) 688-7712 or email at [drdreguam@yahoo.com](mailto:drdreguam@yahoo.com). *Un Dangkolo' Na Si Yu'os Ma'ase!*

ANDREA M.S. LEITHEISER, MA, PHD  
Licensed Clinical Psychologist  
LIC NOGU: #00026, AL: #001257, NM #0942, CNMI#30

Cc: File



Tel. No.: (671) 487-7747  
Fax. No.: (671) 637-5550

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Chief  
**Guam Police Department**

# **ATTACHMENT**

## **(9)**

Submit to a polygraph examination;



# GUAM POLICE DEPARTMENT

DIPATTAMENTON POLISIAN GUAHAN

Government of Guam



LOURDES A. LEON GUERRERO  
Governor

JOSHUA F. TENORIO  
Lieutenant Governor

Bldg. 13-16A Mariner Avenue, Tiyan  
Barrigada, Guam 96913-1616  
P.O. Box 23909 Barrigada, Guam 96921-3909  
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512  
Fax: (671) 475-3222

STEPHEN C. IGNACIO  
Acting Chief of Police

March 19, 2019

The Honorable Senator Jose "Pedro" Terlaje  
Chairperson, Committee on Public Safety, Border Safety,  
Military and Veterans Affairs, Mayors' Council,  
Infrastructure and Public Transit  
35<sup>th</sup> Guam Legislature  
140 Aspinall Ave. Bridge Pointe Suite 202  
Hagåtña, Guam 96910

**Subject: Polygraph Examination Reports**  
**Re: Agency Head Appointees:**  
**(1) Stephen C. Ignacio, Guam Police Department**  
**(2) Samantha J. Brennan, Department of Corrections**  
**(3) Ignacio Q. Peredo, Customs and Quarantine Agency**

Dear Senator Terlaje:

*Buenas yan Håfa Adai!* Attached herewith are the *confidential* final polygraph examination reports of the agency head appointees identified above. These reports reflect the results of each examination. While the results of these polygraph examinations may be subject to public disclosure, the actual reports must remain confidential. The reports are *not* intended for reproduction or public distribution, nor are they to be photographed. The reports must be safeguarded so as to maintain the integrity of the requisite appointment process as well as the integrity of the polygraph profession.

Should you wish to discuss further any matters relating to these reports, please contact at your convenience Lieutenant Mark A.B. Torre. He may be reached at (671) 475-8508/09/12. Thank you for your trust and confidence in our administration of the subject examinations.

*Senseramente',*


**SCOTT G. WADE, Captain**  
**Division Chief, Auxiliary Services Division**  
**Guam Police Department**

Attachments:

- (1) RAB2019-004
- (2) RAB2019-005
- (3) MAT2019-05



**Confidential**  
**GUAM POLICE DEPARTMENT**  
**Polygraph Examination Report**

Personal Information		Photo
Name:	IGNACIO, Stephen Cruz	
Date of Birth:	[REDACTED] Age: 50	
Social Security:	[REDACTED] Driver's License: [REDACTED]	
Address:	[REDACTED]	
Exam Information		Fingerprint
Exam Location:	Tiyan Polygraph Office	
Exam Date:	3/18/2019 10:13 AM	
Case #:	RAB2019-005	
Examiner:	Ronny A. Barcinas, Captain	
Final Call:	<b>NO DECEPTION INDICATED</b>	

**Section 1: Purpose of Examination**

This examination was completed pursuant to Title 10 Guam Code Annotated, Article 1 of Chapter 77, Guam Police Department, which states in part "**§7109. Appointment of the Chief of Police.** (a) The Chief of Police shall be appointed by I Maga'lahaen Guahan with the advice and consent of I Lehislaturan Guahan, and shall meet the following qualifications: (9) submit to a polygraph examination". The main issue under consideration for the polygraph examination was whether or not the examinee was telling the truth to the pertinent questions listed under Section 3 of this report.

**Section 2: Pre-Test Interview**

On 3/18/2019, Mr. Stephen Cruz Ignacio arrived at the Guam Police Department Polygraph Office as scheduled.

Mr. Ignacio's background investigation report and questionnaire were reviewed. The documented material in the report and questionnaire presented no substantial reason for further inquiry or clarification.

The examinee was fully advised that the entire examination would be recorded using both audio and video. In the opinion of this examiner, Mr. Ignacio was suitable for polygraph testing.

At the conclusion of the pre-test phase of the polygraph examination, the examiner discussed and thoroughly reviewed all the test questions with the examinee. The purpose of this detailed review is to provide the examinee an opportunity to ensure he or she completely understands the questions before the onset of the testing phase of the examination.

**Section 3: In-Test Phase**

A Lafayette computerized polygraph system, model LX4000 was used for the collection of polygraph tests (test data). This instrument makes a continuous recording of autonomic responses associated with respiration, electrodermal activity, and cardiovascular functioning. The instrument also includes sensors designed to record peripheral behavior activity and cooperation during the examination.



**Confidential**  
**GUAM POLICE DEPARTMENT**  
**Polygraph Examination Report**

The following pertinent questions (Exploratory Test – Mixed/Multi-Issue) were asked during the polygraph examination in which Mr. Ignacio answered "No".

**EXPLORATORY 1:**

- R42a: Did you omit or falsify any information on your job application for this position?
- R43a: Did you ever falsify time sheets or overtime justification forms in your previous capacity as a law enforcement officer?
- R44a: Have you ever discriminated against anyone in your capacity as a law enforcement officer?
- R45a: Prior to appointment to your current position, did you ever lose control of your temper and act out violently?

**EXPLORATORY 2:**

- R42a: Have you ever committed an act that resulted in an unfair or undeserved benefit to yourself?
- R43a: Have you ever abused your authority as a law enforcement officer?
- R44a: Did you ever use illegal drugs in your previous capacity as a law enforcement officer?
- R45a: Did you ever participate in any undetected criminal activity in your previous capacity as a law enforcement officer?

**Section 4: Result**

---

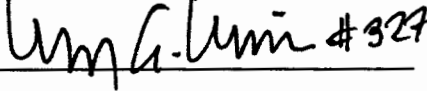
After a careful review of the resulting charts, it is the opinion of this examiner that Mr. Ignacio was being truthful during testing. As such, no further testing was required.

**Section 5: Post-Test Interview**


---

During the post-test phase of the exam, Mr. Ignacio was informed of the test results which he acknowledged.

**Polygraph Examiner: Ronny A. Barcinas, Captain**

Signature:  #327

**Reviewed by: Mark A.B. Torre, Lieutenant**

Signature: 

**Attachments:**

- (1) Background Investigation Report
- (2) Background Investigation Questionnaire
- (3) 10 GCA, Chapter 77, Article 1 Guam Police Department



**QUALIFICATIONS CHECKLIST**

Executive Appointment: Chief  
**Guam Police Department**

# **ATTACHMENT**

## **(10)**

Submit to a thorough investigation of his or her background and moral character;



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

### SUMMARY:

A background investigation was conducted by Customs and Quarantine Officer III Pete S.N. Ofeciar and Customs and Quarantine Officer III Mabelline Muna on Governor Lou Leon Guerrero's Executive Appointee, Mr. Stephen C. Ignacio, on February 11, 2019. Mr. Ignacio was appointed Acting Chief of Police, Guam Police Department.

CQIII Ofeciar interviewed several neighbors of Mr. Ignacio, who stated that he “would be a good Police Chief.” One of Mr. Ignacio's neighbor of twenty-nine (29) years characterized “him as a calm, mild mannered person, and overall a nice guy.”

The investigator noted in the report that Mr. Ignacio's employment application and background questionnaire revealed that he is fair tempered and is highly motivated with a desire to lead the Guam Police Department. Further, Mr. Ignacio has a good credit rating and has not committed illegal acts.

Mr. Ignacio has been an adjunct professor at the Guam Community College for approximately 20 years and has taught Introduction to Criminal Justice and Criminal Investigations.

University of Guam program chair for the Masters of Public Administration stated that Mr. Ignacio is “very knowledgeable about the curriculum of GCC and the process of training law enforcement personnel. The chair stated that Mr. Ignacio is “very focused on the students and cares about them succeeding.”

During the course of the investigation, CQIII's Ofeciar and Muna did not discover any information or evidence that would disqualify Stephen Cruz Ignacio from being the Chief of Police.

The report was submitted to members of the 35<sup>th</sup> Guam Legislature for their review.

**Public Hearing Notices  
& Related Correspondence  
(For example, invitation letters)**



---

**FIRST NOTICE of Confirmation and Public Hearings – Tuesday, April 16, 2019  
beginning at 5:30 p.m.**

1 message

---

**Senator Pedro Terlaje** <senatorpedo@senatorjpterlaje.com>  
To: phnotice@guamlegislature.org

Tue, Apr 9, 2019 at 2:53 PM

April 9, 2019

**MEMORANDUM**

**To: All Senators, Stakeholders and Media**

**From: Senator Jose “Pedo” Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and  
Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit**

**Subject: FIRST NOTICE of Confirmation and Public Hearings – Tuesday, April 16, 2019 beginning at  
5:30 p.m.**

*Buenas yan Háfa adai,*

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit, will convene Confirmation and Public Hearings on **Tuesday, April 16, 2019 beginning at 5:30 p.m.** in *I Liheslaturan Guåhan*’s public hearing room.

On the agenda is the following:

- **Confirmation hearings**  
**5:30 p.m. Steven Ignacio, Chief of Police, Guam Police Department**

**6:45 p.m. Esther Aguigui, The Adjutant General, Guam National Guard/ Director,  
Department of**

**Military Affairs**

- **Public Hearings**  
**8 p.m. Proposed Rules and Regulations related to Games of Chance at Fairs**

**9:30 p.m. *As amended* by Prime Sponsor Bill No. 42-35 AN ACT TO GRANT  
ADMINISTRATIVE JURISDICTION OF A TWO (2)- ACRE PORTION OF PARCEL 5109-R2 IN  
THE MUNICIPALITY OF TAMUNING TO THE  
GUAM REGIONAL TRANSIT AUTHORITY.**

*The confirmation and public hearings will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [I Liheslaturan Guåhan’s live feed](#). If written testimonies are to be presented at the hearings, the committee requests that copies be submitted prior to the hearings date and should be addressed to Senator Jose “Pedo” Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Jose “Pedo” Terlaje at 140*

*Aspinall Avenue, Bridge Pointe Bldg., Suite 202, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com). In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose "Pedo" Terlaje at (671) 989-5301 or by sending an email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com).*

*Si Yu'os Ma'åse'*

---

 **20190409144839.pdf**  
79K



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature*

Email: [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)

Tel: (671) 989-5301/3218

April 9, 2019

### MEMORANDUM

**To:** All Senators, Stakeholders and Media

**From:** Senator Jose “Pedo” Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit

**Subject:** FIRST NOTICE of Confirmation and Public Hearings – Tuesday, April 16, 2019 beginning at 5:30 p.m.

*Buenas yan Háfa adai,*

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit, will convene Confirmation and Public Hearings on **Tuesday, April 16, 2019 beginning at 5:30 p.m.** in *I Liheslaturan Guahan’s* public hearing room.

On the agenda is the following:

- **Confirmation hearings**
  - 5:30 p.m. Steven Ignacio, Chief of Police, Guam Police Department**
  - 6:45 p.m. Esther Aguigui, The Adjutant General, Guam National Guard/ Director, Department of Military Affairs**
- **Public Hearings**
  - 8 p.m. Proposed Rules and Regulations related to Games of Chance at Fairs**
  - 9:30 p.m. As amended by Prime Sponsor Bill No. 42-35 AN ACT TO GRANT ADMINISTRATIVE JURISDICTION OF A TWO (2)- ACRE PORTION OF PARCEL 5109-R2 IN THE MUNICIPALITY OF TAMUNING TO THE GUAM REGIONAL TRANSIT AUTHORITY.**

*The confirmation and public hearings will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [I Liheslaturan Guahan’s live feed](#). If written testimonies are to be presented at the hearings, the committee requests that copies be submitted prior to the hearings date and should be addressed to Senator Jose “Pedo” Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Jose “Pedo” Terlaje at 140 Aspinall Avenue, Bridge Pointe Bldg., Suite 202, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com). In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose “Pedo” Terlaje at (671) 989-5301 or by sending an email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com).*

*Si Yu’os Ma’áse’*



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

---

**CORRECTION ON: FIRST NOTICE of Confirmation and Public Hearings - Tuesday, April 16, 2019 beginning at 3:30 p.m.**

2 messages

---

Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

Wed, Apr 10, 2019 at 5:01 PM

To: phnotice@guamlegislature.org

April 10, 2019

**MEMORANDUM**

**To: All Senators, Stakeholders and Media**

**From: Senator Jose “Pedo” Terlaje**  
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit

**Subject: CORRECTION: FIRST NOTICE of Confirmation and Public Hearings - Tuesday, April 16, 2019 beginning at 3:30 p.m.**

*Buenas yan Háfa adai,*

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit, will convene confirmation and public hearings on **Tuesday, April 16, 2019 beginning at 3:30 p.m.** in *I Liheslaturan Guahan*’s public hearing room.

On the agenda is the following:

- **Confirmation hearings:**

**3:30 p.m. - Steven Ignacio, Chief of Police, Guam Police Department**

**4:45 p.m. - Esther Aguigui, The Adjutant General, Guam National Guard/ Director, Department of Military Affairs**


- **Public Hearings:**

**6 p.m. - Proposed Rules and Regulations related to Games of Chance at Fairs**

**7:30 p.m. – Bill No. 42-35 (COR) As amended; and further amended by the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit – Jose “Pedo” Terlaje**  
**AN ACT TO GRANT ADMINISTRATIVE JURISDICTION OF A ~~TWO (2) ACRE~~ SIX THOUSAND ONE HUNDRED TWENTY (6,120) SQUARE METER PORTION OF ~~PARCEL 5109-R2~~ LOT 5109-REM, MUNICIPALITY OF TAMUNING TO THE GUAM REGIONAL TRANSIT AUTHORITY.**

*The confirmation and public hearings will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [I Liheslaturan Guåhan's live feed](#). If written testimonies are to be presented at the hearings, the committee requests that copies be submitted prior to the hearings date and should be addressed to Senator Jose "Pedo" Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Jose "Pedo" Terlaje at 140 Aspinall Avenue, Bridge Pointe Bldg., Suite 202, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com). In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose "Pedo" Terlaje at (671) 989-5301 or by sending an email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com).*

*Si Yu'os Ma'åse'*

 **20190410165627.pdf**  
86K

---

**Tom Unsiog** <[sgtarms@guamlegislature.org](mailto:sgtarms@guamlegislature.org)>  
To: Senator Pedo Terlaje <[senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)>

Wed, Apr 10, 2019 at 5:24 PM

Noted and the corrections have been made to the notice placed on the legislature's website calendar....tom

[Quoted text hidden]





## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature*  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit  
Email: [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)  
Tel: (671) 989-5301/3218

April 10, 2019

### **MEMORANDUM**

**To:** All Senators, Stakeholders and Media

**From:** Senator Jose “Pedo” Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit

**Subject:** **CORRECTION: FIRST NOTICE of Confirmation and Public Hearings - Tuesday, April 16, 2019 beginning at 3:30 p.m.**

*Buenas yan Háfa adai,*

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit, will convene confirmation and public hearings on **Tuesday, April 16, 2019 beginning at 3:30 p.m.** in *I Liheslaturan Guahan's* public hearing room.

On the agenda is the following:

- **Confirmation hearings:**
  - 3:30 p.m. - Steven Ignacio, Chief of Police, Guam Police Department**
  - 4:45 p.m. - Esther Aguigui, The Adjutant General, Guam National Guard/ Director, Department of Military Affairs**
- **Public Hearings:**
  - 6 p.m. - Proposed Rules and Regulations related to Games of Chance at Fairs**
  - 7:30 p.m. – Bill No. 42-35 (COR) As amended; and further amended by the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit – Jose “Pedo” Terlaje**  
AN ACT TO GRANT ADMINISTRATIVE JURISDICTION OF A ~~TWO (2) ACRE~~ SIX THOUSAND ONE HUNDRED TWENTY (6,120) SQUARE METER PORTION OF ~~PARCEL 5109-R2 LOT 5109-REM,~~ MUNICIPALITY OF TAMUNING TO THE GUAM REGIONAL TRANSIT AUTHORITY.

*The confirmation and public hearings will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [I Liheslaturan Guahan's live feed](#). If written testimonies are to be presented at the hearings, the committee requests that copies be submitted prior to the hearings date and should be addressed to Senator Jose “Pedo” Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Jose “Pedo” Terlaje at 140 Aspinall Avenue, Bridge Pointe Bldg., Suite 202, Hagåtña, Guam 96910 or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com). In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose “Pedo” Terlaje at (671) 989-5301 or by sending an email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com).*

*Si Yu'os Ma'áse'*



Senator Pedo Terlaje <senatorpedo@senatorjpterlaje.com>

---

**SECOND NOTICE of Confirmation and Public Hearings –Tuesday, April 16, 2019 beginning at 3:30 p.m.**

1 message

---

Senator Pedo Terlaje <senatorpedo@senatorjpterlaje.com>  
To: phnotice@guamlegislature.org

Fri, Apr 12, 2019 at 5:10 PM

April 12, 2019

**MEMORANDUM**

**To: All Senators, Stakeholders and Media**

**From: Senator Jose “Pedo” Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and  
Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit**

**Subject: SECOND NOTICE of Confirmation and Public Hearings –Tuesday, April 16, 2019  
beginning at 3:30 p.m.**

*Buenas yan Háfa adai,*

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit, will convene Confirmation and Public Hearings on **Tuesday, April 16, 2019 beginning at 3:30 p.m.** in *I Liheslaturan Guåhan*’s public hearing room.

On the agenda is the following:

- **Confirmation hearings**  
3:30 p.m. Steven Ignacio, Chief of Police, Guam Police Department

4:45 p.m. Esther Aguigui, The Adjutant General, Guam National Guard/ Director,  
Department of Military Affairs

- **Public Hearings**  
6 p.m. Proposed Rules and Regulations related to permit Games of Chance at the Guam Island Fair and the Liberation Day Carnival pursuant to P.L. 35-4 (Reference: Messages and Communications- Doc. No. 35GL-19-0361

7:30 p.m. **AN ACT TO GRANT ADMINISTRATIVE JURISDICTION  
OF A TWO (2) ACRE SIX THOUSAND ONE HUNDRED TWENTY (6,120)  
SQUARE METER PORTION OF PARCEL 5109-R2 LOT  
5109-REM, MUNICIPALITY OF TAMUNING TO THE  
GUAM REGIONAL TRANSIT AUTHORITY.**

*The confirmation and public hearings will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [I Liheslaturan Guåhan's live feed](#). If written testimonies are to be presented at the hearings, the committee requests that copies be submitted prior to the hearings date and should be addressed to Senator Jose "Pedo" Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Jose "Pedo" Terlaje at 140 Aspinall Avenue, Bridge Pointe Bldg., Suite 202, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com). In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose "Pedo" Terlaje at (671) 989-5301 or by sending an email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com).*

*Si Yu'os Ma'åse'*

 **20190412170301.pdf**  
87K



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature*

Email: [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)

Tel: (671) 989-5301/3218

April 12, 2019

### MEMORANDUM

**To:** All Senators, Stakeholders and Media

**From:** Senator Jose “Pedo” Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit

**Subject:** SECOND NOTICE of Confirmation and Public Hearings –Tuesday, April 16, 2019 beginning at 3:30 p.m.

*Buenas yan Háfa adai,*

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit, will convene Confirmation and Public Hearings on **Tuesday, April 16, 2019 beginning at 3:30 p.m.** in *I Liheslaturan Guahan*’s public hearing room.

On the agenda is the following:

- **Confirmation hearings**
  - 3:30 p.m. Steven Ignacio, Chief of Police, Guam Police Department
  - 4:45 p.m. Esther Aguiqui, The Adjutant General, Guam National Guard/ Director, Department of Military Affairs
- **Public Hearings**
  - 6 p.m. Proposed Rules and Regulations related to permit Games of Chance at the Guam Island Fair and the Liberation Day Carnival pursuant to P.L. 35-4 (Reference: Messages and Communications- Doc. No. 35GL-19-0361

**7:30 p.m. AN ACT TO GRANT ADMINISTRATIVE JURISDICTION OF A TWO (2) ACRE SIX THOUSAND ONE HUNDRED TWENTY (6,120) SQUARE METER PORTION OF PARCEL 5109-R2 LOT 5109-REM, MUNICIPALITY OF TAMUNING TO THE GUAM REGIONAL TRANSIT AUTHORITY.**

*The confirmation and public hearings will broadcast on local television, GTA Channel 21, Docomo Channel 117/60.4 and stream online via [I Liheslaturan Guahan’s live feed](#). If written testimonies are to be presented at the hearings, the committee requests that copies be submitted prior to the hearings date and should be addressed to Senator Jose “Pedo” Terlaje. Testimonies may be submitted via hand delivery to the Office of Senator Jose “Pedo” Terlaje at 140 Aspinall Avenue, Bridge Pointe Bldg., Suite 202, Hagåtña, Guam 96910; or to the mail room of the Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam; or via email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com). In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose “Pedo” Terlaje at (671) 989-5301 or by sending an email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com).*

*Si Yu’os Ma’âse’*



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

April 9, 2019

VIA E-MAIL: Chief of Police Stephen Ignacio

Subject: Invitation to Confirmation Hearing- 3:30 p.m. Tuesday, April 16, 2019

Dear Mr. Ignacio,

*Buenas yan Háfa adai!*

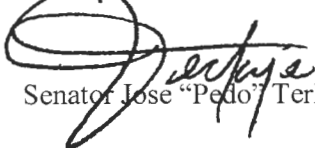
Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans' Affairs, Mayors' Council, Infrastructure and Public Transit will be conducting a **Confirmation Hearing on your executive appointment on Tuesday, April 16, 2019, at 3:30 p.m.**, in *I Liheslaturan Guåhan's* Public Hearing Room.

I invite you to appear before this Committee and provide testimony on your appointment. Please feel free to extend this invitation to your friends and family and other interested members of our community.

Testimonies should be addressed to Senator Jose “Pedo” Terlaje, Chairperson, Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit, and may be hand-delivered to my office at Bridge Pointe Bldg., Suite 202, 140 Aspinall Ave. *Hagåtña*, Guam 96910, or via email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)

Individuals requiring special accommodations, auxiliary aids, or service, who plan to attend your confirmation hearing should contact and submit their request to my office at 989-5301/3218. Please do not hesitate to contact me, should you have any questions or concerns. I look forward to your attendance and participation.

Si Yu'os Ma'ase



Senator Jose “Pedo” Terlaje

----- Forwarded message -----

From: Steve Ignacio <[sci68@yahoo.com](mailto:sci68@yahoo.com)>

Date: Mon, Apr 22, 2019 at 10:42 AM

Subject: Fw: Attached Image

To: [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com) <[senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)>

Here you go.

Attn: Ms. Therese Hart

----- Forwarded Message -----

From: SEN. JOSE P. TERLAJE <[sen\\_terlaje@senatorjpterlaje.com](mailto:sen_terlaje@senatorjpterlaje.com)>

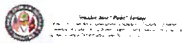
To: stephen ignacio <[sci68@yahoo.com](mailto:sci68@yahoo.com)>

Sent: Tuesday, April 9, 2019, 10:34:10 PM UTC


Subject: Attached Image

--

Senator Jose "Pedo" Terlaje



SEN. JOSE P. TERLAJE  
OFFICE OF THE SECRETARY  
1000 COMMERCE CENTER BUILDING  
MAGSAYSAY AVE. PASAY CITY, METRO MANILA  
TEL: (632) 8888-8888  
FAX: (632) 8888-8888  
WWW.SENATORJPTERLAJE.COM

 0171\_001.pdf



*I Mina'trentai Singko Na Liheslaturan Guåhan*

**PH NOTICE LISTSERV**

phnotice@guamlegislature.org

30thguamyouthcongress@gmail.com	lifestyleeditor@glimpsesofiguam.com
action@weareguahan.com	liz.senatorsa@gmail.com
admin2@guamrealtors.com	ljalcairo@gmail.com
admin@bbmr.guam.gov	llewelyn.senatorsa@gmail.com
admin@guamrealtors.com	llmatthews@guampdn.com
admin@weareguahan.com	lorenzo.senatorsa@gmail.com
adrian.cruz@guam.gov	lorilee.crisostomo@energy.guam.gov
agusto.aflague@gmail.com	louise.atalig@gmail.com
am800guam@gmail.com	m.salaila@yahoo.com
amcborja@gmail.com	mabuhaynews@yahoo.com
angela@senatorjpterlaje.com	mahoquinene@guam.net
ariana.villaverde@guam.gov	makepeacematthew@gmail.com
artemiorh@gmail.com	malainse@gmail.com
asantos@guamlegislature.org	maria.pangelinan@gec.guam.gov
assist_editor@glimpsesofiguam.com	mark.martinez@guamlegislature.org
ataligba@gmail.com	martavictoriapalmertree@gmail.com
benito.servino@disid.guam.gov	marycamachotorres@gmail.com
bernice.rivera@guamlegislature.org	marycamachotorres@outlook.com
bertha.duenas@guam.gov	maryfejeran@gmail.com
bill.taitingfong@bbmr.guam.gov	marym@guamlegislature.org
bina@ghra.org	matt.sablan@agriculture.guam.gov
bmkelman@guampdn.com	
bshringi@moylans.net	mcarlson@guamlegislature.org
businesseditor@glimpsesofiguam.com	mcbordallo@guamwaterworks.org
bwloc.senatorlee@gmail.com	mcogadmin@teleguam.net
carlo.branch@gmail.com	McPherson.Kathryn@abc.net.au
carlo.branch@guamlegislature.org	mcruz@hitradio100.com
carlsonc@pstripes.osd.mil	melanie.brennan@dya.guam.gov
cathy.senatorsa@gmail.com	melinda.sanchez@guam.gov
ccastro@guamchamber.com.gu	melvin.tabilas@guam.gov
ccharfauros@guamag.org	michael.borja@land.guam.gov
cepeda.alanj@gmail.com	michael.senatorsa@gmail.com
cfvalencia@guamlegislature.org	michael.weakley@guam.gov
cgogue@guampdsc.net	mis@guamlegislature.org
charlene@senatorperez.org	mjduenas@ghura.org
cheryl@senatormuna.com	mlwheeler2000@yahoo.com
chirag.speakertmb@gmail.com	mohernande@guampdn.com
chris@senatorjpterlaje.com	monty.mcdowell@amiguam.com
christine.quinata@takecareasia.com	mwatanabe@guampdn.com
cierra.senatorlee@gmail.com	natasha@toduguam.com
claudia.acfalle@gsa.guam.gov	nathan.denight@visitguam.org

*I Mina'trentai Singko Na Liheslaturan Guåhan*

**PH NOTICE LISTSERV**

phnotice@guamlegislature.org

clerks@guamlegislature.org	neil@postguam.com
clyntridgell@guamlegislature.org	news@guampdn.com
clyntridgellforsenator@gmail.com	news@spbguam.com
cme.guam@gmail.com	nick@kuam.com
coaa.staff@guamlegislature.org	norman.aguilar@guamcc.edu
cor@guamlegislature.org	office.senatorkelly@guamlegislature.org
corguamlegislature@gmail.com	office@senatorperez.org
cyrus@senatorperez.org	officeofsenatormoylan@guamlegislature.org
daelene@senatorjpterlaje.com	officeofsenatorshelton@guamlegislature.org
dan.senatorsa@gmail.com	oliviampalacios@gmail.com
danblas49@gmail.com	onohi671@gmail.com
dcrisost@guam.gannett.com	orleen.villasoto@guamlegislature.org
divider_j_jimenez@hotmail.com	pacificjournalist@gmail.com
dlmorcilla@hotmail.com	parroyo@k57.com
dmgeorge@guampdn.com	pdkprg@gmail.com
edelynn1130@hotmail.com	phill@spbguam.com
editor@pacificislandtimes.com	pj.senatorsa@gmail.com
editor@postguam.com	pmbias@ite.net
editor@saipantribune.com	president@ghra.org
eduardo.ordonez@clb.guam.gov	procurement@guamlegislature.org
efnapoli@ghura.org	publisher@glimpsesofguam.com
egrajek@guamlegislature.org	raunderwood@uguan.uog.edu
ehaimin@guamlegislature.org	ray@guam-peals.org
eo@guamrealtors.com	rennae@guamlegislature.org
familianjusto@gmail.com	reporter2@glimpsesofguam.com
fbtorres671@gmail.com	reporter4@glimpsesofguam.com
fes22744@gmail.com	reporters@kuam.com
float51@hotmail.com	responsibleguam@gmail.com
francescacc.guamlegislature@gmail.com	rey.vega@gbhwc.guam.gov
francine@senatorperez.org	richard@senatorperez.org
frank.lujan@doa.guam.gov	rick.agustin@grta.guam.gov
gerard.toves@dol.guam.gov	rikki@guamlegislature.org
gerry@postguam.com	rlintiaco@guampdn.com
gerrypartido@gmail.com	robert@postguam.com
gktv23@hotmail.com	roland.senatorkelly@gmail.com
glenn.leonguerrero@dpw.guam.gov	rollymanuntag@gmail.com
guam@pstripes.osd.mil	roryforguam@gmail.com
guamnativesun@yahoo.com	rosanne.ada@gddc.guam.gov
hazel.estrellado@guamlegislature.org	rose.senatorsa@gmail.com
Hill.Bruce@abc.net.au	rsimisas@gmail.com
hope.senatorsa@gmail.com	rstopasna@ghura.org



*I Mina'trentai Singko Na Liheslaturan Guåhan*

**PH NOTICE LISTSERV**

phnotice@guamlegislature.org

horeckylaw@teleguam.net	sabina@senatorperez.org
ian.taitano@guam.gov	sabinaefloresperez@gmail.com
ihernandez@guamlegislature.org	sabrina@kuam.com
info@chinesetimesguam.com	sarah.elmore@guamlegislature.org
jack.hattig@cltc.guam.gov	sen.cridgell@teleguam.net
james.mcdonald@cqa.guam.gov	sen.wilcastro@gmail.com
janela.carrera@guam.gov	senatorbischolee@guamlegislature.org
jangoco57@gmail.com	senatorjoessanagustin@gmail.com
jason@kuam.com	senatorlouise@gmail.com
jayne.flores@guam.gov	senatormary@guamlegislature.org
jbenavente@gpagwa.com	senatorpedo@senatorjpterlaje.com
jennifer.lj.dulla@gmail.com	senatortcnelson@guamlegislature.org
jermaine.alerta@gddc.guam.gov	senatortelot.jason@gmail.com
jessica@ghra.org	senatortelot.kris@gmail.com
joanaguon@gmail.com	senatortelot.rowena@gmail.com
joanne.senatorsa@gmail.com	senatortelot@gmail.com
joanne@guamlegislature.org	senatorterlajeguam@gmail.com
joe.mesa@wilcastro.com	senjvespaldon@gmail.com
joe.san.agustin@gvao.guam.gov	sgtarms@guamlegislature.org
joe.senatorsa@gmail.com	sgumataotao@guamcourts.org
joe@toduguam.com	sheltonforguam@gmail.com
joejmesa@gmail.com	siedpocaigne@gmail.com
joesa@guamlegislature.org	sitarose2@yahoo.com
joey.sannicolas@gfd.guam.gov	slimtiaco@guampdn.com
john@postguam.com	sonedera-salas@guamlegislature.org
johnny.sablan@dca.guam.gov	speaker@guamlegislature.org
johntaoconnor@gmail.com	sphattori@guampdsc.net
jon.calvo@guam.gov	stephanie.speakertnb@gmail.com
jonfernandez@gdoe.net	stephanie@hinatsalaw.com
jontalk@gmail.com	stephen.senatorsa@gmail.com
joseph.senatorsa@gmail.com	tcastro@guam.net
josh.wilson.guamlegis@gmail.com	tcruznelson@gmail.com
joway97@gmail.com	team5andahalfstar@gmail.com
jpmanuel@gmail.com	telo.taitague@visitguam.org
jqlizama@guamcourts.org	therese.hart.writer@gmail.com
julian.c.janssen@gmail.com	tinamunabarnes@gmail.com
juliette@senatorada.org	tjtaitano@cs.com
kaitre97@gmail.com	tony.babauta@guam.gov
kate.baltazar@gmail.com	tony.benavente@guam.gov
kcharfauros74@gmail.com	tritten@pstripes.asd.mil
kcn.kelly@gmail.com	ttbenavente@gmail.com

*I Mina'trentai Singko Na Liheslaturan Guåhan*

**PH NOTICE LISTSERV**

phnotice@guamlegislature.org

keepinginformed.671@gmail.com	tterlaje@guam.net
kelly.toves@mail.house.gov	vanessa.senatorsa@gmail.com
kevin.kerrigan@grmc.gu	vfe.20160904.john.calvo@noaa.gov
kevin@postguam.com	walter.leonguerrero@epa.guam.gov
khmg@hbcguam.net	wilcastro671@gmail.com
koreannews@guam.net	william.reyes@dpr.guam.gov
koreatv@kuentos.guam.net	winston.senatorsa@gmail.com
krystal.paco@guam.gov	xiosormd@gmail.com
krystal.senatorsa@gmail.com	xiosormd@yahoo.com
kstokish@gmail.com	ylee2@guam.gannett.com
kstonews@ite.net	yourvoice.guam@gmail.com
lauri.tumaneng@guam.gov	youthcongressguam@gmail.com
law@guamag.org	yvonne.naputi@westcare.com
lea.guahan@gmail.com	
lea.santos@gcec.guam.gov	
legislativecounsel@guamlegislature.org	
lester.carlson@bbmr.guam.gov	
life@guampdn.com	

Updated as of 3.11.19



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

# **AGENDA**

## **CONFIRMATION AND PUBLIC HEARINGS**

**beginning at**

**3:30 p.m., Tuesday, April 16, 2019**

***I Liheslaturan Guåhan's Public Hearing Room  
Guam Congress Building, Hagåtña***

**I. Call to Order**

**II. Opening Remarks**

**III. Items(s) for Discussion**

**IV. Confirmation Hearings**

- Appointment of Mr. Stephen Ignacio to serve as Chief of Police, Guam Police Department
- Appointment of Lt. Col. Esther Aguigui to serve as The Adjutant General, Guam National Guard and Director, Department of Military Affairs
- Proposed Rules and Regulations related to permit Games of Chance at the Guam Island Fair and the Liberation Day Carnival pursuant to P.L. 35-4 (Reference: Messages and Communications- Doc. No. 35GL-19-0361)

**V. Public Hearings**

- Bill No. 42-35 (COR) As amended; and further amended by the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit – Jose “Pedo” Terlaje
- AN ACT TO GRANT ADMINISTRATIVE JURISDICTION OF A TWO (2) ACRE SIX THOUSAND ONE HUNDRED TWENTY (6,120) SQUARE METER PORTION OF PARCEL 5109-R2 LOT 5109-REM, MUNICIPALITY OF TAMUNING TO THE GUAM REGIONAL TRANSIT AUTHORITY.

**VI. Closing Remarks/Announcements**

**VII. Adjournment**



# SINADÓT JOSE "PEDO" TERLAJE

COMMITTEE ON PUBLIC SAFETY, BORDER SAFETY, MILITARY AND VETERANS AFFAIRS,  
MAYORS' COUNCIL, INFRASTRUCTURE AND PUBLIC TRANSIT

I Mina' Trentai Sinko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature



## Confirmation Hearing Sign-In Sheet Tuesday, April 16, 2019

Appointee: Stephen Ignacio  
Position: Chief of Police  
Agency: Guam Police Department

PRINT NAME	SIGNATURE	AGENCY / ORGANIZATION	ORAL TESTIMONY	WRITTEN TESTIMONY	CONTACT NUMBER	EMAIL
Chris Flores	<i>[Signature]</i>	citizen		✓	482-7979	cflo5@hofmail.com
ERNEST T. CHARGUNANT	<i>[Signature]</i>	MAYOR'S OFFICE	✓		771-3128	mzyorenast@yphos.com
JOSEPH JOSEPHUA EVANGELISTA	<i>[Signature]</i>		✓		487-1811	sephcastro@hofmail.com
PAUL SILVA	<i>[Signature]</i>	RETIRED	✓		797-1480	
MICHAEL MUMFORD	<i>[Signature]</i>	GPD		✓	689-7928	
ROBERT J SANTOS	<i>[Signature]</i>	GPD		✓	682-2500	
Don't Lopez	<i>[Signature]</i>	GPD	✓			
Mariana Camacho	<i>[Signature]</i>	SELF		✓	482-5311	marianacamacho@guam.net
Frances Jean L. Barnes	<i>[Signature]</i>	SELF	✓		689-1615	
FRED CHARGUNANT	<i>[Signature]</i>	GPD	✓	✓	482-6542	FRED.CHARGUNANT@GPD.GU
Christopher S Dawson	<i>[Signature]</i>	GPD	✓	✓	492-4303	CHRIS.DAWSON@GPD.GU
ROBERT S. LIZAMA	<i>[Signature]</i>			✓	685-1113	
MARIE FLORES	<i>[Signature]</i>	RETIRED		✓	734-5329	joelchristoforos@yodmo.com
Stephanie Wranzo	<i>[Signature]</i>	SELF	✓	✓	788-9698	
JUNE H. BLAS	<i>[Signature]</i>	Partner of	✓	✓	482-1500	Raykhangold@guam.net
JESSIE P. BACUSTA	<i>[Signature]</i>		✓		487-0076	
KIM SANTOS	<i>[Signature]</i>	GPD	✓		482-7600	Kim.Santos@guam.net
CI Javier	<i>[Signature]</i>	DPW		✓		
Jesse Garcia	Jesse Garcia	DPW		✓		



# SINADÓT JOSE "PEDO" TERLAJE

COMMITTEE ON PUBLIC SAFETY, BORDER SAFETY, MILITARY AND VETERANS AFFAIRS,  
MAYORS' COUNCIL, INFRASTRUCTURE AND PUBLIC TRANSIT

*I Mina' Trentai Sinko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature*



## Confirmation Hearing Sign-In Sheet

Tuesday, April 16, 2019

**Appointee: Stephen Ignacio**

**Position: Chief of Police**

**Agency: Guam Police Department**

PRINT NAME	SIGNATURE	AGENCY / ORGANIZATION	ORAL TESTIMONY	WRITTEN TESTIMONY	CONTACT NUMBER	EMAIL
Josephine San Agustin		SELF	✓		688-5588	josef@pds.gov.gu
ANGEL SAPIAN		MCOP-Ex. Dir	✓			
Sepa Evangelista	Sepa Evangelista	SELF		✓		



# SINADÓT JOSE "PEDO" TERLAJE

COMMITTEE ON PUBLIC SAFETY, BORDER SAFETY, MILITARY AND VETERANS AFFAIRS,  
MAYORS' COUNCIL, INFRASTRUCTURE AND PUBLIC TRANSIT

I Mina' Trentai Sinko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature



## Confirmation Hearing Sign-In Sheet Tuesday, April 16, 2019

**Appointee: Stephen Ignacio**  
**Position: Chief of Police**  
**Agency: Guam Police Department**

PRINT NAME	SIGNATURE	AGENCY / ORGANIZATION	ORAL TESTIMONY	WRITTEN TESTIMONY	CONTACT NUMBER	EMAIL
STEPHEN AMAGUILA		GPD	✓	✓		
CARLTC GUTIERREZ		GPD				
RON MANINCHA		VOG		✓		gorguam@gmail.com
PETER SANTOS						
MAREN TYDINGCO				✓		koleka5@yahoo
BESIRAE MESA		VOG	NONE			
Melania Bucanan				✓		melania.bucanan@
Mauricio Sanyan		Retiree of				deputy
Pete Daga		Airport Police				

## TESTIMONY OF STEPHEN CRUZ IGNACIO

Hafa Adai and Good Afternoon Senator Jose "Pedo" Terlaje Chairman of the Committee on Public safety, Border Safety, Military and Veterans Affairs, Mayor's Council, Infrastructure and Public Transit. Good Afternoon as well Vice Speaker Telena Nelson, Senator Joe San Agustin, Senator Therese Terlaje, Senator James Moylan, Senator Will Castro, Senator Regine Biscoe Lee, Senator Louise Muna, Senator Mary Torres, and Senator Amanda Shelton.

I am Stephen C. Ignacio the nominee of the Honorable Governor Lourdes Leon Guerrero and the Honorable Lieutenant Governor Joshua Tenorio, for Chief of Police, Guam Police Department. I would like to thank the Governor and Lt. Governor for their faith and confidence in my nomination as Chief of Police. I am truly humbled for this once in a life time experience

I was born on May 15, 1968 and I am 50 years old. I am married to Betty Jean Lujan Lorenzo, and together we have 3 children. Our oldest daughter is Frances Jean who works for the Naval Undersea Warfare Center and is married to Coby Barnes. My son in law is currently deployed with the Guam Air National Guard in the Middle East. Together they have one son Gabriel, my only grandchild. My 2<sup>nd</sup> daughter is Stephanie. She is a Social Work major at the University of Guam in her Sophomore Year. Stephanie also works for the Guam Legislature and is the secretary of the 32<sup>nd</sup> Guam Youth Congress. Our youngest son is Stephen Matthew who is a 7<sup>th</sup> grader at San Vicente Catholic School. My wife is the daughter of Joseph Tainatongo Lorenzo and Frances Lujan Lorenzo.

I am the son of Daniel Susuico Ignacio and Maria Quenga Cruz Ignacio. More importantly though I am the grandson of Vicente Reyes Cruz and Francisca Quenga Cruz. I was raised by my maternal grandparents in the beautiful village of Merizo. To support his family my grandfather

operated a small retail store at one time then he ventured off and opened a lunch wagon, they call them food trucks nowadays, right next to the Santa Marian Kamalen Park in Merizo. In his spare time my grandfather dedicated himself to the San Dimas Catholic Church as the deacon. My grandmother worked for the Department of Education assigned to the Merizo Elementary school. She started off as a custodian and then eventually moved on and retired as a cook. As a child growing up I was either helping my grandpa at the church or the lunch wagon on weekends. During the schooldays I was helping my grandma clean classrooms or the cafeteria. I am very proud of the fact that I was raised by my grandparents who instilled in me values such as hard work, dedication, honesty and faith in God.

I attended Merizo Elementary School and then moved on to Inarajan Junior High School. I then attended and finished middle school at St. Francis in Yona. I spent my freshman year at Father Duenas High School and then eventually returned back to public school and graduated in 1986 from Inarajan High School. After completing high school I chose to find a full time job over going to college or joining the military. My first job was a busboy cleaning tables and washing dishes at the Sizzler's Restaurant in Agana. About 10 months into working for Sizzlers I received a phone call from a high school classmate asking if I would be interested in joining the Guam Police Department as a recruit. I asked him how much they paid and he said it was a little over \$5.00 per hour. Since I was making only \$3.35 an hour which was minimum wage in 1987 I decided to apply for the police recruit position. After going through the screening and selection process I was hired on August 31, 1987 and my journey and career as a Police Officer began. My fellow recruits and I were part of the 28<sup>th</sup> Guam Police Training cycle which commenced on January 1988 and we graduated in July of the same year.

From 1987 to present I have been employed with the Guam Police Department. Over the past 31 years I have worked my way up from a



recruit, Police Officer I, Police Officer II, Police Officer III, Sergeant I, Lieutenant and Police Captain prior to my nomination as the Chief of Police. During these 31 years I have been a criminal investigator, a detective supervisor and the officer in charge of Criminal Investigation Section. I also supervised a multi-agency unsolved homicide Task Force. I spent nearly 14 years of my career as the Officer in Charge of Highway Patrol Division where I upgraded the breath testing instruments, bought the Drunk Buster Van and developed the book and confine policy which led to the reduction of drunk driving arrests.

As a Captain I was assigned to Administration Division, Support Division and as the Commander of Hagatna Precinct.

As my career progressed I realized that achieving a higher education was important in order to ascend through the ranks so I returned back to college. I first enrolled at Guam Community College where I completed my Associates Degree in Law Enforcement Administration. After a short break I then continued on at the University of Guam where I earned a Bachelor's Degree and later a Master's Degree in Public Administration. I completed my education while working full time as well. In addition to college, the Guam Police Department afforded me opportunities for off island training as well. One of the most significant was the U.S. Army Criminal Investigation Special Agent Course which was 4 months long and held in Fort McClellan Alabama. This course helped to hone my investigative skills. I would like to thank former Chief of Police Adolf Sgambelluri for affording me the opportunity to attend this course. I was one of only 12 local officers selected to attend.

Aside from being a police officer, I have been an adjunct instructor at the Guam Community College from 1998 to present. I have over 1500 hours of classroom instruction teaching different criminal justice related courses. Many of my students are either college students or recruits from the Department of Corrections, Customs and Quarantine, Guam Police Department and the Superior Court

Marshals and Probation Officers. I am also a member of the Barrigada Municipal Planning Council.

Since assuming the job as the Chief of Police I have met with the staff, both uniformed and civilian. One thing abundantly clear from these meetings is that the Guam Police Department lacks adequate personnel. There are currently only 5 police officer trainees who recently graduated. To address the shortages some of the ongoing recruitments include;

30 Police Officer Trainees

Personnel Officer

Fingerprint Examiner

Criminalist I

Law Enforcement Dispatcher

Property Control Officer

Detention Facility Guard

In addition to recruitment we are also working on the \$1 million dollar procurement for patrol cars, and the multi-million dollar upgrade to our outdated Land Mobile radio system. We are also in process of completing the final phase of our Records Management and Report Writing system, with the procurement of docking stations for laptops in patrol cars along with wireless connectivity. This will allow officers to write reports in the field and access police record information as needed. We have received two prisoner transport vans which will be used by detention officers to pick up arrestees at the precincts. This will alleviate the downtime of officers from having to perform these duties. In May of this year the much anticipated Central Precinct will be completed and will replace the 50 plus year old Hagatna Precinct. Within the next several months we anticipate construction to begin on the new Evidence Control Section in Yigo.

The Guam Police Department continues to support and grow our Neighborhood Watch programs along with the village mayors. Our Community Affairs Unit works with various community groups and schools in organizing events aimed at promoting positive behavior among our youth. As the Chief of Police it is my commitment along with the Leon Guerrero Administration to put more officers on patrol to increase visibility and make our officers more easily accessible to the community.

In closing I would like to thank my family and friends who have joined me here today in support of my confirmation hearing. To the hard working officers of the Guam Police Department, I thank you for your service and continued commitment to our community. Lastly to the senators before me, I thank you for your time and I look forward to you supporting my confirmation as the next Chief of Police. I am now subject to any questions from this committee.

*Stephen C. Fran*  
*Acting Chief of Police*

My name is Frances Jean or Nani as most people know me, and Stephen Ignacio is my Dad. I work for Naval Undersea Warfare Center based out of Keyport Washington.

I was born in 1987. That same year, my dad decided that he wanted to do more and made the conscious decision to join the Guam Police Department to serve and protect i tano-ta yan i taotao-ta.

My dad and I grew together. While my dad was raising me, the Guam Police Department was growing him into the man that now sits before you.

My dad taught me perseverance and patience. He started his career as a Police Recruit with a high-school diploma in 1987. While being a fulltime father, Police Officer, and part-time cook my dad made time to pursue a higher education and went on to receive his Associates, Bachelors and Masters degrees (in Criminal Justice and Public Administration). His hard work, dedication, and determination ultimately led him to be a Captain and now the acting Chief of Police. Which with me and my siblings, was no easy feat. He somehow managed to do all this while still making time to attend every school program, every dance performance, every afterschool game, and extra-curricular event we threw at him.

My dad taught me Service Before Self and how to lead by example. He never asks another officer to do something he would not do himself. Throughout his career he has put in the long and draining hours sharing the load with other officers as they work. Whether it was crime scene investigations that kept them from returning home for days, directing traffic in the grueling heat for hours at a time, reaching out to victims of assault to listen to their experiences and help them find a way forward to healing, or being an advocate for those who confide in him and felt their voices were not being heard.

My dad has taught me what it means to be a good leader and to treat everyone with respect. I've learned that being a leader is not a position, it is an attitude. I cannot begin to tell you how many times I have heard from people from all walks of life, tell me the impact my dad has had on them in one way or another. I've heard about, when the government was faced with adjusting personnel to backfill different departments, my dad used his own time and money to buy drinks, food and snacks for police officers who were not able to leave their posts and distributed them almost daily to ensure that all of the officers were taken care of. I've been told that although my dad holds the title of Captain that he treats all the other officers the same. That he doesn't treat them like numbers on a manning document, but like the individual people they are. He takes their professional and personal lives seriously, and helps to keep them balanced. I remember a Korean woman who once told me that many years ago, her shop was robbed and my dad helped her through the process and helped make her feel safe again.

My dad taught me Integrity and the value of good morals and ethics. He raised me to know that there will be times in your life that you will have to make difficult decisions. But regardless of the situation; if you do what is right, then it's not really a difficult decision is it? I've learned that this principle is not always as simple as it seems. But, dad also taught me that if you don't have the answers, you should look for someone who can help you find them. By surrounding yourself with like-minded people, and people of the same moral turpitude, you will always have an acceptable avenue to reach a common goal.

I know that the position that my dad has been called upon to serve in, is not an easy assignment. There may be times that his decisions may not be the most popular and that the perception others may have of him may be vastly different from mine. But I ask that you will have the same faith in him today and

tomorrow that his family has for him, the people of Guam had for him since 1987, and that the Governor and Lt. Governor have in him that he will continue to be guided by the same values he lives by to strive to make Guam safer, and a better place for us all.

When you deliberate amongst yourselves about whether or not my dad best exemplifies the individual who should hold the title of Chief of the Guam Police Department, I would like to leave you with the words of Theodore Roosevelt: "It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better.

The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood, who strives valiantly; who errs and comes short again and again; because there is not effort without error and shortcomings; but who does actually strive to do the deed; who knows the great enthusiasm, the great devotion, who spends himself in a worthy cause, who at the best knows in the end the triumph of high achievement and who at the worst, if he fails, at least he fails while daring greatly."

*Frances Farnes.*

TESTIMONY

of

ANGEL R. SABLAN



**(Confirmation Hearing of CAPTAIN STEVE IGNACIO)**

**Chief of Police Nominee**

Buenas Tatdes Ge'hilo Senatod Jose "Pedo" Terlaje yan hamyu ni man Hono'able na sitbienten I taotao'ta.

I am Angel Reyes Sablan. At the outset, let me wish all of you during this Semanan Pasion un sinceru na Felis Paskua. I am here this afternoon to testify in full support of the appointment of Guam Police Department Captain Steve Ignacio to serve as our Chief of Police. I am here not only in my capacity as the Executive Director of the Mayors' Council of Guam but as a personal friend of Captain Steve.

Captain Steve is no stranger to any of us, especially our residents in all the villages. He has served with dedication as a member of "Guam's Finest" since ever since and has risen through the ranks due to his dedication, skills and abilities in working with our residents and making decisions to improve and protect our lives and our livelihood. He has experienced many events both happy and tragic. He has heard the cries of our youth and felt the pains of our elderly. He has faced criminals with one eye and death with the other eye. Simply put, he has seen the good, the bad, and the ugly! He knows that hard work is never easy. He also knows that hard work will lead to even harder work. That harder work is being "Chief of Police".

The position of Chief of Police carries many responsibilities and wears many hats just as all the men and women of our law enforcement agencies... Mentor, social worker, peace maker, counselor, investigator, and the list goes on.(Almost sounds like what Mayors do!) **But the one hat that I personally know that Captain Steve Ignacio will wear well and fit well is problem solver.** I have witnessed the performance and work of Captain Steve back many full moons ago when I was at the Department of Corrections. I spent 12 years at DOC and fortunately I could come and go at any time. Unfortunately, as prison environment being what it is, there were times and incidents that required the professional assistance and guidance of the Guam Police Department I had an effective and tireless problem solver assigned to assist me in getting to the root causes of what and why events were happening at DOC that were not suppose to be happening.. That problem solver was then Sergeant Steve Ignacio. In him I saw a man that was straight-forward, honest, and responsive. Ever since then we became more than just two guys that can call each other up and exchange our playbooks but we became personal friends who to this day has my utmost respect and trust. Today, as Captain Steve Ignacio, he still has the energy, determination, and responsiveness as the Mayors and Vice Mayors of Guam (all 26 of them) can attest to. They have had occasion to work with him at the different commands. I have no doubt that he will bring with him to the position of Chief of Police an even greater enthusiasm and desire to be a problem solver to make things happen and make things better for our men and women in blue and our people of all colors.

Captain Steve Ignacio knows the people of Guam and the people of Guam know him. This problem-solver has the desire. He has the will. He has the compassion. He has the capability. All he needs is your support. I humbly ask you to support the appointment of Captain Steve Ignacio as our island's next Chief of Police. It is up to you to remove the "Acting" in his title which he began on January 7, 2019. With your support and confirmation, Acting Chief of Police can continue his work as Chief of Police Steve C. Ignacio.

Saina Ma'ase and a Blessed and Happy Easter to all of us.

GUAM POLICE DEPARTMENT NOMINEE FOR CHIEF OF POLICE  
POLICE CAPTAIN STEVEN C. IGNACIO  
TESTIFYING BEFORE THE COMMITTEE ON  
Tuesday, April 16, 2019

GOOD AFTERNOON HONORABLE SENATOR AND CHAIRMAN JOSE TERLAJE AND SENATORS OF THE COMMITTEE ON PUBLIC SAFETY, BORDER SAFETY, MILITARY & VETERANS AFFAIRS, MAYORS COUNCIL, INFRASTRUCTURE AND PUBLIC TRANSIT.

AS A FORMER SERGEANT WITH THE GUAM POLICE DEPARTMENT AND FORMER MAYOR OF YIGO, I AM HERE TODAY IN FAVORABLY SUPPORT ON THE NOMINATION OF CAPTAIN STEVEN C. IGNACIO, AS CHIEF OF POLICE FOR THE GUAM POLICE DEPARTMENT.

BACK IN 1988, WHILE I WAS EMPLOYED WITH THE GUAM POLICE DEPARTMENT I WAS ASSIGNED TO THE GUAM COMMUNITY COLLEGE, CRIMINAL JUSTICE POLICE ACADEMY AS INSTRUCTOR AND CADRE. IT WAS AT THAT TIME THAT I FIRST MET RECRUIT STEVEN C. IGNACIO UNDERGOING POLICE TRAINING WITH THE 28<sup>TH</sup> POLICE CYCLE. AS ALL POLICE RECRUITS CAN ATTEST, THE POLICE ACADEMY TRAINING WAS PHYSICALLY RIGOROUS AND ACADEMICALLY CHALLENGING, STRESSFUL AND MENTALLY DRAINING. RECRUIT STEVEN IGNACIO DURING TRAINING WAS ONCE APPOINTED TO A LEADERSHIP ROLE, ASSIGNED AS CLASS COMMANDER TAKING CHARGE OF THE ENTIRE 28<sup>TH</sup> POLICE CYCLE AND ENSURING THAT ALL RECRUITS FOLLOW HIS LEAD BY FOLLOWING ALL DEPARTMENT AND TRAINING RULES AND REGULATIONS, AS CLASS COMMANDER HE PERFORMED EXCEPTIONAL.

ON JUNE 1988, RECRUIT STEVEN IGNACIO COMPLETED THE REQUIRED ACADEMIC AND PHYSICAL PERFORMANCE TEST AND RECEIVED HIS CERTIFICATE OF COMPLETION AND GRADUATED IN THE 28<sup>TH</sup> POLICE ACADEMY CYCLE AS POLICE OFFICER I, AND ASSIGNED TO THE GUAM POLICE DEPARTMENT PATROL DIVISION.

OVER THE COURSE OF CAPTAIN IGNACIO'S 31 YEARS OF PROFESSIONAL SERVICE, HE HAD PREPARED HIMSELF TO PURSUE UP THE RANKS IN THE GUAM POLICE DEPARTMENT, COMPETING WITH HIS FELLOW OFFICERS AND MARKED BY PROMOTIONS TO THE RANK OF POLICE OFFICER II, TO POLICE OFFICER III, TO SERGEANT, TO LIEUTENANT AND NOW TO HIS PRESENT RANK AS CAPTAIN. CAPTAIN IGNACIO IN ALL RANKS THAT HE SERVED WORKED CLOSELY WITH CIVILIAN PERSONNEL IN VARIOUS DIVISIONS IN THE DEPARTMENT AND CONTINUED TO ENCOURAGE FOR EXCELLENCE IN PERFORMING THEIR DUTIES.

CAPTAIN IGNACIO HAS SERVED IN DIFFERENT CAPACITIES, PROVIDING THE MULTITUDE OF SERVICES TO THE PUBLIC THAT ARE EXPECTED OF THE GUAM POLICE DEPARTMENT. CAPTAIN IGNACIO WAS A POLICE OFFICER, A DETECTIVE, A SUPERVISOR, A MANAGER AND NOW APPOINTED AS CHIEF OF POLICE FOR

THE GUAM POLICE DEPARTMENT. CAPTAIN IGNACIO'S EXPERIENCE WITH CLASSROOM KNOWLEDGE, COUNTLESS HOURS OF POLICE TRAINING AND NUMEROUS RECOGNITIONS AND AWARDS GIVES HIM THE CONFIDENT TO ACCEPT MORE RESPONSIBILITIES TO LEAD THE DEPARTMENT AS CHIEF OF POLICE.

CAPTAIN IGNACIO'S DESIRE TO SEEK CHALLENGE IS WHAT IS BEING MANIFESTED IN THIS HEARING TODAY. I AM HERE BECAUSE I BELIEVE THAT CAPTAIN IGNACIO IS A MAN OF COMPASSION AND UNDERSTANDING AND POSSESSES THE QUALITY OF LEADERSHIP ESSENTIAL TO THE MISSION OF THE GUAM POLICE DEPARTMENT, IT'S UNIFORM AND CIVILIAM PERSONNEL AND THE PUBLIC AND WOULD LIKE TO TAKE ON THE CHALLENGE TO LEAD THE GUAM POLICE DEPARTM ENT SHOULD YOU CONFIRM HIS APPOINTMENT BY GOVERNOR LOU LEON GUERRERO AND LT. GOVERNOR JOSH TENORIO.

MR. CHAIRMAN AND MEMBERS OF THIS COMMITTEE, I HUMBLBY ASK EACH AND EVERY MEMBER OF THIS COMMITTEE TO SUPPORT THE CONFIRMATION OF CAPTAIN STEVEN C. IGNACIO AS CHIEF OF POLICE.

THANK YOU,

  
ROBERT S. LIZAMA



## Written Testimony

For

Captain Steve Ignacio

Hafa Adai, Honorable Chairman Senator Terlaje and members of the 35<sup>th</sup> Guam Legislature. I sit here before you to testify on behalf of and in support of Captain Stephen C. Ignacio who's aspiring to become the next Chief of the Guam Police Department. For the record, my name is GPD Major Fred M. Chargualaf. I currently oversee the Investigations Bureau and collaterally assigned to the Mariana Regional Fusion Center as its Deputy Director.

Chief of Police. What comes to mind? Honesty, integrity & reliability to name a few. This position demands a greater expectation than your typical leader. It requires an extraordinary individual who will be faced with a multitude of challenges and constant criticism internal and external to the organization. He/she must balance their duties as the head of Guam's premier law enforcement agency and navigate the issues, such as shortages in man-power; morale; and Community Centric-Policing that have constantly plagued GPD. He will maximize the command staff's knowledge and wisdom to ensure that they execute their duties to keep the community we are serving, safe. Since 1987, I have watched Captain Steve ascend the ranks and observed him to possess the traits mentioned above. Captain Ignacio is that extraordinary individual.

### MANPOWER:

To provide some historical perspective; in May 2015, GPD had approximately 330 uniform personnel. As of this date we currently have two hundred seventy-nine police officers. That's a staggering 50 personnel decrease. That's equivalent to nearly the personnel strength of two precincts. The Neighborhood Patrol Division (NPD) which consists of the four precincts is the "backbone" of GPD. These are our front line officers. Due to the massive decline in manpower the past three years, Captain Ignacio has assured GPD personnel that the NPD will be the focus for the department's recruitment efforts. Since assuming the Acting Chief's position in January, Cpt. Ignacio was authorized to fill a total of 30 positions. GPD is currently conducting polygraph examinations to facilitate the recruitment process.

### MORALE:

Since assuming the office of Chief of Police, Cpt. Ignacio has had numerous Senior Command Staff meetings. The attendees are all the lieutenants, captains & majors of the department. In previous Command Staff (CS) meetings, the sessions were very tense and in many instances it was a one way communication with information flowing from the top down only. Respect was non-existent. Cpt. Ignacio's approach is that of a unified, very professional, interactive and calm demeanor. Current CS meetings are integrated with respect and outcomes are collaborative amongst the staff.

As a senior leader for more than twenty years, I've learned that when respect is not initiated at the top, disrespect will flow downward and infect the lower rank and file. Staff meetings are now pleasant and interaction amongst the staff is respectful and invigorating. Captain Ignacio respects the Command

Staff's rank, but more importantly he respects the individual for who he/she is and what he/she brings to the to the command staff meetings. This is something that has been non-existence for a few years. With Captain Ignacio's vitality and enthusiasm, morale and respect is something that he has embodied and will continue if confirmed as the Chief of Police.

#### COMMUNITY CENTRIC POLICING

When the law enforcement community discusses the buzz phrase "Community Centric Policing" it refers to executing law enforcement strategies that "involve the community". One previous community centric strategy was the closing of Hagatna Precinct to support the operations of another agency. This poorly executed action was counterproductive in "involving the community"; thus putting the safety and well-being of the citizenry in jeopardy that the closed police station serves. In my conversations with Captain Ignacio, he assured the staff & I that this will not occur during his watch.

In closing, I would like to again thank you all for allowing me to provide testimony supporting Captain Ignacio to become the next Chief of the Guam Police Department. It is my hope that you confirm Captain Ignacio to become the Chief so that he can continue the great work that he has accomplished in the last three months.

Senseramente,

Major Fred Chargualaf  
Investigations Bureau Chief  
Guam Police Department

Buenas yan Håfa Adai senadot yan senadora, guåhu si Husepa Kåstro Evangelista, ya gaigi yu' guini put bai hu testigu faborabli para I inapuntan Siñot Stephen Ignacio para I Gireron I Depåttamenton Polisian Guåhan.

Onestu, sinseru, yo'ase', kariñosu yan debotu este na taotao gi checho'-ña, I tano'-ta yan espisiåtmente I familiå-ña. Todu este na kualidat ha gogo'te si Siñot Ignacio ya ginen este siha na siña ta angoko na man såfo hit ya tåya' para u diniteni yanggen put I pruteksion-ta, I pruteksion I tano'-ta yan kintodu I pruteksion I familia-ta.

Todu I tiempo si siñot Ignacio ha aksepta na ginen as Yu'os na ha chuchule' todou I nina'siñå yan I konfiansiå-ña para u na' lamaolek I lina'la' todou kumu' taotao Guåhan. Tungo' lokkue' na ginen I kustumbre-ta, I kuttura-ta ni' mañamoru, yan I man amko'-ta na ha chule' I tinemtom-ña yan minaolek-ña kumu ha tungu' mama'taotao. Hasso na yanggen ti siña mama'taotao hao pues ni' håfa na cho'cho' gi hilo' tåno' siña un cho'gue ha chuka' håyi umapunta hao. Lao este magåhet ha gof tungo' chumo'gue si Siñot Ignacio.

Fuera ki I ekspiriensiå-ña gi Dipåttamenton Polisian Guåhan ma eduka este na taotao mås ki I tinatkilo' na eskuela, ha kutiñua I eskuelå-ña asta ki ma gradua gi I Unibetsidåt Guåhan gi I Atministrasion Publiku na båndu.

Ti bai hu sigia' hamyo sumangâni nu I minaolek Siñot Ignacio, lao bai hu faisen hamyu putfabot konsidera I che'lu-hu, para este na pusision yan mås hasso lokkue' na ombres si Maga'hâga' ha ayek gue' mismu entri todû I taotao ni' siña ha ayek, sa' ha tungu' yan ha hongge na ha na' siña kumone' I dipâttamenton pulusian Guâhan para I mås tatkilo' na estao.

Si Yu'os Ma'âse'



JUNE U. BLAS  
MAYOR

# MUNICIPALITY OF BARRIGADA

OFFICE OF THE MAYOR & VICE MAYOR  
124 LUAYAO LANE, BARRIGADA, GUAM 96913



JESSIE P. BAUTISTA  
VICE MAYOR

April 12, 2019

Honorable Jose “Pedo” Terlaje  
Chairman, Committee on Public Safety,  
Border Safety, Military & Veterans Affair,  
Mayors Council of Guam, Infrastructure &  
Public Transit  
*I Mina ‘Trentai Singko na Liheslaturan Guahan*  
*Hagatna, Guam 96910*

Re: Appointment of Steven C Ignacio to serve as Chief of Police


Mr. Chairman and Members of the Committee on Public Safety, Border Safety, Military & Veterans Affair, Mayors’ Council of Guam and Infrastructure & Public Transit *Buenas yan Saludu para todos hamyu!* Vice Mayor Jessie Bautista and I, together with members of the Barrigada Municipal Planning Council submit testimony in support of Steven C. Ignacio, to serve as Chief of Police.

We know Steven to be a humble man, firm, but fair, energetic and goal oriented individual who is always focused on programs and projects that he undertakes. Furthermore, Steven has established a network of resources and has developed an understanding the safety concerns and demands throughout the island. Steve is an active member of the Barrigada Municipal Planning Council for 7 years, holding a position as Sergeant at Arms. And he is also an active member of the Barrigada Neighborhood Watch.

With his leadership, we know that the Guam Police Department will continue to be Guam’s Finest Line of Defense, Protecting the Safety of our Island and our People.

Mr. Chairman, Members of the Committee, we are proud to endorse Steven C. Ignacio. He has the qualifications to lead and represent the men and women in blue, and serve as the next Chief of Police. We look forward to your Committee’s favorable report. Si Yu’us Ma’ase.

*Sinseraamente,*

  
JUNE U. BLAS  
Mayor

  
JESSIE P. BAUTISTA  
Vice Mayor



GOVERNMENT OF GUAM  
HAGÁTÑA, GUAM 96932

April 3, 2019

MEMORANDUM

To: Liheslaturan Guåhan

From: Police Officer III Christopher S. Dawson

Subject: **CHIEF OF POLICE CONFIRMATION SUPPORT**  
**Re: Stephen C. Ignacio**

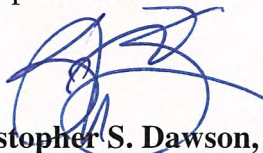
Håfa adai! I appreciate the opportunity to address the Guam Legislature regarding the confirmation hearing for Stephen C. Ignacio for the Guam Police Department, Chief of Police position. In my 26 years of service, this is the first time that I have come forward to support a nominee to be confirmed for the Chief of Police position.

I am sure that the Guam Legislature will hear many people deliver encouraging testimony regarding (Acting) Chief Ignacio. After all, he is a great leader with many positive qualities. As to not be repetitive, I would like to touch on the assets that most individuals will not address or notice that I think would help him unify our department.

For many years, I have seen many Chiefs come and go. The Guam Police Department seems to splinter and fragment more each time. My belief is the causation is due to many of the previous Chiefs catering to certain clicks or factions within our department. I have known (Acting) Chief Ignacio my entire career. During my tenure, I have never witnessed him play into this "pare, pare" atmosphere. He is human, so I am sure that he is closer to some officers than he is of others, but I have never seen this cloud his decision-making skills. Being able to separate friendship and the mission is a very desirable trait for someone in a leadership position.

The next topic that I would like to discuss is racial discrimination. Many people will try to avoid the entire conversation or ignore that it happens quite frequently in our department. Obviously, I am Caucasian. Throughout my career, I have been held to a very different standard and often treated like an outsider. During my tenure, I have had the pleasure of working with (Acting) Chief Ignacio as a Shift Supervisor and as a Precinct Commander. Under his supervision, I have always felt valued and I was treated equally. This is an unnegotiable requirement for a position of this stature.

For the above reasons and many more, I pledge my support for (Acting) Chief Ignacio to be confirmed for the Chief of Police position at the Guam Police Department.

  
Christopher S. Dawson, #573

Lieutenant Stephen A. Amaguin  
Written Testimony in support of  
Stephen C. Ignacio's Confirmation for Guam Police Department's  
Chief of Police  
April 16, 2019

Hafa Adai my public servants/senators

My name is Lieutenant Stephen A. Amaguin, currently employed in the Guam Premier's Law Enforcement Agency, the Guam Police Department and I am here today to support the nomination of Acting Chief Stephen C. Ignacio for the Guam Police Department's Chief of Police.

I am here today in support of the candidate selected by the transition team of our first ever elected woman Governor/Magahaga Lourdes Aflague Leon Guerrero and our Lieutenant Governor Joshua Franquez Tenorio. It is indeed the right decision that they made to choose Captain Stephen C. Ignacio to be our next Chief of Police.

Acting Chief Ignacio are just one of the few who rose through the ranks, every rank to be exact as Police Officers I, II, III, Sergeant I, Lieutenant, Captain and soon to be our Chief. Each of those rank structures enable him to gain the experience as worker, supervisor and manager.

I was blessed to work with/for then Capt. Ignacio shortly after my transfer to Hagatna Precinct Command from the Drug Enforcement Administration as one their Task Force Officers in the early part of 2016.

During my tenure as a patrol supervisor, I have witnessed and experience his leadership style. One of his key leadership attributes, is he cares for the personnel that he manages. Chief Ignacio always values family first because he believes that having a strong home front will enable police officers to perform their job. He always tries his best to accommodate any requests from any of our police officer just to accommodate the need of their family.

He always makes sure our personnel be afforded the attend any trainings being offered by our department or other agencies on island. I saw him as a person that cares about the welfare and safety of his personnel. Such traits reflected the high morale of personnel under his command.

It was then in August 2017 when I was blessed to compete and be promoted to my current rank as Lieutenant where he was given the opportunity to choose amongst the 10 newly promoted lieutenants and the additional 6 seasoned lieutenants to be his deputy precinct commander. But to my surprise, he chose me to stay as his deputy precinct commander.

It was during my tenure as his deputy precinct commander that I was mentored by him in my newly acquired rank and be a deputy commander of Hagatna Precinct Command with a total manpower of 32 police officer. The total number that is not even enough to cover 7 beat areas in 12 hours shifts.

Lieutenant Stephen A. Amaguin  
Written Testimony in support of  
Stephen C. Ignacio's Confirmation for Guam Police Department's  
Chief of Police  
April 16, 2019

But with the shortages that our entire department has been going through, he managed to make sure that our personnel are able perform their jobs in a safe manner and allows them to go back home safely to their families.

Our Command was then used as a political pawn, to strong arm this body to pass a bill by closing our precinct down and transferring all of us to the Department of Corrections in short noticed. As a matter of fact, it was a Saturday shortly after we were just done with our Car Wash fundraising at East Agana Shell Station when we were all called to an emergency meeting. It was then that we were told in short noticed that effective the next day that we will start working at DOC to help them curtail their overtime and help with manpower shortage. I was appalled with the decision and felt like were thrown under the bus and ran over three times. It was Chief Ignacio that helped me keep my composure and reminded me that things happens for a reason. That kept me from voicing my opinion and kept me out of trouble and I thank him for doing so.

During our historical journey at DOC, Chief Ignacio ensured that we were comfortable enough to be part of DOC working crew. He ensured that we have shelter, in a form of canopy and we have enough vehicles to prevent us from walking the perimeter which has not been manned before we got there. He made the time to visit our post and ensured that we have all the necessities to help us endure our shifts.

Our historical journey at DOC ended without any incidents and yes we established a great working relationship with DOC Officers. We even have the opportunity to see the people that we helped facilitate their stay at DOC. It was during this escapade that Acting Chief Ignacio has shown that he could stand all the stress and still managed perform his job as our Precinct Commander.

I am also a veteran of the united States Military, I served 4 years in the United States Marine Corps from 1985-1989, 2 years in the U.S. Army Reserves from 1989-1991 and served and finally retired while serving the Guam Air National which is a reserve component of the United States Air Force from 2000-2018. You all may wonder what is the significance of this testimony has something to do with our Chief. The total years of service that I have served in 3 branches of the U.S. military I have not received any awards that recognizes my hard work without having to provide my accomplishments to my supervisors. A story that I shared with the Guam Air National Guard Airmen during my so called informal retirement ceremony. I was asked during the first of my two tours in Afghanistan by my supervisor if I can provide bullets for my nomination for Non-Commissioned Officer of the month. To my surprise, I responded to that supervisor that I have 210 each of 5.56 mm and 90 each 9 mm rounds that I can provide. I told that supervisor that I appreciate the thought but as a supervisor, you should have known my job accomplishments as an electrician and if you don't know then, you don't really know and how I work.



Lieutenant Stephen A. Amaguin  
Written Testimony in support of  
Stephen C. Ignacio's Confirmation for Guam Police Department's  
Chief of Police  
April 16, 2019

The correlation to the previous story is when Chief Ignacio called me one night before our Police Week awards nominations were due, to check my email and just to provide the awards and decorations that I received while serving our military. As I checked my email, Acting Chief Ignacio has written a nomination for me to compete for the Manager of the Year for 2017. As I read my nomination, I was surprised that he kept tab all of my accomplishments as his Deputy Precinct Commander and the rest of my accomplishments. Acting Chief Ignacio's nomination helped me win the Manager of the Year.

He has one of the best qualities of a leader, that is knowing your personnel's weakness and strength which allows him to properly place his personnel. Ability to identify their weaknesses and help them improve on those weaknesses to be a better officer. He also believes that if you take care of your personnel that they will be able perform better in their assigned task.

I am respectfully asking for your support for Acting Chief Ignacio as our Chief of Police. As our Chief of Police we will be able to achieve our dream, my dream to build our headquarters, in accordance with;

**§ 77120. Headquarters and Police Stations.**

With the approval of the Governor, the Chief of Police may establish headquarters and police stations at such places as permitted by law and as may be advisable for the protection of the people. With the approval of the Governor, the Chief of Police may use government lands and buildings for the accommodation of police officers and their vehicles and equipment.

As our Chief of Police, our department will be able to abide with our enabling act in accordance with Title 10 Guam Code Annotated Chapter 77; to hire more police officers in accordance with

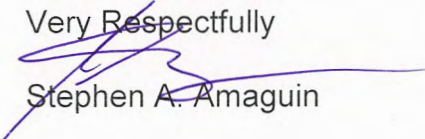
**§ 77113.1. Annual Police Cycle for Fiscal Years 2017 through 2021.**

**§ 77201. Guam Highway Patrol Established,**

**§ 77301. Division of Municipal Police,**

In conclusion, I am very humble to be given this opportunity to testify in support of Stephen c. Ignacio to be our next Chief of Police.

Very Respectfully



Stephen A. Amaguin



Stephanie Lorenzo &lt;stephanie.speakertmb@gmail.com&gt;

---

**Testimony for Steve Ignacio**

1 message

---

**Joey San Agustin** <joey@pdsguam.com>

Wed, Apr 17, 2019 at 9:10 AM

To: stephanie.speakertmb@gmail.com

Hafa Adai,

My name is Josephine San Agustin but all my friends and family know me as Joey.

I have known Steve and the Ignacio family for over 15 years. Our daughters are very close friends and over the course of their friendship, our families also became friends. I have always known Steve to be hardworking and a family man. He possesses integrity, respect and strong leadership which I feel will be beneficial to the Guam Police Department if made Chief. His passion and desire to help our island and her people is why he became a police officer but it is his hard work and perseverance that brought him here today.

I feel that he can bring about good change to the department from the inside out and make our island a safer place for our children.

Saina Ma'ase

Mariana Camacho

April 15, 2019

Hafa Adai and Good Afternoon Honorable Senators

Before I begin, I'd like to start off by saying it is an honor to be here today to testify for Chief Steven Ignacio. Chief Steven Ignacio has been a mentor, instructor, and an inspiration to many who come across him. He is also a motivational figure to look up too while working towards one's goals despite how hard or long the path may be. I can personally attest to this because he was that motivation and inspiration. Although I am still at the beginning of my law enforcement career, Chief Ignacio has inspired me to be a public server and a team player. He has inspired me to be open minded and to expand my knowledge during my trainings. He has motivated me to stay the course, to stray away from all things detrimental to my career, and to continue pushing myself to the fullest potential. He is also a huge inspiration to his family and it shows evident amongst his children.

One question I keep hearing almost everyday, whether it be on the news, social media, or amongst my peers is "Why is Chief Steven Ignacio is the best person for the job?" I'd always respond with "Why not?" Chief Ignacio is the best person for this job because this job encompasses everything he is as a person on and off duty. The sacrifices he's made was not for himself but for the people of Guam, it was for the homeless family across the street. It was for the victims of crime. It was for all of us to feel safe in our villages and communities. He is not just a husband, and a father. He is also a public server, a public guardian, a brother in arms, a leader, and one who will always have your 6, which in law enforcement terms is your back. There is no other candidate that I trust to help our law enforcement officers and our agencies other than Chief Steven Ignacio.

*Mariana Camacho*

April 15, 2019

Senator Jose "Pedo" Terlaje  
Chairman on the Committee of Public Safety, Border Safety, Military and  
Veteran Affairs, Mayors' Council, Infrastructure, and Public Transit.  
Bridge Pointe Bldg. Suite 202  
140 Aspinall Ave  
Hagåtña, Guam 96910

Buenas yan Hafa Adai Honorable Senators

Before I begin, I wanted to state for the record that the testimony I'm about to give is not a reflection of the office I work for or my position in the Guam Youth Congress but just my own personal thoughts.

There's not much that I can say about my dad's career that is not in public record but I can speak on my own experiences with him throughout my life and the influence he had on my siblings and I.

Stephen C. Ignacio, my dad is an example of hard work, perseverance, integrity, and passion. In his 31 year career, my dad realized how important it is to get higher education and to develop one's self to better serve the office you hold. My dad is a proud product of the Doc Sanchez Scholarship from the University of Guam, there he obtained his Bachelors and Masters degree all while being a full time police officer and a full time dad. In all those times, he never failed to miss a nightly dinners, school functions, or help me with policy advice for Youth Congress. My dad gave me his love for public service, whether it was advocating for members in the community who may not have a voice, feeding the homeless once a month, or writing bills in the Youth Congress such as American Sign Language Act of 2019.

My dad knows the importance of hearing someone and how important it is to be heard by someone. An example that comes to mind was this past holiday season while my family and I were at Agana Shopping Center, there was this individual who clearly looked drunk. His appearance was disheveled and he had a stagger in his step. When this individual walked into the store that my family and I were in, the individual walked to the cashier and starting showing her this foreign object, the cashier started to cry from being rattled and scared, my dad stepped in and escorted the individual outside. Where police officers from Agana Precint were waiting. We later found out that the individual was drunk but did not want to drive home, he had only one quarter left so he went to all the stores asking to borrow their phones to call someone to pick him up. We wouldn't have known that if someone didn't take the time to hear him.

That's just the kind of person my dad is, he will listen to all sides of any situation, argument, or story. Whether it would be a debate between my siblings and I or a situation at work.

I ask that you have the same faith in him to serve as the Chief of Police

Stephanie F. L. Lorenzo  
*Stephanie Lorenzo*

April 16, 2019

Honorable Senator Jose "Pedo" Terlaje  
Chairman, Committee on Public Safety, Border Security, Military and  
Veteran Affairs, Mayors Council, Infrastructure and Public Transit  
I Mina 'trentai Singko Na Liheslaturan Guåhan

RE: Confirmation Hearing for Stephen C. Ignacio, Chief of Police, Guam Police Department

Dear Honorable Chairman Terlaje:

My name is Maurice J.Q. Sayama, I retired from the Guam Police Department (GPD) in November 2015 as the Police Colonel. This letter serves as an endorsement for Captain Stephen C. Ignacio. I have known Stephen Ignacio since the Fall of 1987 when we both joined the ranks as one of the recruits of the Guam Police Department's 28<sup>th</sup> Basic Police Cycle. It was through the all-encompassing and arduous training that we endured where the true quality of his passion to serve permeated through his determined character. The Guam Police Department's quasi-military training regimen which seemed to have been pulled out of a scene from the movie Heartbreak Ridge was the setting executed by the cadre of instructors who began molding the clay for the professional character he exhibits today. It was through the well-organized chaos that his ability to lead others became apparent. From that point and throughout his career Stephen Ignacio has exhibited true professionalism and unrivaled dedicated service to community of Guam.

Captain Stephen Ignacio has my highest endorsement for confirmation to the position of Chief of Police for the Guam Police Department. With over 3 decades of service to the community, Stephen Ignacio rose through the ranks of the department and has exhibited traits backed by human compassion required of anyone who seeks to fill the position as Chief of Police for the Guam Police Department. His tenure alone is a testament to his vested interest in providing premier Public Safety and Security Service of our Island. This endorsement is not given half-heartedly, but is based on many years of working side by side with Stephen Ignacio as a peer, and then as his superior when I performed my duties as GPD's Police Commander. I can attest with great confidence that he is a hard-working professional with a positive attitude and sincere heart focused at providing quality service to the people of Guam.

He is an up-standing Police Officer who is never satisfied with merely doing his job. He continually seeks ways for self-improvement and accepts greater responsibility with enthusiasm. He works well with the community and is only interested in bringing the Guam Police Department to the next level.

As an example of this is his notable presence as a member of Barrigada's Mayor's council and Neighborhood watch program which directly affects the department's Community policing efforts. He believes in promoting Partnerships between Police and Community directed at efforts that reduce crime and improve public safety as a whole. His efforts are examples of how these partnerships provide tangible illustrations that support the structure of police/community supervision collaboration. Lastly, Stephen Ignacio's integrity exceeds the standard that should be expected from any ambitious individual seeking to fill this position.

Thank you for your time and I pray that you confirm Captain Stephen C. Ignacio as Guam's next Police Chief.

Si Yu'os Ma'åse'



Maurice J.Q. Sayama



*The Honorable*  
**LOURDES A. LEON GUERRERO**  
*Maga' Håga • Governor*

*The Honorable*  
**JOSHUA F. TENORIO**  
*Sigundo Maga' Låhi • Lieutenant Governor*



**WRITTEN TESTIMONY**  
**Confirmation Hearing for Chief of Police**  
**Stephen C. Ignacio**

**I am proud to endorse the nomination of Acting Chief of Police, Stephen C. Ignacio to serve as the Chief of Police for the Guam Police Department.**

**Acting Chief of Police Stephen Ignacio has long exemplified a level of commitment to the Guam Police Department that can serve as a model for others. He closely recognizes the impact that the department has had on his life and career in law enforcement, and has been aggressive in “giving back” to the department and community. He personifies all that is right about staying intentionally connected to his people that helped to shape his career path.**

**During his tenure as Captain, the challenges and opportunities confronting budget constraints, manpower and equipment had him engaging to help shape the course and establish policies that are both supportive of good institution to strategic decision making. His leadership is recognized in an environment that fosters and resulted in more effective and enthusiastic participation by all.**

**Chief Ignacio does not allow obstacles nor hiccups to separate him physically and limit his engagement to shallow solutions. Everybody wants to leave a legacy of their leadership, and Chief Ignacio will eventually conclude and rest assure that his commitment will extend well into the future.**

**Over the thirty (30) years I have worked with Chief Ignacio, I have witnessed his dynamic grasp to issues, understand the best approach to communicate key messages and then do it. I have seen people that can do one aspect or the other of crisis, but Chief Ignacio has the skill, speed, clarity and insight that can do it all. He knows the department inside and out and he will couple that with a vision for the future.**

**Respectfully submitted,**

  
**JESSE G. GARCIA**  
**Deputy Director**





Senator Pedro Terlaje &lt;senatorpedo@senatorjpterlaje.com&gt;

---

**Letter of Support for Steve Ignacio**

2 messages

**Leonardo Rapadas** <leonardo.rapadas@gmail.com>

Tue, Apr 16, 2019 at 12:36 PM

To: senatorpedo@senatorjpterlaje.com

Senator:

Please see the attached for today's hearing.

**Lenny Rapadas**

---

 **Steve LOS.pdf**  
45K

---

**Senator Pedro Terlaje** <senatorpedo@senatorjpterlaje.com>

Tue, Apr 16, 2019 at 2:03 PM

To: Leonardo Rapadas &lt;leonardo.rapadas@gmail.com&gt;

Buenas yan hafa adai Mr. Rapadas,

Your testimony has been received and will be included in Chief Ignacio's Committee Report.

R,  
Therese Hart  
Policy Analyst  
[Quoted text hidden]--  
Senator Jose "Pedo" Terlaje

LETTER OF SUPPORT

From: Leonardo M. Rapadas

To: Office of Senator Jose "Pedo" Terlaje  
140 Aspinnall Avenue, Bridge Pointe Bldg., Ste. 202  
Hagatna, Guam 96910

Via Email: [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)

Subject: Letter of Support for Guam Chief of Police Nominee Steven Ignacio

Date: April 16, 2019

Honorable Senator Terlaje:

I am writing in full support of "Steve." There will be others who may speak more eloquently on his behalf. I won't pretend to try and I will endeavor to make this short, but sweet.

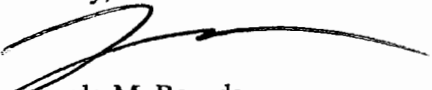
My experience and relationship with Steve started with me working as a young prosecutor with the Attorney General's Office throughout the 1990's. We worked many case together in conjunction with the other detectives in the Criminal Investigative Section ("CIS") of the Guam Police Department ("GPD"). These cases ran from robberies to aggravated murder. I believe he had already been with GPD for a time before I started, so I learned a great deal about police work through him. That was very helpful to me during my formative years as a prosecutor. But I also found that he was willing to listen and learn too.

When I worked with Steve, I always found him to be very professional. This was in his various capacities as either "one of the guys" or as the lead agent. Additionally, in either capacities, at times when I or my fellow prosecutors needed follow up on specific matters on cases, he was on it, or he got someone on it right away. He was also very respectful of everyone with whom he dealt, whether they be victims, other officers, lawyers, or whether they be suspects. I have asked around to his fellow officers and each believe he is well qualified to be Chief of Police in addition to being well liked.

On a personal level, I have also found him to be a good friend and great family man. He is always wanting to lend a helping hand. He also has the best buñelos dago around the holidays.

Please don't let the brevity of this letter belie the fact that Steve will be an excellent chief should he be confirmed. The Maga' Håga has made a great nomination.

Sincerely,



Leonardo M. Rapadas



## GUAM AIRPORT POLICE DIVISION

*Antonio B. Won Pat International Airport Authority, Guam*

*P.O. Box 8770, Tamuning, Guam 96931*

*Tel: 646-0308/21 Fax: 649-2573*



April 16,2019

The Honorable Jose Terlaje  
Senator  
Committee on Public Safety, Border Safety, Military and Veteran Affairs,  
Mayors Council, Infrastructure and Public Transit  
35<sup>th</sup> Guam Legislature

Re: Appointment and Confirmation of Mr. Stephen Ignacio as Chief of Police  
for the Guam Police Department.

Hafa Adai Senator Terlaje and Members of Public Safety Committee:

My name is Pete C. Daga, Acting Chief of Airport Police, for A.B. Won Pat Guam International Airport Authority.

On behalf of the Men and Women of the Guam Airport Police Division, it is with great pleasure for me to provide a written testimony in support of the Appointment and Confirmation of Mr. Stephen Ignacio for the position of Chief of Police for the Guam Police Department.

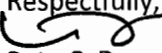
For many years during his tenure with the Guam Police Department, I have come to know Steve as an outstanding leader with impeccable management capabilities. I have also had the great opportunity to work with Steve on various Law Enforcement Programs, most recently in collaboration with the Department of Public Works -Office of Highway Safety's Speed and Alcohol (DUI) Programs. Through his outstanding leadership and support, he unified the island's law enforcement agencies to work together for one goal, and that is **"To Serve and Protect"** the people of our island, as one team.

Without a doubt, it is evident that he has the credentials, knowledge and experience to take the helm of the Guam Police Department and move it up to the next level of Professionalism. As for the Airport Police Division, he has openly supported and provided guidance in our initial endeavor to enhance our traffic enforcement capabilities within the roadways of our Airport Vicinity. With the assistance he had provided our Airport Police Officers, the Airport Roadways are now one of the safest roads that our community and travelling public can traverse through.

Because of his efforts, Steve has earned the respect and gratitude of the officers from Airport Police Division. More importantly, because of his wisdom and dedication. I foresee that in the future, our working relationship will continue to strengthen with the Guam Police Department.

I firmly believe and trust that Steve is the right person to be the top brass of the Guam Police Department. He is a dedicated public servant, works hard and smart, has the qualities of a leader, and always gave his best to ensure the safety of the public and his employees.

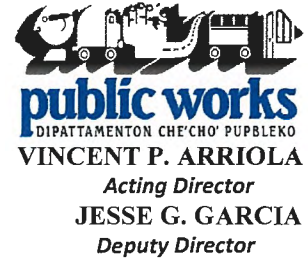
In ending, the Guam Airport Police Division whole heartedly supports the Nomination and Confirmation of Steve Ignacio to be the Chief of Police for the Guam Police Department.

Respectfully,  
  
Pete C. Daga



*The Honorable*  
**LOURDES A. LEON GUERRERO**  
*Maga' Håga · Governor*

*The Honorable*  
**JOSHUA F. TENORIO**  
*Sigundo Maga' Låhi · Lieutenant Governor*



**WRITTEN TESTIMONY**  
**Confirmation Hearing for Chief of Police**  
**Stephen C. Ignacio**

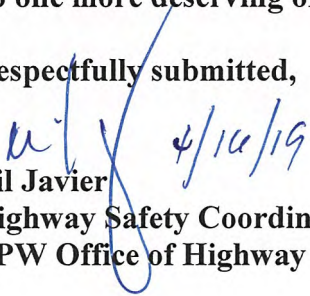
**The DPW Office of Highway Safety wholeheartedly supports the confirmation for the Acting Chief of Police, Stephen C. Ignacio.**

**We had the pleasure of working hand in hand with Chief Ignacio, when he was the Division Chief for the Highway Patrol Division. Our programs had benefitted greatly from his representation and exceptional ability to communicate and execute key initiatives. His leadership was a big strong voice for change. His influential skills helped expand Highway Patrol Division in its mission and priorities in very specific ways. He led with a vision and commitment that is often found in a dedicated leader. And while we have noted his leadership with his fellow peers, we have yet to elaborate on the development profession he filters and shares with other Government of Guam entities. His influence, knowledge and skills articulate his exemplary demonstrative desire to serve his people and the community.**

**He led by being among the finest examples of a true professional public servant, and mentor. We believe he is a leader of those in the profession and a leader for the profession itself. For several decades, he has been among the most visible of employee development and motivation for the department. Chief Ignacio has been out in front, not only in the way he has led but publicly for the rest of his people in the profession.**

**We all know and understand that knowledgeable people in the right positions create sound policies that benefit all they serve, and Chief Ignacio is certainly one of them. We know of no one more deserving of this title other than Chief Stephen Ignacio.**

**Respectfully submitted,**

  
**Cil Javier**  
**Highway Safety Coordinator & Staff**  
**DPW Office of Highway Safety**

**WRITTEN TESTIMONY**  
**Confirmation Hearing for Chief of Police**  
**Stephen C. Ignacio**

**I am proud to endorse the nomination of Acting Chief of Police, Stephen C. Ignacio to serve as the Chief of Police for the Guam Police Department.**

**Acting Chief of Police Stephen Ignacio has long shown a level of commitment to the Guam Police Department. He closely recognizes the impact that the department has had on his life and career in law enforcement, and has been aggressive in “giving back” to the department and community. He embodies all that is right about staying connected to all the people that helped shape his career with the police department.**

**During his tenure as Captain, the challenges and opportunities confronting budget constraints, manpower and equipment had him engaging to help shape the course and establish policies that are both supportive of good institution, to strategic decision making. His leadership is recognized in an environment that fosters teamwork and resulted in more effective and enthusiastic participation by all.**

**Chief Ignacio does not allow obstacles to separate him in limiting his engagement to superficial solutions that affects the Guam Police Department. Chief Ignacio will leave a thumbprint of his leadership, which eventually will extend well into the future.**

**I have known Chief Ignacio for over thirty years as a great leader; he has the skill and knowledge to manage and lead the Guam Police Department well into the future.**

**Respectfully submitted,**

  
**Robert J. Santos**  
**Police Sergeant 1**  
**Guam Police Department**

*Melanie W. Brennan*  
120 Bill Brennan Dr. Chalan Pago, GU 96910  
[lani62@gmail.com](mailto:lani62@gmail.com) 671-486-9455

April 12, 2019

To: Honorable Jose “Pedo” Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and  
Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit  
35<sup>th</sup> Guam Legislature

Fr: Melanie W. Brennan

Re: Testimony on behalf of Stephen C. Ignacio  
Confirmation Hearing for the Chief of Police, Guam Police Department

Buenas, Honorable, Pedo Terlaje, Chairperson for the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors’ Council, Infrastructure and Public Transit, and to this esteemed body.

Thank you so much for the opportunity to submit testimony to request confirmation of Stephen C. Ignacio as the Chief of Police for the Guam Police Department.

I have known “Steve” for most of my career as a law enforcement officer with the Probation Services Division of the Judiciary of Guam, which culminated in my becoming the Chief Probation Officer. Our careers seemed to parallel each other, his with GPD, and mine with the Court. We both climbed through the ranks in various capacities within our agencies, worked on both our professional and educational development along the way to become more effective leaders and to enhance our understanding of the criminal justice system’s impact on public safety.

Steve possesses more than just the institutional knowledge base of someone who has served the Police Department for over 31 years; he understands the obligations of his position and demonstrates a strong ethical foundation of behavior; one that will build an organizational culture at GPD that ensures fair and equitable treatment of personnel, victims, offenders and the

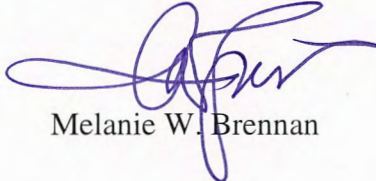
general public. Steve models the leadership and professionalism the community expects GPD's line staff to exhibit and he will demand that people are treated with due dignity and respect.

Steve's background and experience as a key member of the Department's finance team will ensure that resources are expended wisely, most effectively and in cost conscious ways. His collaborative nature fosters a process for GPD personnel to suggest ways to be better stewards of public funds.

Steve's relationship with external partners in the criminal justice system has helped develop core competencies in understanding system reform and the need for law enforcement personnel to be trained in criminogenic risk, deflection and diversion opportunities and the importance of being trauma-informed when dealing with not only victims, but perpetrators.

Steve has worked with and has seen firsthand, disproportionate minority contact, individuals with mental health issues or homeless people thrown into the criminal justice system when linkages to social services may have better served them and the community. He understands that good leadership will develop a workforce that is compassionate and aware of the inventory of community resources that can help curb criminality.

It is for these reasons that I confidently endorse his confirmation; it is my sincere belief that Steve's leadership model will best serve the Guam Police Department and the community.



Melanie W. Brennan



April 16, 2019

Honorable Jose Terlaje  
Chairperson, Committee on Public Safety, Border Safety,  
Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit  
Bridge Pointe Bldg., Suite 202  
140 Aspinall Avenue  
Hagatna, Guam 96910

Re: Letter of recommendation for Steve Ignacio for Guam's Chief of Police

Dear Honorable Terlaje,

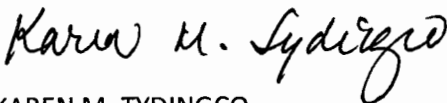
I am writing this letter of recommendation to the Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit for Steve Ignacio to serve as the Guam's Chief of Police.

I have known Mr. Ignacio for over twenty years, first as a student at the University of Guam when he attended and completed his undergraduate degree while working at the Guam Police Department, being a Dad and husband. Thankfully, I also had the privilege of knowing Steve in his role as a Dad as our children attended elementary and middle school together. As a student, Steve was very studious, fun, a thinker outside of the box and technologically savvy. He always met or beat submission deadlines and was an excellent group Leader who held fellow colleagues accountable. As a Dad, he instilled goodness and law-abiding rules into our children's minds. Most impressive to me was his ability to connect with the children and break barriers. Thus, the children learned through Steve that Police were approachable and good listeners who helped the community to be safe.

Steve Ignacio is an excellent choice as the Chief of Police! He is an intelligent Leader who understands the multi-cultural aspects of the underserved medically indigent population and he will surely represent Guam as a fair, compassionate collaborator with a good temperament for all populations, ages, educational levels in the region. He loves his family and is a dedicated public servant. His keen ability to plan, organize, process, build a budget through collaborative efforts both near and abroad is and will continue to be demonstrated through his team spirit. He makes decisions that are fair, unbiased and impartial. He is an intelligent man and he will definitely make Guam Proud as the Chief of Police.

Steve Ignacio has the education, experience and temperament to be Guam's Finest Chief of Police. Please support his appointment. Thank you for your consideration.

Respectfully,



KAREN M. TYDINGCO  
Post Office Box 537  
Hagatna, Guam 96932

April 16, 2019

35<sup>th</sup> Guam Legislature  
Guam Congress Building  
163 Chalan Santo Papa Street  
Hagåtña, Guam 96910, Guam

Ref. Confirmation Hearing for Chief of Police - Stephen C. Ignacio  
Written Testimony

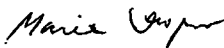
Buenas yan Hafa Adai!

My name is Marie Flores, retired employee of the Department of Revenue and Taxation. I support with confidence and vigor the confirmation of Acting Chief Stephen C. Ignacio.

During my tenure as the Motor Vehicle Programs Administrator, I had the opportunity to work with Chief Ignacio during the development, monitoring, and promotion of two federally funded programs [i.e. Truck Enforcement Screening Station (T.E.S.S.) and the Traffic Records Coordinating Committee (TRCC)]. Programs such as these continue to be viable and quintessential in aiding and promoting our efforts in roadway safety for our island community. It further supports our overall mission to reduce crashes, property damage, and fatalities involving all types of motorist and vehicles traversing our islands highways and roadways.

It was through a good working rapport that I experienced first hand his leadership qualities, vast knowledge of the law and safety initiatives. His professionalism and tact in dealing with a crisis is beyond reproach. I support Chief Ignacio as he is a proven leader, and a man you can trust. He is truly committed to serving and protecting the people of Guam.

Sincerely,



Marie Flores  
Retired DMV Administrator  
Department of Revenue and Taxation

**WRITTEN TESTIMONY  
OF  
LT. MICHAEL A.A. ARCANGEL  
IN SUPPORT OF THE CONFIRMATION OF APPOINTMENT  
OF  
STEPHEN C. IGNACIO  
AS CHIEF OF THE GUAM POLICE DEPARTMENT**

For: The Honorable Jose "Pedo" Toves Terlaje, Chairperson; and  
Members, Committee on Public Safety, Border Safety, Military and  
Veterans Affairs, Mayors Council, Infrastructure and Public Transit.  
35th Guam Legislature

Buenas yan Hafa Adai! I am Lieutenant Michael A.A. Arcangel of the Guam Police Department, and I have been employed with the department for 34 years. I am submitting this testimony **IN SUPPORT** of Acting Chief Ignacio's confirmation, and I wish to share my reasons for this.

I have known Acting Chief Ignacio since the late 1980's when he first became a police officer with the Guam Police Department. I consider him a good friend. With over 3 decades of service, and ultimately achieving the rank of Police Captain, he has become a well-seasoned and thus, a very effective officer and leader with many years of field and specialized work to his credit. He is well liked and his troops' respect for him is well earned. As if his work as a police officer were not already taxing on his mind and body, Acting Chief Ignacio decided that it was time to attain a higher level of education and enrolled as a student at the University of Guam where he earned his Baccalaureate Degree and ultimately, his Masters Degree. This former student is now active as an instructor of many police related courses at the Guam Community College. I have had the pleasure of working with Acting Chief Ignacio and I can attest that he is a man of honor, and is quite serious about his chosen profession. He is effective and efficient. He is goal oriented and he allows the personnel below his charge to perform their duties as professionals, and get the job done. In the world of law enforcement, police administration is something that most police officers tend to shy away from. Critical thinking over budgeting and finance matters, personnel issues, etc. is not everyone's forte. It is far from the action and adventure of field work and crime fighting, which is what draws most people to law enforcement, but it is a very important and necessary function of police work. Throughout the years, I've observed many officers growing up in the department by taking on different assignments and learning something other than tactics and technique. Based on my observations of him, Acting Chief Ignacio embraced the transition from field work, and adapted well into police administration. He seems to have a handle on this particular scope of work and he has excelled in carrying out his duties, in my most honest opinion. This is the kind of person that is needed to lead our department into the future! He is well rounded and well educated. He is someone who has both the working knowledge of field operations and the mostly behind the scenes and difficult work of police administration.

**Written Testimony of Michael A.A. Arcangel, Police Lieutenant, Guam Police Department  
In Support of the Confirmation of Appointment of Stephen C. Ignacio  
as Chief of the Guam Police Department.**

**April 16, 2019**

**Page 2 of 2**

For all these reasons I've mentioned and much more, I truly feel that Acting Chief Ignacio is worthy of the title of CHIEF, and that he deserves to be given the opportunity to serve as our next CONFIRMED Chief of Police.

I thank you and your Committee for allowing me to provide testimony, and I humbly ask that you and your colleagues vote to unanimously confirm Acting Chief Ignacio as our next Chief of Police.



**MICHAEL A.A. ARCANGEL**  
**Police Lieutenant**



Senator Pedo Terlaje <senatorpedo@senatorjpterlaje.com>

## Letter of Support for Chief Ignacio for GPD Chief

2 messages

Ron <govguam@gmail.com>

Wed, Apr 17, 2019 at 7:10 AM

To: speaker@guamlegislature.org, senatortcnelson@guamlegislature.org, officeofsenatorshelton@guamlegislature.org, office.senatorkelly@guamlegislature.org, Régine Biscoe Lee <senatorbiscoelee@guamlegislature.org>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, senatorterlajeguam@gmail.com, sen.cridgell@teleguam.net, senatorpedo@senatorjpterlaje.com, office@senatorperez.org, Wil Castro <wilcastro671@gmail.com>, senatorlouisegmail.com, senatorlot@gmail.com, senatormoylan@guamlegislature.org, senatormary@guamlegislature.org

Dear Senators,

I would like to provide this brief letter of support for Chief Steve Ignacio. Yesterday was hectic hearing, I signed in and checked the wirtten testimony option.

My name is Ron McNinch and I teach at the University of Guam in public administraiton and criminal justice. I have known Chief Steve for about ten years and he was a graduate student in our MPA program.

He is very able, humble and a leader. I know that he will do an excellent job as Chief of Police. He has courage and he will set a good example for GPD officers to follow. He has my full faith and confidence and he has a high level of integrity.

Sincerely, /s/ Ron McNinch (via email)

Ron McNinch, PhD, SPHR, CFE  
Carnegie/Case Professor of the Year Guam 1998  
Distinguished Professor of Guam (LR 30-72)  
671- 488-8889

"The Legislature declares it is the policy of this Territory that the formation of public policy and decisions is public and shall not be conducted in secret. ..." Guam Code Annotated 5 GCA 8102

Senator Pedo Terlaje <senatorpedo@senatorjpterlaje.com>

Wed, Apr 17, 2019 at 9:19 AM

To: Ron <govguam@gmail.com>

Professor McNinch,

Your testimony has been received and will be included in Chief Ignacio's Committee Report.

R,  
Therese Hart  
Policy Analyst  
[Quoted text hidden]

--  
Senator Jose "Pedo" Terlaje



Senator Pedro Terlaje &lt;senatorpedo@senatorjpterlaje.com&gt;

---

**Testimony in Support of Acting Chief of Police Stephen C. Ignacio**

2 messages

---

**philip taijeron** <philip.taijeron@cqa.guam.gov>

Tue, Apr 16, 2019 at 4:28 PM

To: senatorpedo@senatorjpterlaje.com

Cc: stephen.ignacio@gpd.guam.gov, speaker@guamlegislature.org, senatortcnelson@guamlegislature.org, senatorjoessanagustin@gmail.com, wilcastro671@gmail.com, senatorbiscoelee@guamlegislature.org, senatorlouis@gmail.com, senatormoylan@guamlegislature.org, senatorterlajeguam@gmail.com, senatormary@guamlegislature.org, officeofsenatorshelton@guamlegislature.org

Honorable Senator Jose "Pedo" Terlaje, Chairman of the Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit, and Honorable Senators and Committee members.

Please accept the attachment as my testimony in support of Acting Chief of Police Stephen C. Ignacio. I am unable to attend in person to provide oral testimony due to conflicting appointments.

Saina Pot respetu,

Colonel Phil Taijeron

--

Colonel Philip S.N. Taijeron, Jr.

Assistant Chief, Special Enforcement Division

Guam Customs and Quarantine Agency


Site Address: 770 East Sunset Blvd Suite 240 Guam Integrated Air Cargo Facility Tiyan, Guam 96913

Contact numbers: (671) 475-6202/6211

**PRIVILEGED AND CONFIDENTIAL COMMUNICATION**

The information in this E-mail transmission and any files transmitted with it may contain confidential information and may be legally privileged. If you, the reader of this message, are not the intended recipient, you are at this moment notified that any disclosure, copying, distribution or use of any of the information contained in or attached to this transmission is STRICTLY PROHIBITED. If you have received this transmission in error, please notify the sender and delete the material from any computer before further reading.

---

 **Testimony for Acting Chief of Police Stephen C. Ignacio.pdf**  
37K

---

**Senator Pedro Terlaje** <senatorpedo@senatorjpterlaje.com>

Wed, Apr 17, 2019 at 9:06 AM

To: philip taijeron &lt;philip.taijeron@cqa.guam.gov&gt;

Col. Taijeron,

Your testimony has been received and will be included in Police Chief Ignacio's Committee Report.

R,  
Therese Hart  
Policy Analyst  
[Quoted text hidden]

--

Hafa Adai Honorable Senator Jose "Pedo" Terlaje, Chairman of the Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit, and Honorable Senators and Committee members. I am Colonel Philip S.N. Taijeron, Jr.

Professionally, I have over 30 years of Customs Border Management experience and Government of Guam service. Over the years, I have had the pleasure of working with Acting Chief of Police Stephen C. Ignacio in various settings during our law enforcement careers. I think Acting Chief Ignacio possesses the *institutional knowledge and cultural awareness* of the organization to remain effective as the Chief of Guam's Police Department. Acting Chief Ignacio can use his mastery of these two factors of organizational dynamics to combine with the knowledge he acquired from his Masters Degree program to grow the Police Department. He is seasoned, tenured and educated. I think he will excel as the Chief of the Guam Police Department.

I frequently find Acting Chief Ignacio at different community functions. He is plugged in to our community. When we would chance to meet, our conversations delve into the different ways that we can improve the safety of our community. We share information about the occurrence of crime throughout our island. He is always insightful and shares with me community policing ideas he thinks will spur our community to become more interactive with our law enforcement officers. He engages and communicates well with people from all walks of life in our community because he believes that all people have value: even the ones we have arrested. He often advises me that our conversations are usually lengthy but meaningful, mainly because he is shrewd enough to correlate my stories of enforcement actions at the border with illegal activities on our streets. I once asked why he had not retired yet. He told me there is still much work to do in **Policing** and he wanted to remain in service to share his knowledge and cause professional growth and development in his department. I admire him for that!

Personally, I have known Acting Chief Ignacio for most of my life. We grew up as friends but we were already related by blood. We went to school and church together. He is spiritual, trustworthy, and honorable. Our community and Police Officers will be safe with him at the helm of the Guam Police Department.

  
COLONEL PHILIP S.N. TAIJERON JR.



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

## Chief of Police Qualifications

2 messages

patricia garcia <trishgarcia671@gmail.com>

Thu, Apr 11, 2019 at 6:13 PM

To: "rose.senatorsa@gmail.com" <rose.senatorsa@gmail.com>, "senatormary@guamlegislature.org" <senatormary@guamlegislature.org>, "senatorlouise@gmail.com" <senatorlouise@gmail.com>, "wilcastro671@gmail.com" <wilcastro671@gmail.com>, "senatorterlajeguam@gmail.com" <senatorterlajeguam@gmail.com>, "senatorbiscoelee@guamlegislature.org" <senatorbiscoelee@guamlegislature.org>, "senatortcnelson@guamlegislature.org" <senatortcnelson@guamlegislature.org>, "speaker@guamlegislature.org" <speaker@guamlegislature.org>, "officeofsenatorshelton@guamlegislature.org" <officeofsenatorshelton@guamlegislature.org>, "office.senatorkelly@guamlegislature.org" <office.senatorkelly@guamlegislature.org>, "sen.cridgell@teleguam.net" <sen.cridgell@teleguam.net>, "senatorpedo@senatorjpterlaje.com" <senatorpedo@senatorjpterlaje.com>, "office@senatorperez.org" <office@senatorperez.org>, "senatortelot@gmail.com" <senatortelot@gmail.com>, "senatormoylan@guamlegislature.org" <senatormoylan@guamlegislature.org>

I am submitting the below letter as my written testimony against Stephen Ignacio's confirmation.

Dear Senators,

I am writing about the recent selection of Agency Heads by the incoming administration, in particular, the appointment of Stephen Ignacio to head the Guam Police Department. Pending the hearing on his confirmation, I encourage you to look into the qualifications for this position as stated in 10 GCA Health and Safety, CH 77 Guam Police Department. I have attached a copy for your reference. Section 77109 (a) (7) of the above-mentioned law requires the Chief of Police to "be of good health."

This ties in with Public Law 32-232 (also attached), commonly known as Guam P.O.S.T. (Peace Officers Standards and Training), under which are the following:

- Section 3003 (a) states "Every sworn personnel in the following agencies, from entry level to highest rank including positions such as Civilian Volunteer Reserve, Detention Officer, Police Officer, Sergeant, Lieutenant, Captain, Major, Colonel, and its agency head shall be held by Category 1 peace officers."
- Section 3005 states "There is hereby established a policy that Category 1 and 2 peace officers shall meet a minimum physical fitness standard in order to obtain and maintain their certificates from the P.O.S.T. Commission. The standard shall be denominated the Physical Fitness Qualification Test (PFQT)."
- Section 3005 (i) states "Peace Officers shall only be allowed a waiver if deemed appropriate by a person licensed to practice medicine; they are considered disabled under the Americans with Disabilities Act and Fair Labor Standards Act. Department of Administration rules and regulations or applicable autonomous agency personnel rules shall be followed to determine a peace officer's fitness for duty, position transfers, suspension, or termination."

GPD PFQT records over the last few years since the inception of the standards, including the most recent records taken last month/December 2018, will show who did not take or pass the tests.

As a law enforcement agency that is held to the highest standards, GPD's top brass is expected to meet at minimum all the criteria set forth in the laws mentioned above. The laws are clear and must apply to all. It would not be "fair" if the Chief of Police is not held to the same fitness standards as his fellow Peace Officers who continue to strive to achieve such standards in order to keep their jobs. Needless to say, it is imperative for the People of Guam to see leaders who are qualified to perform their duties and not merely appointed based on their political affiliation. I respectfully urge you to do what's necessary to ensure this is the case.

Thank you for your time and attention.



Patricia Garcia

---

**Senator Pedro Terlaje** <senatorpedo@senatorjpterlaje.com>  
To: patricia garcia <trishgarcia671@gmail.com>  
Cc: charissa@senatorjpterlaje.com

Thu, Apr 11, 2019 at 8:12 PM

Hafa Adai Ms. Garcia,

Your testimony has been received by our office. It will be included in our Committee Report.

R,  
Therese Hart

Sent from my iPhone  
[Quoted text hidden]



April 17, 2019

Honorable Jose "Pedo" Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and Veteran  
Affairs, Mayors' Council, Infrastructure and Public Transit

Subject: Written Testimony:  
IN SUPPORT of IGNACIO, Steven  
Chief of Police  
Guam Police Department

Hafa Adai Honorable Senator Terlaje:

My name is J. Peter Roberto. I currently serve as the department chair for the Guam Community College, Criminal Justice & Social Science department. It is within this official capacity as department chair that I submit written testimony IN SUPPORT of Captain Steven Ignacio to serve as Chief of Police for the Guam Police Department.

I have known Captain Steve for the past 6 six years. Over the years, we developed a professional relationship; most notably in the sphere of education. As department chair, I oversee and coordinate all law enforcement cycles. Since serving as chair for the department (and years prior), Capt. Steve has taught in both regular semester and law enforcement cycles; more specifically, *CJ 100 Introduction to Criminal Justice; CJ 205 Police Report Writing; CJ 206 Social Values and the Criminal Justice Process and; CJ 225 Criminal Investigations*. I cannot recall a time that Capt. Steve did not teach since my appointment as department chair. In short, Capt. Steve has a passion for teaching and understands the intricacies in teaching within a law enforcement academy.

Capt. Steve is well liked by his students. The faculty respects Capt. Steve as a professional, educator and industry partner in law enforcement. He has provided valuable input and recommendations in the development of the criminal justice program. In fact, I developed such a respect for Capt. Steve that from time to time I would seek out his counsel on course development and input on student progress.

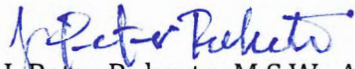
As the leader in workforce development, the Guam Community College offers the Certificate of Criminal Justice – a minimum requirement for peace officers. Capt. Steve understands the value, system and challenges to meet this requirement for aspiring law enforcement officers. His wealth of experience as a Captain in the

police force, his years of collaboration with faculty, the criminal justice advisory committee, as well as his current role as chair for the Police Officer Standards Training (P.O.S.T.) commission speak volumes to his passion to afford the “men and women in blue” opportunities to advance professionally in higher education – whether it be a formal Certificate or advanced degree to industry led certification.

Honorable Senator Terlaje, in closing I humbly ask your support and the support of your distinguished colleagues in the 35<sup>th</sup> Guam Legislature to support Governor Lou Leon Guerrero’s appointment of Capt. Steven Ignacio to serve as the next Chief of Police for the Guam Police Department. I believe that with the aforementioned, he possesses the most effective tool to lead Guam’s public safety: promoting education and training to meet the law enforcement motto “*to serve and protect*”. (At the time of this writing, the CJ department is preparing for the largest police training cycle under my watch – 30 police officer trainees.)

It is with deepest respect and gratitude to be afforded the opportunity to provide written testimony in support of Captain Steve. Thank you.

*Sensermente,*



J. Peter Roberto, M.S.W., A.C.S.W.

Department Chair

Criminal Justice & Social Science Department



## **Sinadót Jose “Pedo” Terlaje**

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

### **COMMITTEE REPORT DIGEST**

#### **I. OVERVIEW**

The Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit, convened a confirmation hearing on Tuesday, April 16, 2019, at 3:37 p.m. in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of **Stephen C. Ignacio** to serve as **Chief of Police** of the **Guam Police Department**, and whose appointment history is as follows:

- Appointed by **I Maga'Hågan Guåhan Lou Leon Guerrero** on **January 7, 2019**, to serve at the pleasure of **I Maga'Håga**;
- Appointment packet forwarded to *I Liheslatura* on **January 17, 2019**;
- Appointment packet forwarded to this committee for public consideration on **January 23, 2019**.

#### **Public Notice Requirements**

Notices were disseminated via e-mail to all Senators and all main media broadcasting outlets on Wednesday, April 10, 2019 (5-Day Notice), and again on Friday, April 12, 2019, (48-Hour Notice).

#### **Senators Present**

Chairman Jose “Pedo” Terlaje  
Senator Mary Camacho Torres, Committee Member  
Senator Louise Muña, Committee Member  
Senator Amanda Shelton, Committee Member  
Senator Clynt Ridgell  
Senator Therese Terlaje, Committee Member  
Senator James Moylan, Committee Member  
Senator Sabina Perez  
Speaker Tina Muña Barnes, Committee Member  
Senator Telo Taitague  
Senator Régine Biscoe Lee, Committee Member  
Senator Kelly Marsh (Taitano)  
Senator Joe San Agustin, Committee Member



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

### II. SUMMARY OF TESTIMONY & DISCUSSION

The confirmation hearing was Called-to-Order at 3:37 p.m.

**Chairman Jose “Pedo” Terlaje:** Good Afternoon Ladies and Gentlemen, thank you for joining us on this wonderful occasion for the nominees. This confirmation hearing by the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayor's Council, Infrastructure, and Transit it is hereby called to order for the record and in according to Section 8107 of Chapter 8 GCA, the first confirmation hearing notice was sent out on Tuesday, April 9<sup>th</sup>, adhering to the five day notice and again on Friday, April 12<sup>th</sup>, 2019 and in addition to this, the confirmation hearing noticed was on the Guam Legislature website.

It is now 3:37 p.m., just a couple of minutes straight if we announce you here, we have a lot of people who are probably going to testify today so if we can limit our testimony for at least 5 minutes or even a little longer if you have some important things that you want to say about the candidate. I just ask for your condolence to just kind of limit your testimony because you know the several confirmation hearing and public hearings we have to do today.

Thank you very much for those who signed up to give oral testimony please make sure your microphone is on and speak closer to the mic and please state your name for the record because this is going to be recorded. Thank you very much. On this agenda we have the confirmation hearing for Stephen C. Ignacio to serve as Chief of Police for the Guam Police Department at this time I would like to call Steve to come forward, we're gonna allow Steve to go ahead and do his remarks and testimony but before I do that, let me recognize some of my colleagues that are present today for this confirmation hearing.

I want to recognize Mary Torres on my right, Louise Muna, Senator Jim Moylan, Senator Clynt Ridgell, Senator Therese, Senator Shelton, on my left Senator Perez, Senator Kelly Taitano, Senator Joe San Agustin, and my favorite Senator Biscoe Lee and of course last but not least my favorite Speaker Tina Rose Muna Barnes. Before we start I want to recognize some dignitaries here that have been longtime public servants. I want to recognize former Governor Carl TC Guitherrez, also former senator, former police chief, and former director of Department of Correction my good friend Senator Frank Ishizku, also Senator John Quinata, also my favorite Senator from the southern area. I want to recognize my favorite Mayor of Merizo, the only favorite mayor of Merizo, Mayor Ernest Chargulaf, my other favorite, Mayor June Blas, Vice Mayor Jesse Bautista, Mayor Robert Lizama, my Mayor of Yona. Im not gonna say Yona Rules but thank you Mayor Jesse Blas, and my good friend Former Chief Paul Suba and Senator Kelly Marsh, thank you very much.

We can now commence with the good words from the soon to be chief of police my good friend Steve Ignacio, go ahead Pari, you know sometimes my wife says stop doing that you're making people laugh.



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

**Stephen C. Ignacio:** Good Afternoon, Senator Pedo Terlaje, chairman on the Committee on Public Safety, Border Safety, Military and Veteran Affairs, Infrastructure, and Transit. Senator Mary Torres, Senator Amanda Shelton, Senator Louise Muna, Senator James Moylan, Senator Clynt Ridgell, Senator Therese Terlaje, Senator Marsh Taitano, Senator Perez, Senator Taitague, Senator Biscoe Lee and Speaker Muna Barnes. *Please see attached written testimony.*

**Chairman Terlaje:** At this time I'm going to call all those that want to testify on behalf of our nominee our principal just please come up, I don't think im going get through whoever signed up, you're first from right to left. Let me start with my favorite mayor from Merizo, go ahead Pari.

**Mayor Ernest Chargulaf:** Pari thank you senator. My name is Earnest Chargualaf. As you know, I am the Mayor of Malesso, and I am here supporting the confirmation of my nephew, Steven Ignacio. I have said that when I grew up I want to be like him. You know I grew up with Captain Ignacio I just want to say that he's a lot younger than I am and that would make me a lot older. But he grew up several years behind me he said that he was raised and reared by his grandparents who are known as *familian* Camel, who are the only that don't have humps.

I always tease my cousin that. Anyways, you know being raised as you may know, being raised by your *nana* and *tata*, your grandparents, you know they may spoil with everything you may want and need. But they also hold you to a higher standard of conduct and a higher degree of restraint – which is what the officer here in blue are held to as well. So I think his upbringing was condusive to him being a good officer and more so now being the chief. Because you know you got to lead by example. If there are few that may detract from him being an example, I don't know but I sure want to be like him. Anyways so Mr. Ignacio – soon to be chief if confirmed, has always been a good boy.

Even when you were a boy, you were called boy by your aunts and your elders. When you grew up to be a man you're still a boy. So, you know to him, he's still a boy to me cause I still older. But I truly support Captain Ignacio because I grew up with him. He's never been a problem, he's always been friendly and like I said, he's held to a higher standard because his grandpa if there was a title of deacon in those days, he would be the first deacon on island or most especially in Malesso because his father spend most of his time at the church helping the priest inside and outside the church.

He had one of the best- and well-known hamburgers that you had to eat the patties before you get to the bun because you produce like one to two inches around. So by the time you eat your main course, the appetizer already made you full. But there's the upbringing that I'm here that you know to serve with you guys. He was brought up by his nana and tata and like I said they may spoil you with all your wants and your needs, but he was held to a higher standard of conduct and how to handle real restraint which is what all these officers are held to as well so them following the same standards and conduct it wasn't hard for him because he was practicing it



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

since he was young. So I believe that you can carry that and lead by example. So if I dint come here to testify on his behalf, the people of Malessa would've chased me out. And if he does get confirmed, I'll get a ticket anyway so thank you very much senators.”

**Chairman Terlaje:** *Si Yu'os Ma'ase*, my favorite.

**Frances Jean Barnes:** Thank you Honorable Senators (*Please see attached written testimony.*)

**Angel Sablan:** I don't think any other testimony will count today after hearing the testimony of the daughter of Chief Ignacio. I am here this afternoon to testify in full support. (*Please see attached written testimony.*)

**Chairman Terlaje:** *Si Yu'os Ma'ase* Bob. Thank you very much for coming.

**Robert Lizama:** Thank you Senator Terlaje. (*please see attached written testimony.*)

**Chairman Terlaje:** *Si Yu'os Ma'ase*, Bob. You can go Major.

**Major Fred Chargulaf:** *Si Yu'os Ma'ase* Senator. (*Please see attached written testimony.*)

**Chairman Terlaje:** *Si Yu'os Ma'ase*, Major.

**Josepha Evangelista:** Is it my turn? Sorry I'm nervous. *Buenas yan Hafa Adai.* (*Please see attached written testimony. Testimony was read in Chamorro.*)

**Chairman Terlaje:** *Este na taotao, mas'amko, yan si San Agustin, Hafa bidda'mu?*

**Paul Suba:** I don't know what to say now. Good Afternoon Senators, Madam Speaker, Honorable Senators, distinguished guests and of course the appointee and his family. I'm Paul Suba. Of course, you know me is former Chief of Police of the Guam Police Department the best and premier Police Department in the world.

And I say that with all sincerity and honesty that this island has proven to me growing up on Guam that we have people with more than just heart and intellect we have a passion for the good things in life and for the safety and protection of those that are vulnerable innocent and need men like Steven Ignacio to rise through the ranks as he has done as you've heard to take the leadership role so that we can as you can see today.



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

I'm impressed. I'm very impressed. Honest, this amazing group today your presence your time to dedicate to Public Safety is incredible you have a former chief here senator and director of do see he mentored many of us I can attest to that I also was Steven's cadre in the Academy 1987.

He doesn't know this but I tried my best to get him to quit and you know what he broke me because I could see not only he had a passion to become a good and great law enforcement officer but he also had an attitude that just kind of confused me because he was always cheerful you know which is amazing because the police work is serious we all know that but as you heard the good major mention that in their staff meetings there is that light heartedness and sense of humor like you do to chairman to kind of lift the spirits so that we don't put up walls and have fake masks on and I think Steven Ignacio has risen through the ranks proving to each and every one of us amongst his peers that he has the capability because he did it and we watched him do it.

And we also look forward to him taking this leadership role which we I guess after today all I really want to say is beyond the confirmation hearing I do hope and pray that we're all going to truly support him and as he requests and looked for assistance from wherever it could be that we will step up to the plate as he did as he is doing today and I spoke into real quickly lastly I've spoken to many people in the community about the decision, the appointment you know I wasn't being biased or anything that I do appreciate, and I'm 150 percent for his appointment and confirmation but many in the civilian and a private sector were all excited to hear that that this was happening many could not be here today including retirees by the numbers they would have filled up outside of the session hall but they are in support and I can tell you that from my own personal experience in my heart so again captain were proud of you.

**Chairman Terlaje:** *Si Yu'os Ma'ase Paul, ta sogna si policeman.* You know, I served 18 years with the Guam Police Department, and you know Paul Suba was under me before.

Anyway, we're gonna start with the Senators to ask questions whatever anybody else wants. I wanted to okay maybe, maybe, some of whoever wants to testify, just come up. Once again, I want to ask for your indulgence. Please keep your testimony to five minutes because at five minutes, so we can get the other group. I'm pretty sure there's another group that are coming up to testify. Ladies and gentlemen, thank you very much once again, and we want to start with former Senator and former Vice Speaker Ted Nelson. I want to start with my *Saina*.

**Ted Nelson:** “Thank you Mr. Chairman. Mr Chairman, Speaker and Senators, thank you for this opportunity to allow us to come on behalf of Steve. Mr. Chairman, my purpose today is to appeal to you for the full confirmation – total 15 votes for my godson Steven Cruz Ignacio.

Mr. Chairman and Senators and people of Guam, Steven has been delegated with one of the top priorities of the *Maga'haga*.





## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

It's one of the top *CHAMMORO*.....my son, Steven, you have a big job ahead of you – it's very important and nobody can question your background. You were starting from the bottom, also one two three Sergeant, Lieutenant, Captain.

Up to now, you have served practically everything in the department from procurement, personnel even up to the point of Balea. You have also become an adjunct professor at GCC and the reason I am mentioning this is that I want to emphasize to the rest of the truth now. The boy from the South, for the position.

**Chairman Terlaje:** *Bae Chagi, si kinsi. Si Yu'os Ma'ase.*

**Christophor Flores:** *Hafa Adai* Senators, my name is Christopher Camacho Flores, Captain, retired United States Army Military Police Corps.

Prior to my retirement, I was assigned as provost marshal Red River Army Depot Texarkana Texas. In the civilian world this is equivalent as Chief of Police. I also have two brothers, Henry also known as Hank, and Larry Flores, who both served in the Guam Police Department.

I worked alongside with Captain Steven Ignacio when they were both assigned to the Criminal Investigation section during the second term of former governor Felix Camacho. I was special staff assistant to the office of the governor assigned to Government House.

It was during my tenure at Government House that I interacted on a daily basis with the police officers assigned to the executive security detail the SWAT teams and the department of corrections officers who transported the halfway house inmates for work detail the officers gave me a nickname and I was simply referred to as Cap.

I forged friendships and bond it with many of these officers especially the ones who also serve our great nation in the Army Reserve Air and National Guard we engaged in after our activities like running 5k events. One of these officers, my running buddy prior to receiving his higher calling to eternal rest my brother, Hank, also introduced me to numerous police officers who are assigned to agate vetted oh and to money sinks while he was station supervisor.

To this day I have maintained my friendship with these officers I am here today to implore this committee to confirm captain Steven Ignacio as the next Chief of Police to lead this department.

Prior to this afternoon, I contacted many police officers in all ranks and retirees inquiring about Captain Ignacio, and doing my due diligence to ensure my testimony would be truthful and accurately portrays Captain Ignacio as a leader who is worthy of this position. First, my brothers Hank and Larry spoke highly of Steve; his loyalty to his peers and subordinates, trustworthiness approach so to speak, meaning he will have your back.



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

He possesses great oral and written communication skills and a very good listener as he demonstrated with the multitude of reports and investigations. While at sea is, I trust my brother's input but in the military police Corps we have a saying, In God We Trust all others we investigate.

As a citizen of this great island, I was saddened by the miscarriage of justice brought upon by the former chief who turned his back on his fellow police officers in the interest of politics and brought shame on this department through no fault of the officers involved. I spoke with Capt. Ignacio at Government House after the Governor's State of our Island address. My take away after our conversation reassured my findings what other officers had shared with me about Captain Ignacio's character reminds me of the first Infantry Division's model: no mission too difficult, no sacrifice too great; duty first.

Captain Ignacio should you be confirmed, all I ask, Sir, is make it your duty first to serve and support the men and women of the Guam Police Department this concludes my testimony thank you.

**Chairman Terlaje:** *Si Yu'os Ma'ase*, Go head Mayor.

**Mayor June Blas:** *Buenas yan Hafa Adai Honorable Senators. (Written testimony attached.)*

**Chairman Terlaje:** *Si Yu'os Ma'ase*, Mayor, by the way, you're my favorite, too.

**Capt. Kim Santos:** Good afternoon honorable senators. I am Kim Santos, a police captain with the Guam Police Department. I have personally known and worked with Steven Ignacio throughout the last 30 plus years. We rose through the ranks simultaneously to the positions of police officer III to Sergeant I, on to lieutenant, and then to the rank of captain.

The nature of police work is high-risk and dynamic and requires strong leadership. I can without question attest to Steven Ignacio's knowledge skills and abilities to lead successfully and to inspire all employees of the Guam Police Department to engage members of our community to solve problems. He has built a network of trust and accountability from the top down in his varying positions over his 31-year career.

Well, I wanted to share that I actually had a three page written testimony to present here but after I read the other command staffs three page long testimonies I opted to shorten my testimony to a half page because brevity is sexy so we'll be brief here but in a nutshell I can tell you that Steven Ignacio and this is over from 30 years of working side-by-side with him. In a nutshell Steven Ignacio is fair; he is humble; he is considerate; he is competent; he is intelligent; he is wise. That is very important.



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

We need a wise leader. Selfless. He is selfless and diplomatic, but most importantly, he genuinely cares about the Guam Police Department, our government, and the community which he serves. Thank you kindly for affording me the opportunity to testify in support of the appointment of Steven C Ignacio to the position of Chief of Police. Thank you

**Chairman Terlaje:** Thank you very much captain Kim Santos

**Sgt. Paul Tapao:** Good Afternoon Mr. Chairman, the Honorable Senators of the 35th Guam Legislature. My name is Paul Tapao and I hold the rank of Sergeant with the Guam Police Department. I come before you in support of Captain Steve Ignacio for the position of the Chief of Police. I had the privilege and honor of working under him. I started off first in my infancy stage of the Guam Police Department when he was a Criminal Investigation instructor.

There I saw a person in which I could turn to and I could find the leadership traits in which I could use to develop who I am in my current position with the Guam Police Department. I have worked under Captain Steve for over 14 years, assigned to the Highway Patrol Division and I've seen first-hand his managerial skills his problem solving and solution finding mechanism as a leader. With the current position as the Public Information of the Guam Police Department upon the appointment of the Honorable Lou Leon Guerrero, our Governor of Guam, the appointment of Captain Steven Ignacio as the acting chief, we made a push to avail Captain Steve to the community.

We did many media campaigns with the community, opening up the transparency network within the community and the Guam Police Department. I can speak for the community itself because I also hold the role of community affairs and the overwhelming support from the community from the northern to the southern tip of the island, strongly endorses Captain Steve be endorsed as the Chief of Police.

Not just with our fellow Guamanians or what we call Chamorros', but our diverse cultures who call Guam home. Captain Steve was a part of our fade away from violence and the partnership that we forged with the Micronesian Resource center assured us that we have a good man in Captain Steve. See what makes a great leader is not someone who directs and gives instruction, a great leader is someone that makes the people around him better. He has that.

He is the son of the south – he is rooted, he is humble but most importantly, he's fair. He has an open heart and an open mind and he listens. I thank you for the opportunity and I respectfully request the fine men and women of the 35th Guam Legislature to endorse Captain Steve Ignacio as we move forward with a new change in the new beginning.

**Chairman Terlaje:** *Si Yu'os Ma'ase* Officer Tapao, Officer.



## **Sinadót Jose “Pedo” Terlaje**

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

**Officer Christopher S. Dawson:** *Hafa Adai Senators. (Please see attached written testimony.)*

**Lt. Steve Amaguin:** *Test? Hafa Adai Senators. (Please see attached written testimony.)*

**Chairman Terlaje:** Do we have anymore to testify? We still have one more group I believe. Then the senators ask their questions. Please keep your testimony down to five minutes. We also have another confirmation.

**Josephine San Agustin:** *Hafa Adai. (Please see attached testimony.)*

**Mariana Camacho:** *Hafa Adai Senators and Good Afternoon. (Please see attached testimony.)*

**Stephanie Lorenzo:** *Buenas yan Hafa Adai, Honorable Senators, (Please see attached written testimony.)*

**Chairman Terlaje:** Ladies and Gentlemen, at this point we're gonna ask the Senators to go ahead and do their questioning. First off I want to start off with Telo Taitague, she has a prior commitment she wants to go to... Senator?

**Senator Telo Taitague:** Thank you Mr. Chair for the opportunity and chief. I'm already calling him chief right now. You had me at southern boy, I'm an Inarajan Girl. My grandmother is from Merizo. Chief, I have a couple questions for you. Couple questions for you. In your capacity right now you might be experiencing this or you might experience this soon very soon and that is the deployment to who are expected some of your officers who will be deployed about how many are going to be deployed and how are you going to address this issue.

**Stephen Ignacio:** So currently I have I believe two officers who are deployed with the THAD mission which is up at Anderson and then I'm expecting a loss of an additional five officers to the upcoming deployment in me in addition to that we also have some handful of officers for long term long term orders either on or off island and not related to deployments

**Senator Telo Taitague:** Okay and the other one is I know that you provided testimony on a bill of bill 20 that I had to do with providing the the police department with \$200,000 for security cameras to be used in the different precincts and you did mention that Sinajana is going to be opening up in May so this would be one of the precincts that you wanted to put in there and this is you know can you make any comments about this that bill that's coming down.



## **Sinadót Jose “Pedo” Terlaje**

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

**Stephen Ignacio:** Yes ma'am ,and I'd like to thank you for the instruction that bill I believe that the \$200,000 allowed to small drop in the bucket it'll go a long way in providing surveillance cameras that we were sorely needed at the new precinct but also we can expand it to areas outside of the Tumon area where we have a robust CCTV system I know some of the things that we discussed were putting them down in the Hagatna area where we have also the number of visitors and susceptible to crime so because of the loss of officers I think the CCTV systems the cameras I helped to provide additional eyes and ears for the department and help us to solve crimes they've been very instrumental and helping herself crimes down into money area very good. Thank you.

**Senator Telo Taitague:** You're very welcome. I mean you can tell that this legislature it takes Public Safety very,very seriously as you can see how many people that were here today you had a full panel for your confirmation; that's how important it is I do also know that DOI has Parks and Rec, received some money for CTC cameras and they are planning on putting some of them that's also even less the amount that that GPD is gonna receive on these cameras, but from what I gather this funding is going to help with some parks.

However they're gonna have some issues with monitoring those cameras and I know that the GPD does have the ability to monitor cameras so I hope you can work with Parks and Recs as well to assist them and monitoring these if they do put the cameras in I don't know how long its going to take but they're gonna need some assistance and I know GPD is always you know willing to stand up and help.

**Stephen Ignacio:** Absolutely, thank you so much.

**Senator Telo Taitague:** You definitely have my support, I've worked well with your office and from the wealth of people here today it's obvious that you are well loved in the community as well. I loved your daughter's testimonies; thank you so much, and thank you Mr. Chair.

**Chairman Terlaje:** Thank you very much senator; Officer Sayama, you may go sir.

**Maurice Sayama:** *Hafa Adai, Senators. (Please see attached written testimonies).*

**Chairman Terlaje:** Thank you Maurice. Maybe we can start from the left, Senator Marsh maybe we'll start with you then work our way down here then we'll go to the other side and work to my left.



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

**Senator Kelly Marsh (Taitano):** *Buenas yan Hafa Adai*, everybody. So my sister-in-law is an avid watcher of the legislature channel and when she knew that Mr. Stephen Ignacio, the chief, was going up for the confirmation hearing today she made sure to send me a message on *Whatsapp* and so I want to read it on behalf my former brother in law, and her husband was the late retired police commander Ken Reyes and so she wanted to make sure that she was able to share that Ken always had great admiration for Steve Ignacio.

He considered him a good man and a good police officer and if Ken was here, he would be testifying in favor of his appointment and so she wanted to make sure to share that on his behalf, so I know we have a lot of us here and I'll end with that. Thank you senator.

**Stephen Ignacio:** Thank you Senator and I send her my best your sister in law, Ms. Linda.

**Chairman Terlaje:** Thank you senator, senator Perez.

**Senator Sabina Perez:** *Si Yu'os Ma'ase* Mr. Chair and thank you Mr. Ignacio, thank you for your... I just wanted to thank you, thank you for your continued service and dedication to brought providing safety for our community and the care that you've given it is clear it, clear to me from the many testimonies that have been given here today that you're a man of honor and has garnered the respect of your peers in our community I look forward to the improvements that you've already initiated in the department and you have my support, thank you.

**Stephen Ignacio:** Thank you Senator Perez.

**Speaker Tina Muna Barnes:** Thank you Senator Perez. Senator San Agustin,

**Senator Joe San Agustin:** Thank you, thank you Madam Speaker. Steve you're from the 28<sup>th</sup> cycle; I'm from the nineteen cycle, blues have blues. There's no doubts. Yeah, I got your back, sir. ... I will say yes to your confirmation. Thank you. I watched your career. I know the family that has come to testified and, *ai* Steve, may God bless you and we as the Appropriation Committee chair, reach out to me.

And let's sit down and talk about all the mandates that lieutenant Steve kept talking about reality is there's only so much money Stephen you know we're gonna work and figure out how we can take care of the police department cause the police department has always been underfunded I know that when I got it in '77 and when I got out in '84 and there's still underfunding but we I know we can work something and we can figure out what we need to do and as Senator Taylor brought up about the park and the cameras I think we'll talk about that offline just because there's things you need it's not just all in cameras you need more people maybe you need cameras but



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

more people is better than just cameras all right Thank You chief we will see you as chief hopefully by the end of this month.

**Stephen Ignacio:** Yes sir, thank you Senator for the support.

**Speaker Muna Barnes:** Thank you Senator San Agustin, Senator Regine.

**Senator Regine Biscoe Lee:** Thank you, Madam Speaker, and thank you very much chief for accepting the Governor's nomination. I also want to take the time to thank all of you for participating in the process and I want to welcome you to your Guam Congress building thank you so much for the testimony that you've provided on this young man's behalf and for giving us a better understanding of exactly who he is where he comes from and where we believe he will take us and he will take the Guam Police Department.

Captain Ignacio, I also want to thank you so much for taking the time to meet with me in my office and answer a number of the questions I just have one question for you today I also did my due diligence and I spoke with many police officers that I know and trust and I will say that the two things that came out more and more time I asked about you was that they felt that you were a man of integrity and that you were fair and so those are certainly characteristics that I hope that you bring with you into this new role should you be confirmed.

So we spoke a little bit about civilian volunteer police Reserves. I will be following up with you on that also you had mentioned in your testimony about technology and how you were looking forward to rolling out tough books and rolling out docking stations and the police vehicles so we're looking forward to following up with you on that but I wanted to give you an opportunity just briefly to touch a little bit on domestic violence and sexual assault in our community and what GPD what we can expect from GPD going forward what has been done and I know you talked a little bit about the annual refresher course that's already in statute but could you give the members of this committee and the public that's watching a little sense of what you plan on doing in this respect for your vision for the department.

**Stephen Ignacio:** Yes ma'am. So the Guam Police Department we have the annual refresher training on domestic violence and sexual assault issues and we have partnerships with the attorney general's office prosecution division and also with our detectives from the domestic assault response team and so we go out and we provide fresh refresher training to the officers and the officers themselves from the detectives the dart unit they also receive annual training through funded through the stop violence against women grant and also with partnerships with the Guam coalition against sexual assault and family violence so there's always an opportunity every year so make sure that the officers have the newest and latest techniques in investing in domestic violence and addressing issues of domestic violence in our community. Thank you very much.



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

**Speaker Muna Barnes:** Thank you Senator Lee. Senator Mary Torres you are recognized.

**Senator Mary Torres:** Thank you I'm not so interested in asking you questions I was here mostly to listen to the audience and I appreciate all the testimony so I just want to say thank you for being here and I'm really here to just listen to you.

**Speaker Muna Barnes:** Thank you Senator Mary; Senator Clynt.

**Senator Clynt Ridgell:** Thank you Madam Chair, and thank you first of all congratulations of course on your nomination and for accepting and your willingness to serve just one question real quick I know the community oriented policing strategy is something that was sort of initiated by your predecessor yes sir I was just wondering if that's something you're looking at continuing especially in light of you know officer shortages I know there are plans to hire more officers which is great but one way perhaps to maximize shortages of officers is to focus on a community based approach wherein the community becomes partners with the police force and you know when you have the community as partners I believe they help out with the police forces job you get people from the community who will help you solve crimes help you help with investigations solve crimes you know when you really get the community involved they say like oh yeah I know who did this that guy down the street or it's this guy over here or I saw this car so I'm just curious if that's something you're looking at continuing and improving upon it.

**Stephen Ignacio:** Yes sir, thank you for that question senator so we do a continue to support the various initiatives that have started or have been started how we have neighborhood watch programs in a majority of the villages and we continue to grow that initiative as well we also have many different programs aimed at our youth and just last week we completed a fade away from violence a volleyball tournament or kind of like a gathering for middle school students these are the tier 3 students and we brought them together you know we brought out mentors from the community from the Guam national basketball team to be that positive role model and we thought these children you know better life skills and better critical thinking skills so that they become better citizens of our community so we continue to grow that with our youth and our neighbor watch programs so that we get on in the community and the community becomes a part of the police department in helping us in addressing issues that they face because the community knows what the needs are within their respective areas and we need to respect that.

**Senator Ridgell:** Thank you Captain Ignacio, no further questions

**Speaker Muna Barnes:** Thank you senator; Senator Therese.





## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

**Senator Therese Terlaje:** Thank you very much Madam Speaker, and everyone who came to testify. Thank you for your testimony; it's very helpful to hear from all sectors of the community

and it's very exciting that that's what we have here today all sectors of the community leaders, past leaders, and what really impressed me is the testimony from the officers and that you seem to have gained their trust and their belief that you are going to be fair that you have been fair and that it's, I guess they believe that you've proven it through your career and that you will continue to do that as chief to be fair and you know not give preference to certain classes of people or your friends and that you're able to distinguish that so that's I thought that was very impressive and your skills and that your skills as a problem solver.

I think we're all looking forward to that and we can all use you know fresh ideas in the regard or that your experience is going to you know finally come in with leading the way right so but there was just a couple of things if you don't mind I'm gonna ask that I asked you in my office when you came to talk to me prior to this confirmation hearing.

There's one thing that you know I was very bothered by in the last term and that was when they closed the precinct, so I was glad to hear that one of your officers also asked you the same question you know or is that going to happen during your watch and you assured him that was not going to happen.

You assured me that politics was not going to cloud your vision as to what's right or wrong for our community or what's safe for our community. So I guess I'm if you don't mind I'm just gonna ask you one more time for the record because I think the public would love to hear this from you how are you going to ensure that politics does not help you know make the decision for you as to whether to close at the precinct you know and what is safe for our community.

**Stephen C. Ignacio:** Senator, under my watch there will never be a precinct though will be closed that's an injustice to the community you should have never happened and it won't happen under my watch and that the governor and lieutenant governor have also stated that it will not happen during their administration so I stand by that. Thank you very much.

**Senator Therese Terlaje:** Thank you very much. Could you just briefly describe so one of the other officers testified that you had done a little bit of restructuring already and/or well he said that you had moved one of the investigators; I don't know how many investigators out of the investigation department and we also spoke about this, the investigations, so we want people in our communities police officers and we want investigations to be solved so I was very glad for all the consistent testimony about you being a problem solver but how do you expect to restructure I guess are you intending to downsize the Investigation Division or how is it going to be structured?



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

**Stephen Ignacio:** So what we do in the department is what we call a one-for-one. So if I take an officer out of investigations to put him out in Patrol, then that usually means that I'm going to bring another officer from Patrol so to groom him and then make sure he learns a different set of

skills there may be times I know I'm coming up with the deployments so we need to make sure that, you know, the priority is the neighbor patrol division because they're the people that

respond when you call 9-1-1 under the people that you call when you need to file a complaint, they're the people that need to be there when a police officer needs to be there so we need to make sure that the patrol's properly staffed and as well staffed at all times;

So if I do pull officers maybe temporarily, they'll return back and they look forward to getting the additional officers so that we can also be used for bringing in the number of personnel. Thank you.

**Senator Therese Terlaje:** Thank You chief. Yeah we are very anxious we want this drug crisis on Guam to be solved right yes to we have to all work together we realize that but we need good leaders and we need we need all of the police department to work together on this that's I think we did it really key that they all are together on that because we have one of them mentioned some divisions over the years and I think the community can see that yes so, but I want to thank everyone.

I think it's I'm very proud that you're from the South that you are going to be put into this position that you have the trust of your officers that you have integrity that's been testified to and that all of the your family that you have been able to balance that's very difficult even in the two years I've been just a senator it's a challenge so I give you kudos and to your family for their all of their support for you over the years and to all the support that all the families have given all these officers but *Si Yu'os Ma'ase*, Chief.

**Speaker Muna Barnes:** Chief, *Un Dangkolo Na Si Yu'os Ma'ase* for stepping up to the plate ladies and gentlemen thank you for being here to the men and women in blue for finding it in your hearts to take the time to be here for your chief I am deeply honored and humbled at the fact that you truly have come here to support his efforts.

Before I say my comments I'd like to just recognize that the some members of the Youth Congress are here I saw the speaker Christian here earlier and of course some other members of the Youth Congress wanting to acknowledge them because they're a part of the stepping stone into the power see making body to the director of Revere and Tax I also know from the south, Mrs. Daphne Shimizu thank you for being here I think you're here to support both candidates to the director and deputy director of DOC I see you here since the beginning Mrs. Brennan may know and Mr. Joey. Thank you very much I see that the collaboration and the work that you've done with the chief already brings to mind a lot of cooperation; that it's needed to have our



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

community successful with everything that happens chief I will disclose for the record and to the august body into those that are listening for transparency.

My son, Jacob Muna Barnes, was deployed right now; won't be home to July; is married to your daughter and I welcome her; I have always welcomed her. I love her; I see my grandson.

I see Matt up there and also your daughters who presented such wonderful testimonies. I want to also note for the record ladies and gentlemen that his youngest daughter Stephanie, who was the legislative Secretary to the Youth Congress going on her second or third term, has been working very closely with our office, working with good policy for the Youth Congress.

I'm very impressed at the values of respect that you've taught to the family and just for the disclosures that I have to tell the public that that is where our relationship lies in and we have known each other I think for almost two decades as my son and my daughter-in-law have been married for many years if not almost been together over a decade ladies and gentlemen we had a lot of folks speak about the chief and I want to say that when we asked him right after inauguration if he can set a team bring a team of the men and women in blue to work closely with the Department of Education talk about the issues of concern, talk about what we can do to collaborate and what GPD was doing already and working closely with that interagency approach you stepped up to the plate and he said, Speaker we're gonna let it happen, and then you also did two or three follow-ups; you had a informational hearing with the vice speaker who was the oversight chair on education and then you networked with all the other senators that you needed to bring the information up to the forefront.

In the past I know based on all the struggles, it wasn't always easy to bring the teams together and I think after hearing the folks speak about the interactions and that giving them the respect and the leadership for them to do their jobs I think that brings an a-plus for me to support your nomination for chief, I say that with all my heart because I am going to ask the august body based on the transparency to see if I can support you and even given that opportunity, I will give you my hundred percent support.

I also want to note that when we take somebody who said the humble beginnings working your way up through the ranks working with your peers working with, your family but also still honoring your *Sainas* I want to say there's still a lot of respect about a total and you have those traits in you and I always say behind every great man there is a wonderful great wife and I see *Consegra* Betty sitting there and I just want to thank you and your family for all of you for being here to support our nominee from the south and I want to say it is with much respect and with much humility that we that I will ask my colleagues to please support you as our Chief of Police for our island of Guam.

Thank you for stepping up to the plate. Thank you to the governor and lieutenant governor for



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

truly realizing and finding the leadership from among the ranks of blue for the men and women that you support and for the community that you will continue to protect thank you for that blessing that you give to our people. *Saina ma'ase.*

**Chairman Terlaje:** You know Chief, when we first met and we talked about you being nominated to be the Chief of Police; not was I only happy and I'm more than happy now because with those stars on you look more handsome.

Anyway we talked about the seriousness of the problem in the Guam Police Department. I told you that and you know that the biggest problem that we faced in the Guam Police Department is

the retention and of course, my son is here with the Mayor of Yona and we talk about the number of people we need to be police officers and we know for a fact that the EN100 is a stumbling

block and congratulations on that because the POST get away with that EN100 if we continue to have the DOA have that as a requirement. My plan is we need to get the Balea and the initial training and it would be easier to get that five points.

Even an EN111 people with Masters degree flunk that test. I know that that is your priority, you working with GCC we can really move forward. because the thing that we face right now is the importation of illicit drugs and you know during my term being a senator because I was a narcotics officer for the longest time and at that time the consuming of drugs coming in is very easy to detect and now there's different techniques that you know they put they taking drugs so I know we will be working with the director of customs and yourself regarding these new techniques and how we can really reinforce and invigorate the things that we need to do to really cut the drugs away from our island.

So once again, I want to thank each and every one of you for showing up. You know it was quite a crowd. Man, you know Steven years, and I'm telling you he's gonna be confirmed because senator Nelson was sharing he asked for 15 votes, and I'll tell them, you know, like I said in the beginning, I'm not gonna ask them- I'm gonna tell them to vote for you.

Thank you, sir. Anyways it's a routine thing for a senator that before we close we have to thank; first off, I want to thank all my colleagues for joining me in this confirmation.

I also like to thank all of those who testified on your behalf and I call you Chief Ignacio; a Chief of Police. I'm sure that Steve will do a good job as a police chief and that he brings with him many years of dedicated service in the force. It gives me confidence that he will do a good job in his leadership position.

The Committee of Public Safety Board Safety Military and Veterans Affairs Mayors' Council of Guam, Infrastructure and Public Transit has duly heard the executive appointment of Stephen C.



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

Ignacio to serve as Chief of Police, and written testimony may be submitted to my email [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)

The confirmation hearing was adjourned at 5:55 p.m.

### **III. FINDINGS & RECOMMENDATIONS**

The Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit hereby reports on the appointment of **Stephen C. Ignacio**, to serve as **Chief of Police** of the **Guam Police Department**, with the recommendation

to confirm.



# Sinadót Jose "Pedo" Terlaje

PUBLIC SAFETY, BORDER SAFETY, MILITARY AND VETERANS AFFAIRS,  
MAYORS' COUNCIL, INFRASTRUCTURE AND PUBLIC TRANSIT

I Mina' Trentai Sinko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature



## COMMITTEE VOTING SHEET

APPOINTEE: Stephen Ignacio

POSITION: Chief of Police

AGENCY: Guam Police Department

**Senator**  
JOSE "PEDO" TERLAJE  
Chairman

**Speaker**  
Tina Muña Barnes  
Ex- Officio member

**Vice Chair**  
Military, Veterans Affairs  
and Mayors' Council of  
Guam

**Vice Speaker**  
Telena Cruz Nelson

**Vice Chair**  
Public Safety

**Senator**  
Joe. S. San Agustin

**Vice Chair**  
Infrastructure

**Senator**  
William M. Castro

**Vice Chair**  
Border Safety

**Senator**  
Amanda L. Shelton  
**Member**

**Senator**  
Therese M. Terlaje  
**Member**

**Senator**  
Mary Camacho Torres  
**Member**

**Senator**  
Louise B. Muña  
**Member**

**Senator**  
James Moylan  
**Member**

**Senator**  
Régine Biscoe Lee  
**Member**

COMMITTEE MEMBERS	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
TERLAJE, JOSE "PEDO" Committee Chairman		✓				
MUÑA BARNES, TINA Committee Member		✓				
NELSON, TELENA CRUZ Committee Member						
LEE, RÉGINE BISCOE Committee Member						
SHELTON, AMANDA L. Committee Member		✓				
TERLAJE, THERESE M. Committee Member						
SAN AGUSTIN, JOE S. Committee Member		✓				
TORRES, MARY CAMACHO Committee Member		✓				
MUÑA, LOUISE B. Committee Member						
MOYLAN, JAMES Committee Member		✓				
CASTRO, WILLIAM M. Committee Member		✓				